



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/15/2025 **VisitType:** Licensing Study

Arrival: 10:25 AM **Departure:** 2:30 PM

CCLC-1903

Medlock Bridge Montessori School

5815 Medlock Bridge Parkway Johns Creek, GA 30022 Fulton
County
(770) 623-1965

Regional Consultant

Shameka Dozier

Phone: (770) 857-7010

Fax: (770) 357-7009

shameka.dozier@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
10/15/2025	Licensing Study	Good Standing	
10/01/2024	Licensing Study	Good Standing	
06/24/2024	Complaint Closure	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
			Support - Program performance is demonstrating a need for improvement in meeting rules.
			Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: 2L-Yellow	One Year Olds and Two Year Olds and Three Year Olds	2	7	C	26	C	NA	NA	Outside
Main	B: 1R-Blue		1	0	C	28	C	NA	NA	Not In Use
Main	C: 2R-Purple	Three Year Olds and Four Year Olds and Five Year Olds	2	19	C	28	C	NA	NA	Outside
Main	D: 3L-Green		1	0	C	26	C	NA	NA	Not In Use
Main	E: 1L-Red		1	0	C	17	C	24	C	Not In Use
		Total Capacity @35 sq. ft.: 125			Total Capacity @25 sq. ft.: 132					
Total # Children this Date: 26		Total Capacity @35 sq. ft.: 125			Total Capacity @25 sq. ft.: 132					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A: Small Yard	12	C
Main	B: Concrete Between Yards	4	C
Main	C: Large Yard	197	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
0	4	10	27	23	0	7

Comments

Pediatric First Aid and pediatric CPR training within 45 days of employment, operational policies & procedures, initial program orientation, and two hours in evidence based/developmentally appropriate language and literacy practices and at least two hours in on-going child development and health and safety related topics were discussed with provider on this date.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!



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Summary Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

Age-appropriate activities observed throughout the center.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained/completed.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair on this date.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Please ensure lids remain on trash containing organic waste.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed completed on this date.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Technical Assistance

Technical Assistance

591-1-1-.21(1)(a-o) - Discussed updating the Center's policies and procedures to include the program's practices regarding the expulsion and suspension of children enrolled for care within the description of behavior management and discipline actions used by the Center. Also discussed to ensure a description of the practices followed by the Center to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children. Additional information can be found in the CCLC Indicator Manual found on DECAL's website at: <https://www.dec.al.gov/CCS/RulesAndRegulations.aspx> or through the Center on Shaken Baby Syndrome found at: <https://dontshake.org/>.

Correction Deadline: 10/20/2025

Safety

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records**Records Reviewed: 18****Records with Missing/Incomplete Components: 1**

Staff # 1

Not Met

Date of Hire: 11/01/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 10/1/2024**Corrected on 10/15/2025**

.09(1)(a) - Previous citation of staff #6 with a hire date of September 1, 2024 did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site was observed to be corrected on this date as the staff is no longer employed at the facility.

Correction Deadline: 10/1/2024**Corrected on 10/15/2025**

.09(1)(b) - Previous citation of staff #17 with a hire date of September 8, 2014 and is listed as the director and did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while children were present was observed to be corrected on this date.

Correction Deadline: 10/1/2024**Corrected on 10/15/2025**

.09(1)(c) - Previous citation of staff #6 with a hire date of September 1, 2024 did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while children were present was observed to be corrected on this date as the staff person is no longer employed at the facility.

Correction Deadline: 10/1/2024**Corrected on 10/15/2025**

.09(1)(l)3. - Previous citation of staff #17 with a hire date of September 8, 2014 is listed as the director and had a Comprehensive Records Check that expired on July 8,2024 was observed to be corrected on this date.

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR(CR)

Met

Correction Deadline: 10/31/2024**Corrected on 10/15/2025**

.14(1) - previous citation of less than fifty percent (50%) of staff not successfully completing a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid was observed to be corrected on this date as consultant observed over fifty percent of staff that was certified in pediatric cpr and first aid.

591-1-1-.24 Personnel Records

Met

Correction Deadline: 10/18/2024

Corrected on 10/15/2025

.24(1) - Previous citation of eight of eighteen staff files missing identifying information such as an application, evidence of education, qualifying work experience, and evidence of required orientation was observed to be corrected on this date.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(5)(a) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers, shall attend ten (10) clock hours of diverse training which is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on observation that staff #1 had zero of ten required annual hours of training for 2024.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 11/14/2025

Technical Assistance

591-1-1-.33(5)(b)1. - New - Discussed that effective July 1, 2025, all staff are required to obtain at least two hours in evidence based, developmentally appropriate language and literacy practices and at least two hours in on-going child development and health and safety related topics as part of their 10 hours of annual training.

Correction Deadline: 11/14/2025

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 10/1/2024

Corrected on 10/15/2025

.31(2)(b)2. - Previous citation of staff #2, #10, #13, and #15 who are lead teachers and did not meet minimum academic requirements. Per the Assistant Director, staff did not possess lead teacher credentials was observed to be corrected on this date as consultant observed credentials for all lead teachers.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 10/1/2024

Corrected on 10/15/2025

.32(1) - Previous citation of the Red classroom having one staff member to nine children with the youngest age group being one- year-olds when the requirement is 2:9 was observed to be corrected on this date as adequate ratios were observe on this date.

Correction Deadline: 10/1/2024

Corrected on 10/15/2025

.32(4) Previous citation of the Purple classroom having eight two-year-olds housed with children three and over, and the Yellow classroom having three (two-year-olds) housed with children three and over was observed to be corrected on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.