



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/21/2023    **VisitType:** Complaint Investigation & Monitoring Visit    **Arrival:** 10:05 AM    **Departure:** 2:40 PM

**CCLC-2426**

**Bethesda Baptist Church Childcare Center**

3830 GA Hwy 85 Ellerslie, GA 31807 Harris County  
 (706) 561-1997 bethesdachildcarecenter@gmail.com

**Regional Consultant**

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@dec.al.gov

**Mailing Address**

P.O. Box 157  
 Ellerslie, GA 31807

**Quality Rated: No**

| <b>Compliance Zone Designation</b> |                                            |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|--------------------------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 09/21/2023                         | Complaint Investigation & Monitoring Visit | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 09/21/2023                         | Complaint Closure                          | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 08/08/2023                         | Incident Investigation Closure             | Deficient     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building | Room          | Age Group                       | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                       |
|----------|---------------|---------------------------------|-------|----------|------|------------|--------------|------------|--------------|-----------------------------|
| Single   | Afterschool 1 |                                 | 0     | 0        | C    | 14         | C            | NA         | NA           |                             |
| Single   | Afterschool 2 |                                 | 0     | 0        | C    | 14         | C            | NA         | NA           |                             |
| Single   | Afterschool 3 |                                 | 0     | 0        | C    | 20         | C            | NA         | NA           |                             |
| Single   | Busybees      | Three Year Olds                 | 1     | 9        | C    | 11         | C            | NA         | NA           | Nap, Transitioning          |
| Single   | Butterflies   | Infants and One Year Olds       | 1     | 5        | C    | 13         | C            | NA         | NA           | Feeding, Floor Play         |
| Single   | Caterpillars  | Two Year Olds                   | 1     | 8        | C    | 12         | C            | NA         | NA           | Nap                         |
| Single   | Creepers      | Infants                         | 1     | 4        | C    | 12         | C            | NA         | NA           | Feeding, Floor Play         |
| Single   | Crickets      |                                 | 0     | 0        | C    | 15         | C            | NA         | NA           |                             |
| Single   | Cuddlebugs    | Infants                         | 1     | 6        | C    | 18         | C            | NA         | NA           | Nap, Feeding, Floor or Play |
| Single   | Dragonflies   | Three Year Olds                 | 2     | 14       | C    | 18         | C            | NA         | NA           | Story                       |
| Single   | Fireflies     |                                 | 0     | 0        | C    | 15         | C            | NA         | NA           |                             |
| Single   | Grasshoppers  |                                 | 0     | 0        | C    | 23         | C            | NA         | NA           |                             |
| Single   | Honeybees     | Two Year Olds                   | 1     | 8        | C    | 12         | C            | NA         | NA           | Nap                         |
| Single   | Superstars    |                                 | 0     | 0        | C    | 31         | C            | NA         | NA           |                             |
| Single   | Twinklers     | One Year Olds and Two Year Olds | 1     | 7        | C    | 12         | C            | NA         | NA           | Nap                         |

|                                |                                 |                               |
|--------------------------------|---------------------------------|-------------------------------|
|                                | Total Capacity @35 sq. ft.: 240 | Total Capacity @25 sq. ft.: 0 |
| Total # Children this Date: 61 | Total Capacity @35 sq. ft.: 240 | Total Capacity @25 sq. ft.: 0 |

| Building | Playground           | Playground Occupancy | Playground Compliance |
|----------|----------------------|----------------------|-----------------------|
| Single   | 1st right infant - 2 | 18                   | C                     |
| Single   | 2nd right 2 -4       | 42                   | C                     |
| Single   | Back Afterschool     | 93                   | C                     |

#### Comments

Monitoring visit completed on September 21, 2023.

Plan of Improvement was complete on September 21, 2023, visit.

Plan of Improvement: Developed This Date 09/21/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**

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Kimberly Smith, Program Official

Date

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Laura Swann, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) Technical Assistance

Comment

Playground observed to be clean and in good repair.

Technical Assistance

591-1-1-.26(8) - Please continue to monitor resilient surfacing to ensure it is adequate based on the height in the fall zones. ( 3 inches for items under 3 feet in height, 6 inches for items over 5 feet in height).

Correction Deadline: 10/1/2023

Health and Hygiene

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|                                                        |            |
|--------------------------------------------------------|------------|
| <b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b> | <b>Met</b> |
|--------------------------------------------------------|------------|

**Comment**

Proper diapering procedures observed.

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|                                |            |
|--------------------------------|------------|
| <b>591-1-1-.17 Hygiene(CR)</b> | <b>Met</b> |
|--------------------------------|------------|

**Comment**

Staff were observed to remind children to wash hands.

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|                                    |            |
|------------------------------------|------------|
| <b>591-1-1-.20 Medications(CR)</b> | <b>Met</b> |
|------------------------------------|------------|

**Comment**

The Provider currently does not dispense/administer medication.

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|  |               |
|--|---------------|
|  | <b>Safety</b> |
|--|---------------|

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|                                   |            |
|-----------------------------------|------------|
| <b>591-1-1-.11 Discipline(CR)</b> | <b>Met</b> |
|-----------------------------------|------------|

**Comment**

Age-appropriate discussion and/or redirection observed.

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|                                       |            |
|---------------------------------------|------------|
| <b>591-1-1-.36 Transportation(CR)</b> | <b>Met</b> |
|---------------------------------------|------------|

**Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

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|  |                                         |
|--|-----------------------------------------|
|  | <b>Sleeping &amp; Resting Equipment</b> |
|--|-----------------------------------------|

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|                                                               |            |
|---------------------------------------------------------------|------------|
| <b>591-1-1-.30 Safe Sleeping and Resting Requirements(CR)</b> | <b>Met</b> |
|---------------------------------------------------------------|------------|

**Correction Deadline: 7/31/2023**

**Corrected on 9/21/2023**

**.30(2)(b) - Correction observed on this date. No wedges were used.**

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|  |                      |
|--|----------------------|
|  | <b>Staff Records</b> |
|--|----------------------|

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|                                                                             |            |
|-----------------------------------------------------------------------------|------------|
| <b>591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)</b> | <b>Met</b> |
|-----------------------------------------------------------------------------|------------|

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided 1 file(s) for employees hired since last visit.

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|                              |            |
|------------------------------|------------|
| <b>591-1-1-.31 Staff(CR)</b> | <b>Met</b> |
|------------------------------|------------|

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

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|  |                                 |
|--|---------------------------------|
|  | <b>Staffing and Supervision</b> |
|--|---------------------------------|

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|                                                          |            |
|----------------------------------------------------------|------------|
| <b>591-1-1-.32 Staff:Child Ratios and Group Size(CR)</b> | <b>Met</b> |
|----------------------------------------------------------|------------|

**Comment**

Center observed to maintain appropriate staff:child ratios.

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|                                    |            |
|------------------------------------|------------|
| <b>591-1-1-.32 Supervision(CR)</b> | <b>Met</b> |
|------------------------------------|------------|

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

The following information is associated with a Complaint Investigation Visit:

**Policies and Procedures**

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591-1-1-.29 Required Reporting

Met

Correction Deadline: 8/8/2023

Corrected on 9/21/2023

.29(3) - Correction observed on this date. The center will report within 24 hours incidents as required.

**Staffing and Supervision**

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591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 8/8/2023

Corrected on 9/21/2023

.32(7) - Correction observed on this date. Active supervision was observed on this date.