Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/4/2021 **VisitType:** Monitoring Visit **Arrival:** 2:30 PM **Departure:** 4:00 PM

CCLC-14446

The Greenbrier Preschool

3025 William Few Parkway Evans, GA 30809 Columbia County
(706) 210-4592 ktracy@thebradleyschools.com

Mailing Address
3804 Evans To Locks Road
Martinez, GA 30907

Quality Rated: ★ ★ ★

Regional Consultant

Melyn Smith

Phone: (706) 855-3455
Fax: (706) 434-7640
melyn.smith@decal.ga.gov

Compliance Zone Designation		
08/04/2021	Monitoring Visit	Good Standing
01/27/2021	Licensing Study	Good Standing
07/15/2020	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Infants	Infants and One Year Olds	3	10	C	28	C	NA	NA	Floor Play,Feeding,Diapering
Main	K-4		0	0	C	31	C	NA	NA	
Main	Pre-K/After School	Five Year Olds and Six Year Olds and Over	3	26	C	30	C	NA	NA	Outside
Main	T-1A	One Year Olds	1	5	C	15	C	NA	NA	Outside
Main	T-1B	One Year Olds and Two Year Olds	3	13	C	21	C	NA	NA	Outside
Main	T-2A	Two Year Olds	3	14	C	18	C	NA	NA	Music
Main	T-2B	Two Year Olds and Three Year Olds	3	19	C	29	C	NA	NA	Music
Main	T-3A	Three Year Olds and Four Year Olds	3	18	C	22	C	NA	NA	Centers,Transitioning
Main	T-3B	Four Year Olds	2	17	C	22	C	NA	NA	Outside
		Total Capacity @35 sq. ft.: 216				Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 122		Total Capacity @35 sq. ft.: 216				Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Infant Playground	3	C
Main	PG- Left Playground	105	C

Main	PG- Right	27	C

Comments
A virtual inspection was conducted on August 4, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date
2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

QUALITY RATED CHILD CARE

CAPS

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Katie Tracy, Program Official Date

Melyn Smith, Consultant Date

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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment
No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment
Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Proper diapering procedures observed.

Comment
Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **N/A**

Comment
The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment
A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment
Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Pleasant naptime environment observed.

Staff Records

Records Reviewed: 39 **Records with Missing/Incomplete Components: 0**

Staff # 1 Met
Date of Hire: 05/03/2019

Staff # 2 Met
Date of Hire: 10/05/2020

Staff # 3 Met
Date of Hire: 09/08/2020

Staff # 4 Met
Date of Hire: 08/12/2019

Staff # 5 Met
Date of Hire: 02/17/2020

Staff # 6 Met
Date of Hire: 05/20/2008

Staff # 7 Date of Hire: 02/02/2021		Met
Staff # 8 Date of Hire: 09/23/2020		Met
Staff # 9 Date of Hire: 07/27/2015		Met
Staff # 10 Date of Hire: 06/15/2017		Met
Staff # 11 Date of Hire: 09/19/2019		Met
Staff # 12 Date of Hire: 07/18/2019		Met
Staff # 13 Date of Hire: 02/09/2018		Met
Staff # 14 Date of Hire: 04/08/2019		Met
Staff # 15 Date of Hire: 11/20/2000		Met
Staff # 16 Date of Hire: 12/02/2019		Met
Staff # 17 Date of Hire: 08/05/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 18 Date of Hire: 07/08/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 19 Date of Hire: 05/18/2021		Met
Staff # 20 Date of Hire: 05/06/2014		Met
Staff # 21 Date of Hire: 07/11/2019		Met

Staff # 22 Date of Hire: 06/12/2009		Met
Staff # 23 Date of Hire: 07/31/2019		Met
Staff # 24 Date of Hire: 05/17/2021		Met
Staff # 25 Date of Hire: 06/02/2021		Met
Staff # 26 Date of Hire: 10/05/2009		Met
Staff # 27 Date of Hire: 07/16/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 28 Date of Hire: 09/17/2020		Met
Staff # 29 Date of Hire: 05/10/2021		Met
Staff # 30 Date of Hire: 07/23/2007		Met
Staff # 31 Date of Hire: 01/31/2020		Met
Staff # 32 Date of Hire: 06/07/2018		Met
Staff # 33 Date of Hire: 09/21/2005		Met
Staff # 34 Date of Hire: 06/17/2021	Reminder - Health & Safety training is required within 90 calendar days of hired	Met
Staff # 35 Date of Hire: 05/01/2016		Met
Staff # 36		Met

Records Reviewed: 39	Records with Missing/Incomplete Components: 0
Date of Hire: 08/16/2021	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 37 Date of Hire: 01/01/2000	Met
Staff # 38 Date of Hire: 07/26/2019	Met
Staff # 39 Date of Hire: 10/22/2012	Met

Staff Credentials Reviewed: 18

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete.

Comment
Director provided eleven files for employees hired since last visit.

591-1-1-.33 Staff Training **Met**

Correction Deadline: 2/26/2021

Corrected on 8/4/2021
.33(3) - Previous citation corrected, based on review of records, that each Staff with direct care responsibilities had evidence of completing the Health and Safety Orientation training on this date.

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date during the virtual walk through.