



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/14/2023    **VisitType:** Licensing Study    **Arrival:** 9:15 AM    **Departure:** 2:30 PM

**CCLC-51989**

**CUC Academy**

5148 Memorial Drive Stone Mountain, GA 30083 DeKalb County  
 (470) 357-6110 shaurinad@gmail.com

**Regional Consultant**

Jessica Johnson

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**Mailing Address**  
 Same

**Quality Rated:** ★

| <b>Compliance Zone Designation</b> |                   |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 09/14/2023                         | Licensing Study   | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 03/30/2023                         | Monitoring Visit  | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 01/10/2023                         | Complaint Closure | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                        | Room                           | Age Group                          | Staff                           | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                   |
|---------------------------------|--------------------------------|------------------------------------|---------------------------------|----------|------|------------|--------------|------------|--------------|-------------------------|
| Main                            | Room F 2nd Middle              |                                    | 0                               | 0        | C    | 17         | C            | NA         | NA           | Not In Use              |
| Main                            | Room A - 1st left Afterschools |                                    | 0                               | 0        | C    | 45         | C            | NA         | NA           |                         |
| Main                            | Room B                         |                                    | 0                               | 0        | C    | 21         | C            | NA         | NA           | Not In Use              |
| Main                            | Room C                         | Three Year Olds and Four Year Olds | 2                               | 19       | C    | 30         | C            | NA         | NA           | Music                   |
| Main                            | Room D-4th Middle              |                                    | 0                               | 0        | C    | 16         | C            | NA         | NA           | Not In Use              |
| Main                            | Room E-Middle 3rd right        |                                    | 0                               | 0        | C    | 16         | C            | NA         | NA           | Not In Use              |
| Main                            | Room G Middle 1st Right        | Two Year Olds                      | 1                               | 7        | C    | 20         | C            | NA         | NA           | Free Play, Diapering    |
| Main                            | Room H-2nd Right               | Infants and One Year Olds          | 1                               | 6        | C    | 21         | C            | NA         | NA           | Free Play, Nap, Feeding |
| Main                            | Room I - 3rd right             |                                    | 0                               | 0        | C    | 10         | C            | NA         | NA           | Not In Use              |
| Main                            | Room J                         | One Year Olds                      | 1                               | 6        | C    | 11         | C            | NA         | NA           | Free Play               |
| Total Capacity @35 sq. ft.: 207 |                                |                                    | Total Capacity @25 sq. ft.: 0   |          |      |            |              |            |              |                         |
| Total # Children this Date: 38  |                                |                                    | Total Capacity @35 sq. ft.: 207 |          |      |            |              |            |              |                         |
|                                 |                                |                                    | Total Capacity @25 sq. ft.: 0   |          |      |            |              |            |              |                         |

| Building | Playground               | Playground Occupancy | Playground Compliance |
|----------|--------------------------|----------------------|-----------------------|
| Main     | A- Preschool-Afterschool | 58                   | C                     |

|      |                      |    |   |
|------|----------------------|----|---|
| Main | B - Basketball Court | 12 | C |
| Main | C - Water/Soccer     | 34 | C |
| Main | D - Toddler Area     | 25 | C |
| Main | E - Infant Area      | 16 | C |
| Main | F- Golf and Hard Pad | 20 | C |

#### Comments

An on-site inspection was conducted on September 14, 2023 with the Director Erline Pierre-Jean Lambert. Staff files, children's files, training, and background checks were all reviewed

Plan of Improvement: Developed This Date 09/14/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**

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Erline Pierre-Jean, Program Official

Date

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Jessica Johnson, Regional Consultant

Date



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**(Findings Report)**

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The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

The Consultant discussed with the Director to add a variety of equipment and toys to classroom A.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Children's Records**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 2**

Child # 2

Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

Child # 4

Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

**Technical Assistance**

591-1-1-.08(1) - The Consultant discussed with the Director that the Center Staff must maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child's participation in the program.

**Correction Deadline: 9/14/2023**

|  |                 |
|--|-----------------|
|  | <b>Facility</b> |
|--|-----------------|

**591-1-1-.06 Bathrooms** **Met**

**Comment**

Please monitor bathrooms for necessary supplies.

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Not Met**

**Comment**

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

**Classroom C**

- A plastic bag on the shelf near the boys restroom.
- A plastic bag on the inside of the red and black bookbag in the cubby.
- Diaper wipes on the shelf with the hollow blocks.
- Hand sanitizer and a stapler on the shelf near the girls restroom.
- Teacher purse on the block shelf.
- Shave dry spray in an open bag on the floor accessible to children in care.
- Two plastic bags on the floor behind the block shelf.

**Classroom G**

- Two containers of Clorox wipes located under the changing table accessible to children in care.
- Two plastic bags located on the tables.
- Gloves located on the shelf behind the changing table.

**Classroom J**

- Lysol wipes located on the changing table.
- Two packs of diapering wipes in the cubby.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 9/14/2023**

**Technical Assistance**

591-1-1-.25(8) -The Consultant discussed with the Director that protective caps are required on all unused electrical outlets within children's reach.

**Correction Deadline: 9/14/2023**

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**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Technical Assistance**

591-1-1-.26(4) - The Consultant discussed with the Director to re-attach the mesh on the fence on the basketball court.

**Correction Deadline: 9/14/2023**

**Technical Assistance**

591-1-1-.26(6) - The Consultant discussed with the Director to cut back the vegetation growing through the fence on the Preschool-Afterschool playground. The Consultant discussed with the Director to remove the rocks from the infant playground.

**Correction Deadline: 9/24/2023**

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**Food Service**

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**591-1-1-.15 Food Service & Nutrition****Technical Assistance****Comment**

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3

Components for breakfast: Grains, Vegetables, Fruits or both, Milk

5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk

2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

**Technical Assistance**

591-1-1-.15(7) - The Consultant discussed with the Director that food must be served according to manufacturer's instructions and recommendations. Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. Food shall not be accessible or served to children until it has been chopped, diced, cut or mashed and is appropriate for each child's age and individual eating, chewing and swallowing ability.

**Correction Deadline: 9/14/2023**

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized.

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**Health and Hygiene**

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|                                                        |            |
|--------------------------------------------------------|------------|
| <b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b> | <b>Met</b> |
|--------------------------------------------------------|------------|

**Comment**

Staff state proper knowledge of diapering procedures.

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|                                |            |
|--------------------------------|------------|
| <b>591-1-1-.17 Hygiene(CR)</b> | <b>Met</b> |
|--------------------------------|------------|

**Comment**

The Consultant discussed with the Director proper hand washing of children and staff on this date.

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|                                    |            |
|------------------------------------|------------|
| <b>591-1-1-.20 Medications(CR)</b> | <b>Met</b> |
|------------------------------------|------------|

**Comment**

The Provider currently does not dispense/administer medication.

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|  |               |
|--|---------------|
|  | <b>Safety</b> |
|--|---------------|

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|                            |            |
|----------------------------|------------|
| <b>591-1-1-.05 Animals</b> | <b>Met</b> |
|----------------------------|------------|

**Comment**

Center does not keep animals on premises.

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|                                   |            |
|-----------------------------------|------------|
| <b>591-1-1-.11 Discipline(CR)</b> | <b>Met</b> |
|-----------------------------------|------------|

**Comment**

Age-appropriate discussion and/or redirection observed.

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|                                    |            |
|------------------------------------|------------|
| <b>591-1-1-.13 Field Trips(CR)</b> | <b>Met</b> |
|------------------------------------|------------|

**Comment**

Center does not participate in field trips at this time.

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|                                       |                |
|---------------------------------------|----------------|
| <b>591-1-1-.36 Transportation(CR)</b> | <b>Not Met</b> |
|---------------------------------------|----------------|

**Finding**

591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on a review of records that the first check signature was missing on September 8, 2023, from Stone Mountain Elementary to CUC Academy.

**POI (Plan of Improvement)**

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

**Correction Deadline: 9/15/2023**

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|  |                                         |
|--|-----------------------------------------|
|  | <b>Sleeping &amp; Resting Equipment</b> |
|--|-----------------------------------------|

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|                                                               |                |
|---------------------------------------------------------------|----------------|
| <b>591-1-1-.30 Safe Sleeping and Resting Requirements(CR)</b> | <b>Not Met</b> |
|---------------------------------------------------------------|----------------|

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

## Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that an infant was observed sleeping with a bib around their neck.

### POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

**Correction Deadline: 9/14/2023**

## Staff Records

### 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

**Met**

#### Comment

Criminal record checks were observed to be complete.

### 591-1-1-.09 Criminal Records Check(CR)

**Met**

#### Comment

Criminal records checks were observed to be complete.

### 591-1-1-.14 First Aid & CPR

**Technical Assistance**

#### Technical Assistance

591-1-1-.14(3) - The Consultant discussed with the Director adding the antibacterial ointment to the first aid kit.

**Correction Deadline: 9/24/2023**

### 591-1-1-.31 Staff(CR)

**Not Met**

## Finding

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined based on a review of records that staff # 11 did not have a copy and/or written verification of the credential or degree awarded to the lead teacher that is required on file on this date.

### POI (Plan of Improvement)

The Center will review lead teacher records to ensure the required documentation is on file and will obtain and file it if not found.

**Correction Deadline: 10/13/2023**

## Staffing and Supervision

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|                                                          |            |
|----------------------------------------------------------|------------|
| <b>591-1-1-.32 Staff:Child Ratios and Group Size(CR)</b> | <b>Met</b> |
|----------------------------------------------------------|------------|

**Comment**

Adequate supervision observed on this date.

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|                                    |            |
|------------------------------------|------------|
| <b>591-1-1-.32 Supervision(CR)</b> | <b>Met</b> |
|------------------------------------|------------|

**Comment**

A supervision plan was discussed with the Director on this date.