



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/12/2025 **VisitType:** Licensing Study

Arrival: 10:15 AM **Departure:** 1:00 PM

CCLC-63110

Ivybrook Academy

1595 Buford Highway Cumming, GA 30041 Forsyth County
(470) 705-0099 yaning.newell@ivybrookacademy.com

Regional Consultant

Brittany Lindsey

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Fax:

brittany.lindsey@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/12/2025	Licensing Study	Good Standing	
04/15/2025	Licensing Study	Good Standing	
06/26/2024	Initial Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L-Three Year Old	Three Year Olds	1	8	C	14	C	NA	NA	Centers
Main	1R-3 year old		0	0	C	12	C	NA	NA	Not In Use
Main	2L-Private Pre-K	Four Year Olds and Five Year Olds	2	12	C	16	C	NA	NA	Centers,Circle Time,Transitioning
Main	2R-2 year old	Two Year Olds	2	8	C	10	C	NA	NA	Outside
Main	3L-3 & 4 year olds	Three Year Olds and Four Year Olds	2	8	C	18	C	NA	NA	Snack
Main	3R-2 year old	Two Year Olds	2	6	C	12	C	NA	NA	Outside
			Total Capacity @35 sq. ft.: 82			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 42			Total Capacity @35 sq. ft.: 82			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main Playground	47	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
0	0	17	24	18	1	0

Comments

9 staff files were reviewed during visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



(Findings Report)

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The following information is associated with a LS:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

Age-appropriate activities observed throughout the center.

Comment

Lesson Plans were observed to be posted and reflected the current weeks activities in each classroom.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center on this date.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Parent agreements observed obtained/completed.

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Correction Deadline: 4/15/2025****Prior Visits: 04/15/2025****Corrected on 8/12/2025**

.25(13) - The previous citation was observed corrected. The Consultant observed the following classrooms hazards inaccessible to children:

- 1L- Staff's purse was removed from the classroom. Broom bristles facing upward and out of reach to the children.

- 1R- Wipes package inaccessible to children and not in belongs nor book bags. Broom bristles facing upward and out of reach to children.

- 2L -Staff's purse was removed from the classroom's bathroom. Cabinets locked under the sink with no access to it.. Also, the bristles on the broom were observed to be facing upward and inaccessible.

-3L: Staff's purse was removed from classroom's bathroom. Also, children book bags did not contain hazards inside of them.

-3R:Staff's purse was removed from the classroom's bathroom. Also, children book bags did not contain hazards inside of them.

591-1-1-.26 Playgrounds(CR)**Met****Correction Deadline: 5/15/2025****Prior Visits: 04/15/2025****Corrected on 8/12/2025**

.26(4) - The previous citation was observed corrected. The Consultant observed the gate where the electrical box was six feet high and the electrical box itself was inaccessible to children.

Correction Deadline: 4/25/2025**Prior Visits: 06/26/2024****Corrected on 8/12/2025**

.26(9) - The previous citation was observed corrected. The Consultant observed the playground clean and free from hazards. All bushes were trimmed away from the fence.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines. Families bring food in from home and center staff warm the food in child's container from home in a microwave as part of food prep.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center on this date.

Comment

Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Correction Deadline: 4/20/2025****Prior Visits: 04/15/2025****Corrected on 8/12/2025**

.21(3) - The previous citation was observed corrected. The Consultant observed documentation of all emergency drills and lock down drills conducted every six months and fire drills conducted monthly.

591-1-1-.27 Posted Notices**Met****Comment**

Observed all required posted notices.

Safety

591-1-1-.05 Animals**Met****Comment**

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant quiet time environment observed.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR(CR)**Met****Comment**

Complete first aid kits observed in center.

Comment

Evidence observed of 100% of center Staff certified in First Aid and CPR containing emergency care for infants and children on this date.

591-1-1-.33 Staff Training**Met****Comment**

Complete documentation of transportation observed. on this date.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**Comment**

Center observed to maintain appropriate staff:child ratios.

Correction Deadline: 4/15/2025

Prior Visits: 04/15/2025

Corrected on 8/12/2025

.32(7) - The previous citation was observed corrected. The Consultant observed in classroom 1R center staff providing direct supervision and within arm's length of the child during snack time and in all of the other classrooms providing direct supervision by interacting with the children with hands-on activities.