



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/19/2025 **VisitType:** POI Follow Up

Arrival: 8:30 AM **Departure:** 10:50 AM

CCLC-63874

The Fox Den Academy

185 Thornton Rd Forsyth, GA 31029 Monroe County
(478) 370-8648

Regional Consultant

Kristy Turner

Phone: (470) 373-3232

Fax:

kristy.turner@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/19/2025	POI Follow Up	Good Standing	
12/15/2025	TA Follow Up	NA	
11/19/2025	TA Follow Up	NA	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Cafeteria -Afterschool		0	0	C	27	C	NA	NA	Not In Use
Main	Left Hall 2A	Two Year Olds	1	6	C	13	C	NA	NA	Diapering
Main	Left Hall 2B	Two Year Olds and Three Year Olds	2	7	C	13	C	NA	NA	Diapering
Main	Left Hall 3A		0	0	C	12	C	NA	NA	Not In Use
Main	Left Hall 3B		0	0	C	12	C	NA	NA	Not In Use
Main	Right Hall 1A -Older Infants/Younger One's	Infants and One Year Olds	1	3	C	13	C	NA	NA	Transitioning
Main	Right Hall 1B	One Year Olds	1	5	C	13	C	NA	NA	Breakfast
Main	Right Hall 1C	One Year Olds and Two Year Olds	2	8	C	14	C	NA	NA	Diapering
Main	Right Hall 1R -Four-Year-Old		0	0	C	12	C	NA	NA	Not In Use
Main	Right Hall -3's & 4's	Three Year Olds and Four Year Olds	2	7	C	14	C	NA	NA	Art
Main	Right Hall 5R-Infants	Infants	10	1	C	13	C	NA	NA	Floor Play
		Total Capacity @35 sq. ft.: 156			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 37		Total Capacity @35 sq. ft.: 156			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	45	C

Comments

The visit report was completed on December 19, 2025 and reviewed and discussed with the Director, Antoinette Kemp. The Consultant emailed resources to the facility.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!



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Summary Report

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The following information is associated with a POI Follow Up:

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 11/12/2025

Corrected on 12/19/2025

.09(1)(a) - The previous citation observed corrected on this date. The Consultant 's reviewed Staff records and the Center had submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site for all Staff as required.

Correction Deadline: 11/12/2025

Corrected on 12/19/2025

.09(1)(c) - The previous citation observed corrected on this date. The Consultant reviewed Staff records and all Staff had a valid and current satisfactory Comprehensive Records Check Determination on file as required.

591-1-1-.14 First Aid & CPR(CR)

Met

Correction Deadline: 12/12/2025

Corrected on 12/19/2025

.14(1) - The previous citation observed corrected on this date. The Consultant's reviewed Staff records and Staff had obtained certification in a pediatric cardiopulmonary resuscitation (CPR) and first aid training as required.

591-1-1-.33 Staff Training

Met

Correction Deadline: 12/12/2025

Corrected on 12/19/2025

.33(3)(a)-(k) - The previous citation observed corrected on this date. The Consultant's reviewed Staff records and Staff had obtained the health and safety orientation training as required.

Staffing and Supervision

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 11/13/2025

Corrected on 12/19/2025

.32(7) - The previous citation observed corrected on this date. The Consultant observed in each classroom that Staff were providing adequate supervision during the visit as required.

