



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/6/2026 **VisitType:** Incident Investigation/Monitoring Visit **Arrival:** 10:00 AM **Departure:** 1:15 PM

CCLC-23206
Zion Baptist Academy
165 Lemon Street Marietta, GA 30060 Cobb County
(770) 779-9228

Lead Consultant
Neli Todorova
Phone: (770) 359-5167
Fax: (678) 891-5630
neli.todorova@dec.al.ga.gov

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/06/2026	Incident Investigation/Monitoring Visit	Good Standing	
09/30/2025	Licensing Study	Good Standing	
09/11/2024	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	2141	Two Year Olds	1	8	C	13	C	NA	NA	Free Play
Main	2144	Two Year Olds	1	8	C	13	C	NA	NA	Free Play
Main	2146	One Year Olds	1	5	C	11	C	NA	NA	Floor Play,Circle Time
Main	2148		0	0	C	11	C	NA	NA	Not In Use
Main	2149	Infants	1	4	C	11	C	NA	NA	Free Play
Main	2153	One Year Olds	1	6	C	13	C	NA	NA	Free Play
Main	2164	Three Year Olds and Four Year Olds	1	11	C	13	C	NA	NA	Art
Main	2166	Two Year Olds and Three Year Olds	1	7	C	13	C	NA	NA	Free Play
Main	2233		0	0	C	17	C	NA	NA	Not In Use
Main	2235		0	0	C	17	C	NA	NA	Not In Use
Main	2236 PK1	GA PreK	2	17	C	20	C	NA	NA	Transitioning,Circle Time
Main	2237 PK2		0	0	C	22	C	NA	NA	Circle Time,Not In Use
Total Capacity @35 sq. ft.: 96			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Playground Limitations				
Total # Children this Date: 66			Total Capacity @35 sq. ft.: 96			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PLAYGROUND	32	C
Main	Right Playground	33	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
6	12	19	18	17	1	0

Comments

Discussed training requirements. The investigation was not completed on the day of the visit. The Director will be notified of the outcome.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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Summary Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities Met

Correction Deadline: 9/30/2025

Corrected on 1/6/2026
.03(2) - Previous citation was corrected as current lesson plans were observed in all classrooms.

591-1-1-.12 Equipment & Toys(CR) Met

Comment
Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) N/A

Comment
Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment
Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment
The Center appeared clean and well maintained on this date.

Correction Deadline: 9/30/2025

Corrected on 1/6/2026
.25(13) - Previous citation was corrected as no hazards were observed to be accessible to the children.

Correction Deadline: 9/30/2025

Corrected on 1/6/2026
.25(3) - Previous citation was corrected as the outlet plate was replaced.

Correction Deadline: 9/30/2025

Corrected on 1/6/2026
.25(8) - Previous citation was corrected as all electric outlets were observed to be covered.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair on this date.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Please ensure lids remain on trash containing organic waste.

Comment

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

Correction Deadline: 9/30/2025

Corrected on 1/6/2026

.09(1)(a) - Previous citation was corrected as current Comprehensive Satisfactory Background Check determinations were observed for all Staff.

Correction Deadline: 9/30/2025

Corrected on 1/6/2026

.09(1)(b) - Previous citation was corrected as current Comprehensive Satisfactory Background Check determinations were observed for all Staff.

591-1-1-.14 First Aid & CPR(CR)**Met****Comment**

At least one staff person with current and valid pediatric first aid and pediatric CPR observed in each classroom where children were present.

Correction Deadline: 10/30/2025**Corrected on 1/6/2026****.14(1) - Previous citation was corrected as all Staff had current CPR/First Aid training.**

591-1-1-.33 Staff Training**Met****Correction Deadline: 10/30/2025****Corrected on 1/6/2026****.33(3)(a)-(k) - Previous citation was corrected as Staff had completed the Health and Safety training.**

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Correction Deadline: 9/30/2025****Corrected on 1/6/2026****.32(7) - Previous citation was corrected as appropriate supervision was observed and Staff stated proper knowledge.**