



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/31/2022 **VisitType:** Licensing Study **Arrival:** 9:05 AM **Departure:** 10:05 AM

CCLC-16954

Northwest Georgia Christian Academy

1301 Dews Pond Road Calhoun, GA 30701 Gordon County
 (706) 625-8677 earlylearningcenter50@yahoo.com

Mailing Address

1301 Dews Pond Road SE
 Calhoun, GA 30701

Regional Consultant

Chasity Baugh

Phone: (770) 357-1717

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chasity.baugh@dec.al.ga.gov

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/31/2022	Licensing Study	Good Standing	
07/20/2021	Monitoring Visit	Good Standing	
01/14/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room # 16 Toddlers		0	0	C	7	C	NA	NA	Not In Use
Main	Room # 6	One Year Olds	1	6	C	6	C	NA	NA	Free Play
Main	Room #1	One Year Olds	1	6	C	5	NC	NA	NA	Transitioning
Main	Room #11 and #13	Two Year Olds	1	10	C	13	C	NA	NA	Art
Main	Room #12 and #14		0	0	C	13	C	NA	NA	Not In Use
Main	Room 0 (Nursery)	Infants	3	12	C	18	C	NA	NA	Floor Play, Feeding, Nap
Main	Room 15 & 17	Three Year Olds	1	13	C	18	C	NA	NA	Transitioning
Main	Rooms # 19 & #21	Three Year Olds	1	13	C	13	C	NA	NA	Art
Main	Rooms # 7 & # 9	One Year Olds	1	8	C	13	C	NA	NA	Circle Time, Music
Main	Rooms # 8 & #10	One Year Olds	1	5	C	13	C	NA	NA	Floor Play
Main	Rooms #18 & # 20, 22	Four Year Olds and Five Year Olds	1	16	C	20	C	NA	NA	Circle Time
Main	Rooms #2 & #4	Two Year Olds	1	10	C	14	C	NA	NA	Music
Main	Rooms #3 & #5		0	0	C	12	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 165			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 99			Total Capacity @35 sq. ft.: 165							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A (Older Playground)	128	C
Main	Playground B (Younger)	22	C

Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Christie Wilbanks, Program Official

Date

Chasity Baugh, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Correction Deadline: 7/20/2021

Corrected on 3/31/2022

.12(4) - This citation was corrected as all cabinets were observed to be secure to the wall.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.27 Posted Notices	Met
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Comment

Consultant discussed posted notices, they could not be observed

591-1-1-.29 Required Reporting	Met
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Comment

Thank you for reporting as required.

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)	N/A
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Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 22

Records with Missing/Incomplete Components: 2
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Staff # 1	Met
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Date of Hire: 08/26/2021

Staff # 2	Met
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Date of Hire: 11/18/2021

Staff # 3	Met
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Date of Hire: 06/17/2021

Staff # 4 Met

Date of Hire: 12/02/2020

Staff # 5 Met

Date of Hire: 08/16/2021

Staff # 6 Met

Date of Hire: 05/04/2021

Staff # 7 Met

Date of Hire: 06/03/2021

Staff # 8 Met

Date of Hire: 10/18/2021

Staff # 9 Met

Date of Hire: 12/02/2021

Staff # 10 Met

Date of Hire: 08/30/2021

Staff # 11 Met

Date of Hire: 05/24/2021

Staff # 12 Met

Date of Hire: 06/06/2018

Staff # 13 Met

Date of Hire: 12/01/2015

Staff # 14 Met

Date of Hire: 05/03/2021

Staff # 15 Met

Date of Hire: 04/29/2012

Staff # 16 Met

Date of Hire: 12/06/2021

Staff # 17 Met

Date of Hire: 10/31/2016

Staff # 18 Not Met

Records Reviewed: 22**Records with Missing/Incomplete Components: 2**

Date of Hire: 07/02/2018

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 19

Met

Date of Hire: 05/02/2016

Staff # 20

Met

Date of Hire: 08/13/2018

Staff # 21

Not Met

Date of Hire: 02/01/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 22

Met

Date of Hire: 07/25/2016

Staff Credentials Reviewed: 10**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training**Met****Finding**

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on review of documents that staff members #18 and #21 did not complete ten (10) clock hours of training for year 2021.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 4/30/2022**591-1-1-.31 Staff(CR)****Not Met****Finding**

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on observation staff member #10 is missing an education credential.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 7/20/2021

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Staff observed to provide direct supervision and be attentive to children's needs.