



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 2/17/2022 **VisitType:** Monitoring Visit

Arrival: 11:00 AM **Departure:** 12:25 PM

CCLC-35302

Berean Christian Early Learning Academy

7082 Covington Highway Lithonia, GA 30058 DeKalb County
 (678) 418-8824 toyya.saunders@bereanchristianchurch.org

Mailing Address
 Same

Regional Consultant

Lisa Pitts

Phone: (678) 747-6859

Fax: (706) 314-7903

lisa.prather@dec.al.ga.gov

Joint with: tomekia sherman

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/17/2022	Monitoring Visit	Good Standing	
08/24/2021	Licensing Study	Good Standing	
04/26/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Left		0	0	C	12	C	NA	NA	
Main	B 1st right	Infants	1	6	C	16	C	NA	NA	Free Play
Main	C 2nd Left	Two Year Olds	1	9	C	13	C	NA	NA	Transitioning
Main	D 2nd Right	Two Year Olds	1	6	C	18	C	NA	NA	Transitioning
Main	E 3rd Left		0	0	C	19	C	NA	NA	
Main	F 3rd Right	Two Year Olds	1	6	C	20	C	NA	NA	Circle Time
Main	G 4th Left		0	0	C	19	C	NA	NA	
Main	H 4th Right	Three Year Olds	1	10	C	20	C	NA	NA	Free Play
Main	I 5th Right		0	0	C	16	C	NA	NA	
Main	J 6th Right	Four Year Olds and Five Year Olds	1	11	C	16	C	NA	NA	Circle Time
Main	K 5th Left	Five Year Olds	1	10	C	19	C	NA	NA	Lunch
Main	L Rear Middle		0	0	C	19	C	NA	NA	

Total Capacity @35 sq. ft.: 178

Total Capacity @25 sq. ft.: 0

Building @35 capacity limited by Centers Request

Total # Children this Date: 58

Total Capacity @35 sq. ft.: 178

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	19	C
Main	B 2nd Right	105	C
Main	C Left	100	C

Comments

Background checks were all reviewed on 02/18/2022.. An in person visit was conducted on 02/17/2022 with the Director Toyya Hamilton-Saunders.

Admin Review was completed on 02/17/2022.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Toyya Hamilton-Saunders, Program Official	Date
---	------

tomekia sherman, Consultant	Date
-----------------------------	------

Lisa Pitts, Consultant	Date
------------------------	------



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 2/17/2022 VisitType: Monitoring Visit

Arrival: 11:00 AM

Departure: 12:25 PM

CCLC-35302

Berean Christian Early Learning Academy

7082 Covington Highway Lithonia, GA 30058 DeKalb County
(678) 418-8824 toyya.saunders@bereanchristianchurch.org

Mailing Address
Same

Regional Consultant

Lisa Pitts

Phone: (678) 747-6859

Fax: (706) 314-7903

lisa.prather@dec.al.ga.gov

Joint with: tomekia sherman

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(2) - The Consultant and the Director discussed that the department requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean.

Correction Deadline: 2/17/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(13) - The Consultant and the Director discussed that the department requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children.

Correction Deadline: 2/17/2022

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
--	------------

Comment

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)	Met
--------------------------------	------------

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)	Met
------------------------------------	------------

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)	Met
-----------------------------------	------------

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)	Met
------------------------------------	------------

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)	Met
---------------------------------------	------------

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
---	------------

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 28

Records with Missing/Incomplete Components: 0
--

Staff # 1	Met
-----------	-----

Staff # 2	Met
-----------	-----

Staff # 3	Met
-----------	-----

Staff # 4	Met
-----------	-----

Staff # 5	Met
-----------	-----

Staff # 6	Met
-----------	-----

Date of Hire: 08/07/2017

Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Date of Hire: 08/26/2014	
Staff # 10	Met
Date of Hire: 04/02/2015	
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14	Met
Staff # 15	Met
Date of Hire: 11/15/2016	
Staff # 16	Met
Staff # 17	Met
Date of Hire: 08/26/2014	
Staff # 18	Met
Staff # 19	Met
Staff # 20	Met
Date of Hire: 08/07/2017	
Staff # 21	Met
Staff # 22	Met
Staff # 23	Met
Staff # 24	Met
Date of Hire: 10/07/2019	
Staff # 25	Met
Staff # 26	Met
Date of Hire: 03/20/2020	
Staff # 27	Met

Staff # 28

Met

Staff Credentials Reviewed: 10**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.