



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/10/2025 VisitType: Incident Investigation & Follow Up Arrival: 2:00 PM Departure: 3:00 PM

CCLC-38955

The Academy of Union City

5515 Stonewall Tell Road Atlanta, GA 30349 Fulton County  
(770) 742-3424 tanyah@academyofunioncity.com

Special Investigations Unit Sr. Specialist  
Beverly Pollard  
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Mailing Address  
Same

Quality Rated: ★ ★ ★

| Compliance Zone Designation |                                            |               | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|-----------------------------|--------------------------------------------|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 04/10/2025                  | Incident Investigation & Follow Up         | Good Standing |                                                                                                                                                                                                                         |
| 12/04/2024                  | Complaint Closure                          | Good Standing |                                                                                                                                                                                                                         |
| 11/25/2024                  | Complaint Investigation & Monitoring Visit | Good Standing |                                                                                                                                                                                                                         |
|                             |                                            |               | <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.                                                                                                                |
|                             |                                            |               | <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.                                                                                                                          |
|                             |                                            |               | <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.                                                                                                                |

Ratios/License Capacity

| Building                        | Room      | Age Group                          | Staff | Children | NC/C                          | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes             |
|---------------------------------|-----------|------------------------------------|-------|----------|-------------------------------|------------|--------------|------------|--------------|-------------------|
| Main                            | A         |                                    | 0     | 0        | C                             | 12         | C            | NA         | NA           | Not In Use        |
| Main                            | B         | Infants                            | 1     | 3        | C                             | 15         | C            | NA         | NA           | Snack             |
| Main                            | C         | Three Year Olds and Four Year Olds | 1     | 10       | C                             | 17         | C            | NA         | NA           | Snack             |
| Main                            | Cafeteria |                                    | 0     | 0        | C                             | 30         | C            | NA         | NA           | Not In Use        |
| Main                            | D         |                                    | 0     | 0        | C                             | 20         | C            | NA         | NA           | Not In Use        |
| Main                            | E         | Six Year Olds and Over             | 1     | 11       | C                             | 20         | C            | NA         | NA           | Snack,Circle Time |
| Main                            | F         |                                    | 0     | 0        | C                             | 20         | C            | NA         | NA           | Not In Use        |
| Main                            | G         |                                    | 0     | 0        | C                             | 20         | C            | NA         | NA           | Not In Use        |
| Main                            | H         | One Year Olds                      | 1     | 8        | C                             | 19         | C            | NA         | NA           | Snack             |
| Main                            | I         |                                    | 0     | 0        | C                             | 22         | C            | NA         | NA           | Not In Use        |
| Main                            | J         |                                    | 0     | 0        | C                             | 22         | C            | NA         | NA           | Not In Use        |
| Main                            | K         |                                    | 0     | 0        | C                             | 22         | C            | NA         | NA           | Not In Use        |
| Main                            | L         |                                    | 0     | 0        | C                             | 16         | C            | NA         | NA           | Not In Use        |
| Total Capacity @35 sq. ft.: 255 |           |                                    |       |          | Total Capacity @25 sq. ft.: 0 |            |              |            |              |                   |
| Total # Children this Date: 32  |           |                                    |       |          | Total Capacity @25 sq. ft.: 0 |            |              |            |              |                   |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | A          | 80                   | C                     |

### Comments

The purpose of this visit was to follow up to the previous visit conducted on November 25, 2025.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

### **Important Quality Rated/CAPS Update:**

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

**Contact the Quality Rated help desk at 1 855-800-7747 or [qualityrated@decgal.ga.gov](mailto:qualityrated@decgal.ga.gov) for more information. Free technical assistance is available!**



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**(Findings Report)**

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The following information is associated with a Incident Investigation & Follow Up:

**Facility**

**591-1-1-.06 Bathrooms**

**Met**

**Correction Deadline: 12/20/2024**

**Corrected on 4/10/2025**

**.06(4) - The exhaust fan was observed to be working.**

**Safety**

**591-1-1-.36 Transportation(CR)**

**Met**

**Correction Deadline: 12/9/2024**

**Corrected on 4/10/2025**

**.36(4)(a) - Current vehicle inspection was observed.**

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

**Correction Deadline: 8/5/2024**

**Corrected on 4/10/2025**

**.30(1)(a)2 - New cribs were purchased.**

**Staff Records**

**591-1-1-.33 Staff Training**

**Met**

**Correction Deadline: 12/25/2024**

**Corrected on 4/10/2025**

**.33(3) - Health and safety training was observed for current staff persons.**