



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/17/2021 **VisitType:** Monitoring Visit

Arrival: 9:30 AM

Departure: 12:00 PM

CCLC-37463

The Waseca School

615 Tallassee Road Athens, GA 30606 Clarke County
 (706) 543-4473 directors@wasecaschool.org

Regional Consultant

Kelly Jones

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Mailing Address

615 Tallassee Rd
 Athens, GA 30606

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/17/2021	Monitoring Visit	Good Standing	
10/25/2021	Incident Investigation & Follow Up	Good Standing	
05/25/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/1L	Infants	2	7	C	7	C	NA	NA	Floor Play,Nap,Feeding
Main	B/2L	One Year Olds	2	8	C	11	C	NA	NA	Transitioning,Snack
Main	C/3L	Three Year Olds and Four Year Olds and Five Year Olds	2	19	C	24	C	NA	NA	Art
Main	D/Middle	Three Year Olds and Four Year Olds and Five Year Olds	2	22	C	27	C	NA	NA	Transitioning,Music,Story
Main	E/3R	Six Year Olds and Over	2	17	C	30	C	NA	NA	Centers
Main	F/2R	One Year Olds and Two Year Olds and Three Year Olds	2	11	C	18	C	NA	NA	Transitioning,Outside
Main	G/1R	One Year Olds and Two Year Olds and Three Year Olds	2	11	C	20	C	NA	NA	Transitioning,Outside
Total Capacity @35 sq. ft.: 137					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 95					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Front Infant/Toddler	85	C

Main	PG A/Front R	39	C
Main	PG B/Back	285	C

Comments

A virtual inspection was conducted on November 17, 2021, with the Provider. An in- person visit was not conducted due to the COVID- 19 pandemic.

Plan of Improvement: Developed This Date 11/17/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Stephanie Howe, Program Official

Date

Kelly Jones, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities. No pool observed on site.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

The outside area appears clean and well maintained. Consultant discussed monitoring the playground and fence surrounding the playground area for normal wear and tear (i.e. exposed roots, active ant beds, resilient surface levels, entrapment hazards, etc.) with the director on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Technical Assistance****Technical Assistance**

591-1-1-.20 - Discussed with the director to have an Action plan on file for all Emergency medications and to ensure medication authorization form is complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 43**Records with Missing/Incomplete Components: 7**

Staff # 1

Not Met

Date of Hire: 04/09/2021

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 2	Met
Date of Hire: 05/29/2019	
Staff # 3	Met
Date of Hire: 07/10/2020	
Staff # 4	Met
Date of Hire: 08/19/2021	
Staff # 5	Met
Date of Hire: 10/18/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 6	Met
Date of Hire: 07/30/2021	
Staff # 7	Met
Date of Hire: 01/25/2021	
Staff # 8	Met
Date of Hire: 06/25/2014	
Staff # 9	Met
Date of Hire: 08/31/2020	
Staff # 10	Met
Date of Hire: 07/08/2021	
Staff # 11	Met
Date of Hire: 10/06/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 12	Met
Date of Hire: 06/07/2019	
Staff # 13	Met
Date of Hire: 05/12/2021	
Staff # 14	Met
Date of Hire: 07/28/2021	
Staff # 15	Not Met
Date of Hire: 07/28/2021	

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 16 Met
Date of Hire: 07/01/2017

Staff # 17 Met
Date of Hire: 03/24/2014

Staff # 18 Met
Date of Hire: 01/12/2015

Staff # 19 Not Met
Date of Hire: 08/09/2021

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 20 Met
Date of Hire: 09/07/2021

Reminder - Health & Safety training is required within 90
calendar days of hired

Staff # 21 Not Met
Date of Hire: 08/05/2021

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 22 Met
Date of Hire: 08/01/2020

Staff # 23 Met
Date of Hire: 11/17/2020

Staff # 24 Not Met
Date of Hire: 08/11/2021

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 25 Met
Date of Hire: 05/13/2021

Staff # 26 Met
Date of Hire: 02/06/2017

Staff # 27 Met
Date of Hire: 08/04/2008

Staff # 28	Met
Date of Hire: 08/05/2005	
Staff # 29	Met
Date of Hire: 07/17/2020	
Staff # 30	Met
Date of Hire: 01/05/2021	
Staff # 31	Met
Date of Hire: 11/18/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 32	Met
Date of Hire: 10/11/2016	
Staff # 33	Met
Date of Hire: 09/27/2004	
Staff # 34	Met
Date of Hire: 08/04/2019	
Staff # 35	Not Met
Date of Hire: 05/12/2021	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 36	Met
Date of Hire: 01/22/2021	
Staff # 37	Not Met
Date of Hire: 08/13/2021	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 38	Met
Date of Hire: 08/03/2020	
Staff # 39	Met
Date of Hire: 12/09/2019	
Staff # 40	Met
Date of Hire: 09/15/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Staff # 41	Met
Date of Hire: 07/28/2021	
Staff # 42	Met
Date of Hire: 11/04/2020	
Staff # 43	Met
Date of Hire: 08/01/2016	

Staff Credentials Reviewed: 15**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Technical Assistance****Technical Assistance**

591-1-1-.09(1) - 43 of 43 Criminal record checks were observed to be complete. Consultant reviewed the documentation requirements for hire dates and criminal record checks.

Comment

Director provided two file(s) for employees hired since last visit 10/25/2021.

591-1-1-.14 First Aid & CPR Not Met**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined that staff # 1, hire date 4/9/2021, staff # 15, hire date 7/28/2021, Staff 3 19, hire date 8/9/2021, staff # 21, hire date 8/5/2021, staff # 24, hire date 8/11/2021, staff # 35, hire date 5/12/2021 and staff # 37, hire date 8/13/2021 did not have evidence of the approved CPR/first aid training on file on this date.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 12/17/2021

591-1-1-.33 Staff Training Met**Comment**

591-1-1-.33(4) - Consultant discussed with the director the requirements within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

Correction Deadline: 12/17/2021

591-1-1-.31 Staff(CR) Met**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs. Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during meal times and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.