



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/11/2022 **VisitType:** Monitoring Visit

Arrival: 10:25 AM

Departure: 11:25 AM

CCLC-50326

Primrose School of Johns Creek Northwest

11130 Jones Bridge Rd. Alpharetta, GA 30022 Fulton County
 (770) 664-8911 jammopur@hotmail.com

Regional Consultant

LaToya Longshore

Phone: (470) 542-7388

Fax: (404) 478-8102

latoya.longshore@decal.ga.gov

Mailing Address

Same

Quality Rated: No

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/11/2022	Incident Investigation/Monitoring Visit	Good Standing	
02/09/2022	Monitoring Visit	Good Standing	
10/01/2021	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L-Front-Infants	Infants	3	10	C	13	C	NA	NA	Nap,Floor Play
Main	B-1L Back-Infants	One Year Olds	2	8	C	12	C	NA	NA	Centers
Main	C-2L-Young Toddlers	One Year Olds	2	14	C	15	C	NA	NA	Centers
Main	D-2R Front Middle-Early Preschool	Two Year Olds	2	16	C	29	C	NA	NA	Centers
Main	E-Back Right-4's & Up	Three Year Olds and Four Year Olds	2	19	C	25	C	34	C	Centers
Main	F-2R Front-Preschool-Front	Three Year Olds and Four Year Olds	2	20	C	22	C	31	C	Circle Time
Main	G-2R Back-Preschool		0	0	C	21	C	30	C	
Main	H-1R Front- Pre K	Four Year Olds	2	19	C	18	NC	NA	NA	Centers
Main	I-1R Back-Pre K		0	0	C	18	C	NA	NA	
			Total Capacity @35 sq. ft.: 173			Total Capacity @25 sq. ft.: 175				
Total # Children this Date: 106			Total Capacity @35 sq. ft.: 173			Total Capacity @25 sq. ft.: 175		Building @25 capacity limited by Insufficient Toilets/Sinks		

Building	Playground	Playground Occupancy	Playground Compliance
Main	Field	38	C
Main	Infants	8	C
Main	Preschool	34	C
Main	Toddlers	36	C

Comments

An Administrative Review was conducted on March 11, 2022. Staff files and background checks were all reviewed. A virtual inspection was conducted on March 11, 2022 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Pushpa Mopur, Program Official

Date

LaToya Longshore, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground not observed on this date due to inclement weather.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
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Comment

The Provider currently does not dispense/administer medication.

	Safety
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591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)	Met
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Comment

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

	Sleeping & Resting Equipment
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Discussed SIDS and infant sleeping position.

	Staff Records
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Records Reviewed: 28

Records with Missing/Incomplete Components: 0
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Staff # 1	Met
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Date of Hire: 01/21/2021

Staff # 2	Met
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Date of Hire: 09/01/2021

Staff # 3	Met
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Date of Hire: 08/14/2020

Staff # 4	Met
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Date of Hire: 04/19/2021

Staff # 5	Met
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Date of Hire: 04/09/2019

Staff # 6	Met
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Date of Hire: 01/27/2021

Staff # 7	Met
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Date of Hire: 08/09/2021

Staff # 8	Met
Date of Hire: 01/06/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 9	Met
Date of Hire: 08/28/2017	
Staff # 10	Met
Date of Hire: 10/08/2021	
Staff # 11	Met
Date of Hire: 12/08/2021	
Staff # 12	Met
Date of Hire: 07/08/2019	
Staff # 13	Met
Date of Hire: 10/04/2021	
Staff # 14	Met
Date of Hire: 10/12/2021	
Staff # 15	Met
Date of Hire: 06/14/2021	
Staff # 16	Met
Staff # 17	Met
Date of Hire: 08/23/2013	
Staff # 18	Met
Date of Hire: 06/28/2021	
Staff # 19	Met
Date of Hire: 08/09/2021	
Staff # 20	Met
Date of Hire: 04/02/2021	
Staff # 21	Met
Date of Hire: 12/14/2018	
Staff # 22	Met
Date of Hire: 12/14/2018	
Staff # 23	Met

Records Reviewed: 28**Records with Missing/Incomplete Components: 0**

Date of Hire: 04/01/2021

Staff # 24

Met

Date of Hire: 02/27/2020

Staff # 25

Met

Date of Hire: 04/12/2021

Staff # 26

Met

Date of Hire: 07/14/2021

Staff # 27

Met

Date of Hire: 09/03/2019

Staff # 28

Met

Date of Hire: 08/17/2021

Staff Credentials Reviewed: 2**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.