



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/7/2025 **VisitType:** Licensing Study

Arrival: 10:00 AM **Departure:** 3:45 PM

CCLC-48324

Childcare Network #23

246 Rose Street Martinez, GA 30907 Columbia County
 (706) 863-2158 cni23@childcarenetwork.com

Special Investigations Unit Specialist

Brittany Cook

Phone: (706) 434-4412

Fax: (706) 434-7708

brittany.cook@dec.al.ga.gov

Joint with: Tiffany Carter

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/07/2025	Licensing Study	Support	
04/03/2025	TA Follow Up	NA	
03/04/2025	TA Follow Up	NA	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants and One Year Olds	2	7	C	16	C	NA	NA	Feeding, Floor Play
Main	B	One Year Olds	1	8	C	17	C	NA	NA	Outside
Main	C		0	0	C	19	C	NA	NA	
Main	D	Two Year Olds	3	20	C	21	C	NA	NA	Outside
Main	E	Four Year Olds	1	19	NC	27	C	NA	NA	Circle Time
Main	F	GA PreK	2	17	C	24	C	NA	NA	Music
Main	G	GA PreK	2	18	C	23	C	NA	NA	Free Play, Transitioning
Main	H		0	0	C	16	C	NA	NA	
Main	I	Three Year Olds	1	13	C	14	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 177					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 102					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	19	C
Main	B	41	C
Main	C	60	C
Main	D	85	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
11	9	17	23	16	39	0

Comments

The Consultant discussed Quality Rated profiles for employees with the Provider.

Plan of Improvement: To Be Submitted 05/21/2025

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decga.gov for more information. Free technical assistance is available!



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Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Findings Report)

Date: 5/7/2025 **VisitType:** Licensing Study

Arrival: 10:00 AM **Departure:** 3:45 PM

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Mailing Address

Same

The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 18

Records with Missing/Incomplete Components: 5

Staff # 1

Not Met

Date of Hire: 10/23/2017

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 14

Not Met

Date of Hire: 01/21/2025

"Missing/Incomplete Components"

.16(b)-40 Hr. Director Training Missing,.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 15

Not Met

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.24(1)-Evidence of Orientation Missing,.24(1)-No Record

Staff # 17

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 18

Records with Missing/Incomplete Components: 5

Staff # 1

Not Met

Date of Hire: 10/23/2017

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 14

Not Met

Date of Hire: 01/21/2025

"Missing/Incomplete Components"

.16(b)-40 Hr. Director Training Missing,.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 15

Not Met

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.24(1)-Evidence of Orientation Missing,.24(1)-No Record

Staff # 17

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Records Reviewed: 5

Records with Missing/Incomplete Components: 1

Child # 3

Not Met

"Missing/Incomplete Components"

.08(1)-Emergency Contact information Missing

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

591-1-1-.08(1) - Please ensure that all student records are complete including emergency contact information.

Correction Deadline: 5/7/2025

Facility

Records Reviewed: 18

Records with Missing/Incomplete Components: 5

Staff # 1

Not Met

Date of Hire: 10/23/2017

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 14

Not Met

Date of Hire: 01/21/2025

"Missing/Incomplete Components"

.16(b)-40 Hr. Director Training Missing,.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 15

Not Met

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.24(1)-Evidence of Orientation Missing,.24(1)-No Record

Staff # 17

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.06 Bathrooms**Met****Comment**

Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)**Met****Correction Deadline: 12/10/2024****Corrected on 5/7/2025**

.19(1) - The previous citation was observed to be corrected on this date. All classrooms were observed meeting license capacity.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were accessible to children:

Classroom I:

- Plunger and scrub brush in girls restroom
- Rust on handrail in girls restroom
- Diaper wipes in cubby that state to keep out of reach of children

Classroom G:

- Printer and laptop cords on the shelf near the door
- three Sharpies and a stapler remover in a clear pouch on the side of a shelf

Classroom E;

- Scrubber on the side of the toilet in the boys restroom
- Bathroom cleaner and sanitizer under the unlocked right sink
- Burn cream and antibacterial ointment in a first aid kit in a low shelf to the left of the door

Classroom D:

- Hand sanitizer on a shelf
- Two teacher beverages on a shelf

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete.

During a Licensing Study conducted on May 7, 2025 ; It was determined based upon observation that the following playground hazards were accessible to children on this date:

Playground C:

- Five wooden rails were missing from the gazebo leaving 9 inch gaps with metal prongs sticking out on the structure.

Correction Deadline: 5/7/2025

Food Service**Records Reviewed: 18****Records with Missing/Incomplete Components: 5**

Staff # 1

Not Met

Date of Hire: 10/23/2017

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 14

Not Met

Date of Hire: 01/21/2025

"Missing/Incomplete Components"

.16(b)-40 Hr. Director Training Missing,.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 15

Not Met

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.24(1)-Evidence of Orientation Missing,.24(1)-No Record

Staff # 17

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Finding

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on observation that 10 out of 11 feeding plans were not posted in Classroom A where six infants were present on this date.

Correction Deadline: 5/7/2025

Health and Hygiene

Records Reviewed: 18	Records with Missing/Incomplete Components: 5
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Staff # 1	Not Met
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Date of Hire: 10/23/2017

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5	Not Met
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"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 14	Not Met
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Date of Hire: 01/21/2025

"Missing/Incomplete Components"

.16(b)-40 Hr. Director Training Missing,.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 15	Not Met
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"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.24(1)-Evidence of Orientation Missing,.24(1)-No Record

Staff # 17	Not Met
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"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.07 Children's Health**Technical Assistance****Technical Assistance**

591-1-1-.07(5) - Please ensure Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items as required.

Correction Deadline: 5/7/2025

Technical Assistance

591-1-1-.10(3) - Please ensure diaper changing surface are not used for no purposes other than changing diapers and other clothing in each room where infants or any other children wearing diapers are served.

Correction Deadline: 5/7/2025

591-1-1-.17 Hygiene(CR)**Not Met****Finding**

591-1-1-.17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that a 2-year-old child's hands were not washed after diapering in Classroom D.

Correction Deadline: 5/7/2025

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that a staff member did not wash their hands after diapering a 2-year-old child in Classroom D.

Correction Deadline: 5/7/2025

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety**Records Reviewed: 18****Records with Missing/Incomplete Components: 5**

Staff # 1

Not Met

Date of Hire: 10/23/2017

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5	Not Met
<u>"Missing/Incomplete Components"</u>	
.24(1)-Evidence of Orientation Missing	
Staff # 14	Not Met
Date of Hire: 01/21/2025	
<u>"Missing/Incomplete Components"</u>	
.16(b)-40 Hr. Director Training Missing,.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.	
Staff # 15	Not Met
<u>"Missing/Incomplete Components"</u>	
.24(1)-Education Experience Missing,.24(1)-Evidence of Orientation Missing,.24(1)-No Record	
Staff # 17	Not Met
<u>"Missing/Incomplete Components"</u>	
.24(1)-Evidence of Orientation Missing	

591-1-1.11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and/or redirection observed.

591-1-1.36 Transportation(CR)	N/A
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Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Staff # 1	Not Met
Date of Hire: 10/23/2017	
<u>"Missing/Incomplete Components"</u>	
.33(4)-Food Prep Training Missing 4 hrs.	
Staff # 5	Not Met
<u>"Missing/Incomplete Components"</u>	
.24(1)-Evidence of Orientation Missing	
Staff # 14	Not Met
Date of Hire: 01/21/2025	
<u>"Missing/Incomplete Components"</u>	
.16(b)-40 Hr. Director Training Missing,.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.	
Staff # 15	Not Met
<u>"Missing/Incomplete Components"</u>	
.24(1)-Education Experience Missing,.24(1)-Evidence of Orientation Missing,.24(1)-No Record	
Staff # 17	Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Staff # 1

Not Met

Date of Hire: 10/23/2017

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 14

Not Met

Date of Hire: 01/21/2025

"Missing/Incomplete Components"

.16(b)-40 Hr. Director Training Missing,.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 15

Not Met

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.24(1)-Evidence of Orientation Missing,.24(1)-No Record

Staff # 17

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.24 Personnel Records**Technical Assistance****Technical Assistance**

591-1-1-.24(1) - Please ensure that there is evidence of required orientation including date and signature of person providing the orientation

Correction Deadline: 5/12/2025**591-1-1-.33 Staff Training****Not Met****Finding**

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on review of records that the required four clock hours of training documentation was not on file for staff #1.

Correction Deadline: 6/6/2025

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Records Reviewed: 18

Records with Missing/Incomplete Components: 5

Staff # 1

Not Met

Date of Hire: 10/23/2017

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 5

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 14

Not Met

Date of Hire: 01/21/2025

"Missing/Incomplete Components"

.16(b)-40 Hr. Director Training Missing,.33(3)-Health & Safety Certificate,.33(4)-Food Prep Training Missing 4 hrs.

Staff # 15

Not Met

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.24(1)-Evidence of Orientation Missing,.24(1)-No Record

Staff # 17

Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20;and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based upon observation that a ratio of 1:19 was observed in the four-year-old classroom when the required ratio was 2:19 in Classroom E.

Correction Deadline: 5/7/2025

Recited on 5/7/2025

591-1-1-.32 Supervision(CR)

Technical Assistance

Technical Assistance

591-1-1-.32(7) - Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

Correction Deadline: 5/7/2025