



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/31/2025 **VisitType:** Monitoring Visit

Arrival: 1:35 PM **Departure:** 4:00 PM

FR-57912

Jones, Natasha O

460 Basildon Cove Union City, GA 30291 Fulton County
(678) 654-7723

Regional Consultant

Shameka Dozier

Phone: (770) 857-7010

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shameka.dozier@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/31/2025	Monitoring Visit	Good Standing	
01/13/2025	Licensing Study	Good Standing	
08/01/2024	Monitoring Visit	Good Standing	

Ratio Capacity					
Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	1	1	0	0	0
1 & 2 Years	5	5	0	0	0
3 & 4 Years	4	4	0	0	0
School Age(5+) Years	1	1	0	0	0
Total Under 13 Years	11	11	0	0	0
Total Under 18 Years	11				
Children Present: 11 Total Children: 11					
Caregivers/Helpers Present: 3 Total Caregivers/Helpers: 1					
More than 6 for pay					
6 for pay present & no-pay present does not have a notarized no-pay statement					

Comments

Staff files, CPR/ Pediatrics training, playground resilient surface was discussed with the provider on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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Summary Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Not Met

Finding

290-2-3-.19(1)(d) requires that all sleeping and resting equipment shall be arranged to avoid obstructing access to exit doors, to provide the caregivers access to each child, and to prevent children's access to cords hanging from window treatments and other hazardous objects. To reduce the transfer of airborne diseases, sleeping and resting equipment shall be arranged as follows. There shall be a minimum of twenty-four inch (24") corridor between each row of sleeping or resting equipment. There shall be a minimum of twelve inches (12") between each piece of sleeping or resting equipment in each row of equipment. Children shall be placed on cots and mats so that one child's head is toward another child's feet in the same row. It was determined based on observation that eight children were placed on cots without the required minimum of twelve inches (12") between each piece of sleeping or resting equipment.

POI (Plan of Improvement)

The Home Provider will arrange all sleeping and resting equipment in a safe manner while providing adequate space between each cot and row of sleeping children. The Home Provider will also ensure that children are placed head to toe on cots and mats to sleep.

Correction Deadline: 7/31/2025

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Per the provider, the home does not provide swimming activities.

Children's Records

290-2-3-.08 Children's Records

Met

Correction Deadline: 1/13/2025

Corrected on 7/31/2025

.08(2) - Previous citation of two of nine children having expired immunization was observed to be corrected on this date as consultant observed up to date immunization for all children records reviewed.

Facility

290-2-3-.11 Physical Plant - Safe Environment(CR)	Met
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Comment

Home observed complete emergency drills

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)	Met
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Comment

The Home appeared clean and free from hazards.

290-2-3-.13 Playgrounds(CR)	Not Met
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Finding

290-2-3-.13(2)(c) requires that climbing and swinging equipment that are not portable have a resilient surface beneath the equipment and the fall zone from such equipment, which is adequately maintained by the Home to assure continuing resiliency. It was determined based on observation that there was no resilient surface beneath the swinging equipment and the fall on the playground.

POI (Plan of Improvement)

The Home will ensure that there is an adequate resilient surface under and in the fall zone of climbing and swinging equipment. The Home will inspect equipment and resilient surfacing material regularly and repair or replenish as needed.

Correction Deadline: 8/15/2025

Health and Hygiene

290-2-3-.11 Children's Health and Hygiene(CR)	Met
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Comment

Staff stated proper knowledge of hand washing and hygiene procedures.

290-2-3-.11 Diapering Areas & Practices(CR)	Met
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Comment

The provider stated appropriate diapering procedures.

290-2-3-.11 Medications(CR)	N/A
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Comment

Per the provider no medication is currently dispensed

Licensure

290-2-3-.04 Application Requirements(CR)	Met
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Comment

Application requirements reviewed with the Provider on this date.

Safety and Discipline

290-2-3-.11 Animals	Met
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Comment

Per the provider the Family Child Care Learning Home longer has their animal on premises.

290-2-3-.11 Discipline(CR)	Met
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Comment

The provider and/or the home's employee were observed to maintain a positive learning environment on this date.

290-2-3-.11 First Aid Kit	Met
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Comment

Complete first aid kit observed in the Family Child Care Learning Home

290-2-3-.11 Transportation(CR)	Met
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Comment

Per the provider, routine transportation is not provided.

Staff Records

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal records checks were observed to be complete.

290-2-3-.07 First Aid & CPR	Technical Assistance
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Technical Assistance

290-2-3-.07(8)(a) - Consultant discussed with the provider that effective July 1, 2025, new staff are required to obtain pediatric First Aid and pediatric CPR training within 45 days of employment. It was further discussed that Homes must have at least one person with current pediatric First Aid and pediatric CPR training present during field trips, transportation of children, and on the Home's premises whenever any Child is present.

Correction Deadline: 8/30/2025

290-2-3-.07 Independent Contractors(CR)	N/A
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Comment

The facility does not currently have any independent contractors employed.

290-2-3-.07 Provider Qualifications	Not Met
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Finding

591-1-1-.07(4) requires a Home to maintain a personnel file on the Provider, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance and other Support Staff for the duration of the term of employment plus one (1) calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history for the past ten years; as applicable to the position held: evidence of education and qualifying work experience, evidence of required program orientation including date and signature of person providing the orientation; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; and any other records required by these rules. It was determined based on review of records that there was no staff file available for review for the provider on this date.

POI (Plan of Improvement)

The Provider will create and maintain a complete personnel file for all Staff in the Home.

Correction Deadline: 8/1/2025

290-2-3-.07 Staff Qualifications(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations.

290-2-3-.07 Students-in-Training(CR)	N/A
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Comment

The facility does not currently have any students-in-training employed.

290-2-3-.07 Volunteers(CR)	N/A
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Comment

The facility does not currently have any volunteers employed.

Staff:Child Ratios and Supervision

Finding

290-2-3-.07(16) requires the Home to ensure that the total number of Children not Related to the Provider in the Family Child Care Learning Home, for pay or not for pay, cannot exceed six Children, except that a Provider may care for two additional children who are three years of age or older for two designated one hour periods daily upon approval by the Department. It was determined based on observation that more than six children were being care for as consultant observed a total of eleven children present in the home. Per the provider there were no related children present.

POI (Plan of Improvement)

The Home will reduce the number of unrelated children, both for pay and not for pay, so that the total number of unrelated children in care does not exceed the number of children as specified in these rules.

Correction Deadline: 8/10/2025

Finding

290-2-3-.07(19) requires the Home to ensure that an Employee or Provisional Employee, who must be at least sixteen (16) years of age, must be present to assist with supervision whenever more than three (3) children under the age of twelve (12) months are present, more than six (6) children under the age of three (3) years are present or more than eight (8) children under the age of five (5) years are present. It was determined based on observation that there was no additional staff present to assist with supervision as there was more than eight (8) children under the age of five (5) years old present as consultant observed a total of eleven children present during this visit date.

POI (Plan of Improvement)

The Home will ensure than an Employee or Provisional Employee is present to assist with supervision as required by the rules.

Correction Deadline: 7/31/2025

290-2-3-.07 Supervision(CR)**Technical Assistance****Technical Assistance**

290-2-3-.07(18) - Supervision was discussed with the provider on this date.

Correction Deadline: 7/31/2025