



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/1/2023 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 5:00 PM

CCLC-38386

Little Einsteins Learning Center

4323 Dasher Grove Road Hahira, GA 31632 Lowndes County
 CCLC-38386 celkins@littleeinsteinslearning.com

Regional Consultant

Rena Keene

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Mailing Address

4359 Tillman Bluff Rd
 Valdosta, GA 31602

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/01/2023	Monitoring Visit	Good Standing	
02/16/2023	Licensing Study	Good Standing	
09/12/2022	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Ants D-Infant-Tod	One Year Olds	1	9	C	13	C	NA	NA	Transitioning, Nap, Snack
Main	Bees C-Toddler	One Year Olds	1	8	C	12	C	NA	NA	Nap
Main	Doves B-1-2 yrs	Two Year Olds	1	11	C	13	C	NA	NA	Nap
Main	Eagles F-3-12 yrs	Five Year Olds	1	10	C	22	C	30	C	Free Play
Main	Giraffes G-3-12 yrs	Four Year Olds	2	21	C	24	C	33	C	Art, Centers
Main	Lions A-1-2 yrs	Three Year Olds	1	13	C	13	C	NA	NA	Nap
Main	Tadpoles H-infant	Infants	3	11	C	15	C	NA	NA	Floor Play, Snack, Feeding
Main	Whales E-3-12 yrs	Three Year Olds	1	19	C	19	C	27	C	Nap, Snack
Total Capacity @35 sq. ft.: 131					Total Capacity @25 sq. ft.: 156					
Total # Children this Date: 102					Total Capacity @25 sq. ft.: 156					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	40	C
Main	B	16	C
Main	C	11	C
Main	Playground D	31	C

Comments

The purpose of today's visit is to conduct a Monitoring Visit.

08/03/2023: When Consultant was proofreading Monitoring Visit Report, she realized that one new staff had mistakenly not been added to the list of employees. Employee list updated and revised report sent to Director. Rena Keene

Plan of Improvement: Developed This Date 08/01/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Caroline Elkins, Program Official

Date

Rena Keene, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1.06 Bathrooms

Met

Correction Deadline: 3/18/2023

Corrected on 8/1/2023

.06(4) - The doors have been repaired so that the bathrooms are fully enclosed.

591-1-1.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1.25 - Please be mindful to keep items that pose a hazard inaccessible to children. Please be sure that aerosol cans, brooms and dust pans are kept out of the reach of children in school age classrooms.

591-1-1.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 2/16/2023

Corrected on 8/1/2023

.15(3) - Bottles in the infant classroom were observed to be labeled with each child's name.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Not Met

Finding

591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on a review of transportation records that the center did not have a current annual safety check on file for the vehicle identified as the "white bus." The last vehicle inspection was completed for the "white bus" on June 11, 2022.

POI (Plan of Improvement)

The Center will obtain the annual vehicle inspection.

Correction Deadline: 8/6/2023

Finding

591-1-1-.36(6) requires written Parental authorization for routine transportation provided by or on behalf of the Center. Written authorization must include the routine pick-up location, routine pick-up time, routine delivery location, routine delivery times and the name of any person authorized to receive the child. It was determined based on a review of transportation records that seventeen children were transported for swimming lessons between May 29, 2023 and June 16, 2023, who did not have a written parental authorization on file. Fifteen of the children had forms in the notebook that contained the name of the center, the child's name and the parent's signature and date. There was no information on the forms, however, that specified the pick-up location, pick-up time, delivery location and times.

POI (Plan of Improvement)

The Center will obtain the required written parental authorization.

Correction Deadline: 8/2/2023

Finding

591-1-1-.36(7)(c) requires the center to use passenger transportation checklists, in a format approved by the Department, to account for each child during transportation. A separate passenger checklist must be used for each vehicle. It was determined based on a review of transportation records for children transported to swimming lessons during the summer, transportation logs were not maintained as required. The destination for the swimming lessons was not listed and the form for one week was not dated.

POI (Plan of Improvement)

The Center will maintain a passenger checklist as required.

Correction Deadline: 8/2/2023

Finding

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of staff statements and transportation records for children transported to swimming lessons* during the summer months, that a second check was not made of the vehicle on Wednesday, June 14, 2023, when seven (7) children were transported from the center for swimming lessons and returned to the center. On another day in the month of June,** eleven children were transported to swimming lessons, and a second check was not made of the vehicle. Additionally, on June 5, 2023, five children were transported to swimming lessons and a second check was not made of the vehicle upon return to the center. On June 7, 2023, four children were transported to swimming lessons and a second check was not made of the vehicle upon return to the center. Finally, nine children were transported to swimming lessons and a second check was not made of the vehicle on May 31, 2023 upon return to the center.

*The center does not provide swimming activities, but provides transportation to providers based on arrangements made between the parents and instructors.

** The exact date is not listed because the transportation log was not dated, but was filed between the weeks/days that would correspond to the week of June 5 through June 9, 2023/

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 8/1/2023

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Correction Deadline: 2/16/2023

Corrected on 8/1/2023

.30(1)(d) - The correct space was observed between the sleeping equipment for the children napping.

Technical Assistance

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. Please be sure that sound machines are not allowed to be attached to the cribs even when they are not in use.

Correction Deadline: 8/1/2023

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided three (3) files for employees hired since last visit.

591-1-1-.33 Staff Training

Defer

Technical Assistance

591-1-1-.33(2) requires the initial Center orientation to include the following subjects: the Center's policies and procedures; the portions of these rules dealing with the care, health and safety of children; the Staff person's assigned duties and responsibilities; reporting requirements for suspected cases of child abuse, neglect or deprivation; communicable diseases and serious injuries; emergency weather plans; the program's emergency preparedness plan; childhood injury control; the administration of medicine; reducing the risk of Sudden Infant Death Syndrome (SIDS); hand washing; fire safety; water safety; and prevention of HIV/AIDS and blood borne pathogens. Employee No. 35 who was re-hired on July 26, 2023, did not have a complete orientation form on file. The form contained only the date and the employee's signature, but the items were not marked to indicate a review was completed and the form was not signed by the Director. Please complete orientation forms to indicate that the required orientation was completed prior to each employee being assigned duties with children.

Correction Deadline: 8/2/2023

Defer

591-1-1-.33(5)- Staff training will be reviewed for the 2023 calendar year at the next Licensing Study.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 3/18/2023

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Staff observed to provide direct supervision and be attentive to children's needs.