



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/31/2022 **VisitType:** Licensing Study

Arrival: 10:30 AM **Departure:** 1:30 PM

CCLC-34873

Lillie's Lil Lamb Daycare and Learning Center III

3500 McDonough Parkway McDonough, GA 30253 Henry County
 (770) 692-3002 Goalmaker1@gmail.com

Regional Consultant

April Brown

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april.brown@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
05/31/2022	Licensing Study	Good Standing	
02/21/2022	Complaint Investigation by Phone	Good Standing	
12/22/2021	Complaint Investigation by Phone	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Right	Infants	2	8	C	10	C	NA	NA	Free Play
Main	B 2nd Right	One Year Olds and Two Year Olds	1	10	NC	15	C	NA	NA	Diapering, Free Play
Main	C 3rd Right	Three Year Olds	2	18	C	20	C	NA	NA	Free Play
Main	D 4th Right	Four Year Olds	1	18	C	20	C	NA	NA	Lunch, Free Play
Main	E 5th Right		0	0	C	20	C	NA	NA	Not In Use
Main	F 6th Right		0	0	C	21	C	NA	NA	Not In Use
Main	G 1st Left	One Year Olds and Two Year Olds	2	8	C	9	C	NA	NA	Free Play, Diapering
Main	H 2nd Left		0	0	C	14	C	NA	NA	Not In Use
Main	I 3rd Left		0	0	C	19	C	NA	NA	Not In Use
Main	J 4th Left		0	0	C	19	C	NA	NA	Not In Use
Main	K 5th Left		0	0	C	19	C	27	C	Not In Use
Main	L rear Middle	Five Year Olds and Six Year Olds and Over	1	25	NC	19	NC	27	C	Lunch

Total Capacity @35 sq. ft.: 205

Total Capacity @25 sq. ft.: 221

Total # Children this Date: 87

Total Capacity @35 sq. ft.: 205

Total Capacity @25 sq. ft.: 221

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG 1st Right	17	C
Main	PG 2nd Left	57	C
Main	PG 2nd Right	61	C

Comments

Plan of Improvement: Developed This Date 05/31/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Tony Head, Program Official

Date

April Brown, Consultant

Date



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Findings Report

Date: 5/31/2022 VisitType: Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Not Met

Technical Assistance

Please ensure that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over as required.

Correction Deadline: 5/31/2022

Finding

591-1-1.12(6) requires that a variety of age-appropriate toys and play materials be available, stored on low, open shelves accessible to children in each room or assigned area. It was determined based on observation the first left, first right, fourth right and school aged classrooms did not have a variety of age appropriate toys and play materials available and accessible to children in care.

POI (Plan of Improvement)

The Center director will ensure there is a variety of age-appropriate toys and play materials in each room for each age group. that are stored on low, open shelves accessible to children.

Correction Deadline: 6/30/2022

591-1-1.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 2

Child # 1

Met

Child # 2

Met

Child # 3

Not Met

Records Reviewed: 5**Records with Missing/Incomplete Components: 2**

"Missing/Incomplete Components"

.08(1)-Parent Names, Work Numbers

Child # 4

Not Met

"Missing/Incomplete Components"

.08(1)-Parent Names, Work Numbers

Child # 5

Met

591-1-1-.08 Children's Records**Met****Comment**

Parent authorizations obtained and completed on this date.

Comment

Records were observed to be complete and well organized on this date.

Comment

Please be sure to obtain parent's work numbers for children's enrollment files as required.

Correction Deadline: 5/31/2022

Facility

591-1-1-.06 Bathrooms**Met****Comment**

Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)**Not Met****Finding**

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined that Room L was over licensing capacity in that there were 25 children in a space that was licensed for 19 children.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 5/31/2022

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained on this date.

Technical Assistance

Please ensure potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children in care as required. Additionally, consultant also discussed with the director to ensure the storage area on the playground remained locked at all times. There were no children present in the area on this date.

Correction Deadline: 5/31/2022**Technical Assistance**

Please ensure all vents in the boy's and girl's bathrooms are in good repair, covered, and free of dust. Also, please ensure that the screws at the base of the toilets are cut and capped as required.

Correction Deadline: 5/31/2022

591-1-1-.26 Playgrounds(CR)**Not Met**

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute as needed.

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined that vines and vegetation was observed protruding through the left side of the fence on the front left playground, the back right fence on the second left playground, the right side fence on the first right playground and the left side fence on the second right playground.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use. The center will ensure the fence is free of hazards (vines / vegetation) as required.

Correction Deadline: 6/21/2022

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation the following equipment was not free from hazards as required:

- * The red shaded seating area with the yellow top contained rust and chipped paint located on the front left playground.
- * The yellow stationary bus and red stationary tricycles contained rust and chipped paint located on the second left playground.
- * The yellow slide and yellow rails with the blue tunnel underneath contained rust and chipped paint located on the first right playground.
- * The red and blue train tunnels, green and yellow stationary seated toy, and red stationary tricycles contained rust and chipped paint located on the second right playground. Additionally, the metal stairs connected to the tan climbing structure with the green tree tops was not in good repair as it was observed to have rust and was detached from the stairway in multiple places.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 6/21/2022

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines on this date.

Finding

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on a review of records three out of five infant feeding plans were incomplete as they did not contain information regarding the instructions for the introduction of solid foods as required.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 6/13/2022

Finding

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined that in the first right infant classroom six bottles were not labeled with the individual child's name as required.

POI (Plan of Improvement)

The Center will train Staff to follow the required procedures, ensure that parents are fully informed, and will review and monitor regularly.

Correction Deadline: 5/31/2022

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed on this date.

Technical Assistance

Please ensure that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Consultant discussed with the director to ensure the guard rails in the first left classroom are free of chipped paint as required.

Correction Deadline: 5/31/2022

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed to be complete as required on this date.

Comment

The center currently does not dispense or administer medication at this time.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Program observed to have completed emergency drills as required on this date.

591-1-1-.22 Parental Access**Technical Assistance****Technical Assistance**

Please ensure that the Center permits the custodial Parent(s) of the child access to all child care areas of the Center at any time the child is in attendance as required. The custodial Parent(s) shall make his or her presence known to Center Staff prior to removing the child from the Center.

Correction Deadline: 5/31/2022

591-1-1-.29 Required Reporting

Met

Comment

Discussed reporting requirements with the director on this date.

Safety

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises at this time.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Not Met

Comment

A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicle with tag number ending in D8113 was completed on January 19, 2022. Vehicle with tag number ending in F5467 was completed on February 10, 2022. The director reported that vehicles with tag numbers ending in B8558 and B8559 were not in use at this time.

Comment

Complete documentation of transportation observed from May 16, 2022 through May 27, 2022.

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on a review of records on September 30, 2021 the driver or other designated person did not immediately document with a check or other mark/symbol to account for each child listed on the passenger transportation checklist during routine afterschool transportation from Wesley Lakes Elementary School to the center.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 10/15/2021

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position with the infant staff members and director on this date.

Staff Records

Staff # 1	Not Met
Date of Hire: 12/08/2021	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 2	Met
Date of Hire: 01/25/2022	
Staff # 3	Met
Date of Hire: 11/20/2017	
Staff # 4	Met
Date of Hire: 01/13/2015	
Staff # 5	Met
Date of Hire: 05/16/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 6	Met
Date of Hire: 09/20/2021	
Staff # 7	Met
Date of Hire: 12/08/2013	
Staff # 8	Met
Date of Hire: 07/26/2021	
Staff # 9	Met
Date of Hire: 02/14/2022	
Staff # 10	Not Met
Date of Hire: 11/16/2021	
<u>"Missing/Incomplete Components"</u>	
.14(2)-First Aid Missing,.14(2)-CPR missing	
Staff # 11	Met
Date of Hire: 04/26/2018	
Staff # 12	Met
Date of Hire: 04/14/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 13	Met
Date of Hire: 08/19/2021	

Records Reviewed: 23**Records with Missing/Incomplete Components: 3**

Staff # 14 Not Met

Date of Hire: 11/24/2021

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 15 Met

Date of Hire: 10/20/2021

Staff # 16 Met

Date of Hire: 06/01/2008

Staff # 17 Met

Date of Hire: 06/01/2008

Staff # 18 Met

Date of Hire: 08/10/2021

Staff # 19 Met

Date of Hire: 09/06/2019

Staff # 20 Met

Date of Hire: 05/24/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 21 Met

Date of Hire: 11/01/2020

Staff # 22 Met

Date of Hire: 07/29/2020

Staff # 23 Met

Date of Hire: 07/10/2017

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided nine files for employees hired since the last monitoring visit which was completed on October 14, 2021.

591-1-1-.14 First Aid & CPR Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records three staff members did not complete First Aid and CPR within the first 90 days of employment as required.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 6/30/2022

591-1-1-.33 Staff Training**Met****Comment**

Documentation observed of required annual staff training for 2021 on this date.

Technical Assistance

Consultant discussed with the director and provided FAQ for the 10 Hour Health and Safety Training: Rule 591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development.

Correction Deadline: 6/30/2022

Comment

The director and cook completed the four hour nutrition training as required.

Correction Deadline: 6/30/2022

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

Technical Assistance

Please ensure newly hired teachers who do not possess the educational and qualifying child care experience requirements enroll in a program of study to obtain one of the educational credentials and qualifying experience requirements as required by these rules within six months after employment at the Center and complete the credential or degree within 18 months after enrollment.

Correction Deadline: 5/31/2022

Staffing and Supervision

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined that on undetermined dates in December of 2021 the infant room was out of ratio with a ratio of 1:7 instead of 1:6 as required.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 12/22/2021

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined that in the second right classroom there was a ratio of 1:10 children which consisted of five, one-year-olds and five, two-year-olds. Based on the youngest age group of children the ratio must be 2:10 in order to maintain appropriate staff:child ratios.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 5/31/2022

591-1-1-.32 Supervision(CR)

Technical Assistance

Technical Assistance

Please ensure children are supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger as required.

Correction Deadline: 5/31/2022