



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/7/2025 **VisitType:** POI Follow Up

Arrival: 4:45 PM **Departure:** 6:45 PM

CCLC-48274

Front Row Early Learning Academy

6350 Old National Highway College Park, GA 30349 Fulton County
(770) 996-8059 sheliabolden@att.net

Regional Consultant

Shameka Dozier

Phone: (770) 857-7010

Fax: (770) 357-7009

shameka.dozier@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/07/2025	POI Follow Up	Good Standing	
01/09/2025	TA Follow Up	NA	
12/06/2024	TA Follow Up	NA	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	D - Modular 1	Three Year Olds and Four Year Olds	1	6	C	15	C	21	C	Centers
Main	E - Modular 2	Five Year Olds and Six Year Olds and Over	1	8	C	15	C	21	C	Centers
Main	Rm -A	Infants	1	1	C	10	C	NA	NA	Floor Play
Main	Rm B	Two Year Olds	1	4	C	8	C	NA	NA	Centers
Main	Rm C- Preschool	Two Year Olds	1	7	C	10	C	14	C	Free Play
		Total Capacity @35 sq. ft.: 58			Total Capacity @25 sq. ft.: 74					
Total # Children this Date: 26		Total Capacity @35 sq. ft.: 58			Total Capacity @25 sq. ft.: 74					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Small PG	4	C
Main	All Children	38	C

Comments

The purpose of this visit was to do a follow up visit.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 10/24/2024

Corrected on 2/7/2025

.03(13) - Previous citation of children ranging in ages one-year-old to four-years-old, not following a daily schedule to reflect routine activities and provide structure as the children were observed to be sitting and watching television for over forty-five minutes with no activities being provided in classroom B was observed to be corrected.

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 10/24/2024

Corrected on 2/7/2025

.12(2) - Previous citation of the bathroom in classroom B having several containers containing manipulatives and toys that were stored as well as sleeping cots that being stored directly next to the toilet and were accessible to children was observed to be corrected on this date.

Facility

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 10/24/2024

Corrected on 2/7/2025

.19(1) - Previous citation of classroom B being licensed for eight children and having thirty- eight children present ranging from ages one-year-old to four-years-old was observed to be corrected as the appropriate number of children were observed in the classroom on this date.

Organization

591-1-1-.16 Governing Body & License

Met

Correction Deadline: 11/4/2024

Corrected on 2/7/2025

.16(f) - Previous citation of the provider failing to submit an application for an amended License at least 30 days prior to a change as it was observed that Room C-Preschool is an office, was observed to be corrected. The provider submitted an amendment that was approved to remove room C-Preschool.

Staff Records

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records that staff #1 who is listed as the Director did not have evidence of the completion of four clock hours of training in food nutrition planning preparation, serving, proper dish washing and food storage as required.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 2/14/2025

Recited on 2/7/2025

Defer

591-1-1-.33(5)-Citation will be deferred and reviewed by end of year.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 7/11/2024

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1.31(2)(b)3.(iii) requires the Center to maintain the lead teacher's professional development plan in the file and available for inspection by Department staff upon request. It was determined based on review of records that the facility did not have a professional development plan on the file for staff who are listed as lead teachers.

POI (Plan of Improvement)

The Center will maintain professional development plans in the staff file and make the plan available upon the Department's request.

Correction Deadline: 2/21/2025

Recited on 2/7/2025

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 10/24/2024

Corrected on 2/7/2025

.32(1) - Previous citation of classroom C having a ratio of one teacher to thirty-eight children ages one-year- old to four-years-old with eight of those children being one-year-olds when the required ratio was 5:40 was observed to be corrected on this date as appropriate staff to child ratios were observed on this date.

Correction Deadline: 10/24/2024

Corrected on 2/7/2025

.32(4) - Previous citation of classroom B having (eight) one-year- olds and (nine) two-year-olds that were housed with twenty one children who were three- years- old and over was observed to be corrected as the appropriate number of children were observed on this date for classroom B.