



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/1/2025 VisitType: POI Follow Up

Arrival: 10:35 AM Departure: 11:45 AM

CCLC-39109

The Learning Academy of Georgia

3620 Highlands Parkway, SE Smyrna, GA 30080 Cobb County
(678) 293-6990 tanesha.nichols@gmail.com

Regional Consultant

Laura Swann

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laura.swann@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/01/2025	POI Follow Up	Good Standing	
04/04/2025	Complaint Closure	Good Standing	
04/04/2025	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L	Infants and One Year Olds	3	13	C	12	NC	NA	NA	Floor Play,Nap
Main	B- 2L	One Year Olds	2	15	C	14	NC	NA	NA	Free Play
Main	C- 2R	Two Year Olds	2	15	C	15	C	NA	NA	Centers
Main	D- 1R	Three Year Olds	1	14	C	13	NC	19	C	Transitioning,Art
Main	E-Back	Four Year Olds and Five Year Olds	2	15	C	9	NC	NA	NA	Outside
		Total Capacity @35 sq. ft.: 63			Total Capacity @25 sq. ft.: 69					
Total # Children this Date: 72		Total Capacity @35 sq. ft.: 63			Total Capacity @25 sq. ft.: 69					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	21	C

Comments

POI/FU completed on May 1, 2025.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 1 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a POI Follow Up:

		Facility
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591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 4/4/2025

Corrected on 5/1/2025

.25(13) - Correction observed on this date. Hazards were stored inaccessible to children in care.

		Food Service
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591-1-1-.15 Food Service & Nutrition

Met

Comment

591-1-1-.15(9) - Correction observed on this date. Staff were given written allergies and verbally told about children with allergies in their classroom. Children's files were update, policies and procedures were update for allergies. Fish is no longer served at the center.

Correction Deadline: 5/1/2025

		Health and Hygiene
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591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 4/4/2025

Corrected on 5/1/2025

.10(4) - Correction observed on this date. Changing pads were smooth.