



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/5/2023 VisitType: Monitoring Visit

Arrival: 9:40 AM Departure: 1:15 PM

CCLC-38251

Future Leaders Christian Academy Decatur

3514 Kensington Road Decatur, GA 30032 DeKalb County
(679) 699-7888 decatur@futureleadersflca.com

Regional Consultant

Jessica Johnson

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Mailing Address

2738 Tupelo St
Atlanta, GA 30317

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/05/2023	Monitoring Visit	Deficient	
07/17/2023	TA Follow Up	NA	
06/13/2023	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/1L	One Year Olds and Two Year Olds	1	7	C	12	C	NA	NA	Free Play, Diapering
Main	B/2L	Three Year Olds and Four Year Olds	1	7	C	13	C	NA	NA	Centers
Main	C/3L		0	0	C	18	C	NA	NA	
Main	D/3R		0	0	C	9	C	NA	NA	Not In Use
Main	E/2R	Infants and One Year Olds	1	5	C	9	C	NA	NA	Floor Play, Free Play
Main	F/1R		0	0	C	18	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 79					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 19					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG (Up & Lower)	78	C

Comments

An on-site inspection was conducted on December 5, 2023 with the Director Brittany Crisp. Background checks were all reviewed on December 5, 2023.

Plan of Improvement: To Be Submitted 12/19/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 12/6/2023

Corrected on 12/5/2023

.03(2) - Citation corrected. The Consultant observed lesson plans complete

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 6/13/2023

Corrected on 12/5/2023

.12(4) - Citation corrected. The consultant observed the television removed from the classroom.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Correction Deadline: 6/27/2023

Corrected on 12/5/2023
.25(11) - Citation corrected. No hazards observed.

Finding
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

- B/2L
- Three cans of shaving cream and hydrogen peroxide were stored in an unlocked brown cabinet on the left side accessible to children in care.
 - Diaper wipes were stored in the cubby accessible to children in care.

Correction Deadline: 12/5/2023

Recited on 12/5/2023

Correction Deadline: 6/27/2023

Corrected on 12/5/2023
.25(3) - Citation corrected. No hazards observed.

Technical Assistance
591-1-1-.25(3) - The Consultant discussed with the Director replacing the damaged ceiling tile in the restroom in classroom B/2L.

Correction Deadline: 12/5/2023

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that a five and a half inch gap was observed in the back fence.

Correction Deadline: 12/19/2023

Recited on 12/5/2023

Correction Deadline: 6/27/2023

Corrected on 12/5/2023

.26(8) - Citation corrected. No hazards observed.

Correction Deadline: 6/27/2023

Corrected on 12/5/2023

.26(9) - Citation corrected. No hazards observed.

Food Service

591-1-1-.15 Food Service & Nutrition

Not Met

Finding

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on observation that the bottles and cups in classroom E/2R were not labeled with the individual child's name.

Correction Deadline: 12/5/2023

Recited on 12/5/2023

Health and Hygiene

591-1-1-.07 Children's Health	Met
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Correction Deadline: 6/13/2023

Corrected on 12/5/2023

.07(5) - Citation corrected. No hazards observed on this day.

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Please ensure lids remain on trash containing organic waste.

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
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Comment

The Provider currently does not dispense/administer medication.

Organization

591-1-1-.16 Governing Body & License	Met
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Correction Deadline: 1/5/2024

Corrected on 12/5/2023

.16(b) - Citation corrected.

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)	Met
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Comment

Center does not participate in field trips at this time.

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on a review of records that staff #1 and staff #3 were missing the required state-approved transportation training.

Correction Deadline: 12/6/2023

Recited on 12/5/2023

Correction Deadline: 6/27/2023

Corrected on 12/5/2023

.36(4)(b) - Citation corrected. No hazards observed on the vehicle.

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on a review of records that the following was missing from the transportation log:

- Two out of seven unload marks were missing from the transportation checklist on November 14, 2023, from Peachcrest Elementary to Future Leaders Christian Academy.
- Three out of seven unload marks were missing from the transportation checklist on November 15, 2023, from Peachcrest Elementary to Future Leaders Christian Academy.
- Three out of seven unload marks were missing from the transportation checklist on November 17, 2023, from Peachcrest Elementary to Future Leaders Christian Academy.
- One out of one unload mark was missing from the transportation checklist on December 4, 2023, from Allgood Elementary to Future Leaders Christian Academy.
- One out of one unload mark was missing from the transportation checklist on December 4, 2023, from Peachcrest Elementary to Future Leaders Christian Academy.

Correction Deadline: 12/5/2023

Recited on 12/5/2023

Correction Deadline: 6/13/2023

Corrected on 12/5/2023

.36(7)(d)2. - Citation corrected. The Consultant observed the documentation complete.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 4

Staff # 1

Not Met

Date of Hire: 08/19/2022

"Missing/Incomplete Components"

.16(b)-40 Hr. Director Training Missing,.33(4)-Food Prep Training Missing 4 hrs.,.36(3)(a-b)-2 hrs.
Transportation Training missing

Staff # 3

Not Met

Date of Hire: 11/03/2023

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

Staff # 4

Not Met

Date of Hire: 09/05/2023

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 5

Not Met

Date of Hire: 08/22/2022

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.31(2)(b)2.-Staff Qualifications-Education Missing

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(3) requires the Center to have a first aid kit in each building of the Center and in any vehicle used by the Center for transportation of children, that contains scissors, tweezers, gauze pads, adhesive tape, thermometer, band-aids, assorted sizes, antibacterial ointment, insect-sting preparation, an antiseptic cleansing solution, triangular bandages, rubber gloves, protective eye wear, a protective face mask, and a cold pack. The first aid kit, together with a first aid instruction manual which must be kept with the kit at all times, shall be stored so that it is not accessible to children but is easily accessible to Staff. It was determined based on observation that the center was missing the protective eye wear and the triangular bandage from the first aid kit on this day.

Correction Deadline: 12/8/2023

Recited on 12/5/2023

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that staff #5 was missing the health and safety orientation training that was required within the first 90 days of employment.

Correction Deadline: 12/19/2023

Recited on 12/5/2023

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records that staff #1 did not complete the food preparation training in food nutrition planning, preparation, serving, proper dish washing and food storage as required on this date.

Correction Deadline: 1/5/2024

Recited on 12/5/2023

Defer

591-1-1-.33(5)-The Consultant will review staff annual training during the upcoming Licensing Study.

Correction Deadline: 12/31/2023

591-1-1-.31 Staff(CR)

Not Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Correction Deadline: 6/13/2023

Corrected on 12/5/2023

.31(13) - Citation corrected. The Consultant observed the vehicle registration complete.

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that staff #5 was missing the lead caregivers credential to meet the minimum academic requirements on this date.

Correction Deadline: 1/5/2024

Recited on 12/5/2023

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.