



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/4/2025 **VisitType:** Licensing Study

Arrival: 9:40 AM **Departure:** 10:45 AM

FR-23102

Nargundkar, Marla B

2802 FAIRLANE DRIVE Doraville, GA 30340 DeKalb County
(770) 458-9955 mnargundkar@gmail.com

Regional Consultant

Roslyn Williams

Phone: (770) 357-7020

Fax: (770) 357-7019

roslyn.williams@decalf.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/04/2025	Licensing Study	Good Standing	
02/13/2025	Licensing Study	Good Standing	
08/20/2024	Monitoring Visit	Good Standing	

Ratio Capacity					
Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	0	0	0	0	0
3 & 4 Years	3	4	0	0	0
School Age(5+) Years	1	2	0	0	0
Total Under 13 Years	4	6	0	0	0
Total Under 18 Years	4				
Children Present: 4 Total Children: 6					
Caregivers/Helpers Present: 1 Total Caregivers/Helpers: 1					

Comments

The CCS Consultant discussed and left a copy of the updated Child Care Weather Watch Chart with the program today. Weather does not permit outdoor play when there is active precipitation or when a weather advisory is in effect. Consult the Child Care Weather Watch Chart resource for further guidance, considering specific weather conditions.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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Same

The following information is associated with a LS:

Activities and Equipment

Records Reviewed: 2

Records with Missing/Incomplete Components: 2

Staff # 1

Not Met

"Missing/Incomplete Components"

Copy Of Satisfactory Criminal Records Check -.21(1)(c),Criminal Records Check -.21(1)(a)

Staff # 2

Not Met

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a),Copy Of Satisfactory Criminal Records Check -.21(1)(c)

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

Toys and equipment observed to be clean and safe from hazardous conditions.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Comment

Currently the provider is not caring for infants. (This rule was not evaluated on this date)

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

Comment

There is no pool on the property

Children's Records

Records Reviewed: 2

Records with Missing/Incomplete Components: 2

Staff # 1

Not Met

"Missing/Incomplete Components"

Copy Of Satisfactory Criminal Records Check -.21(1)(c),Criminal Records Check -.21(1)(a)

Staff # 2

Not Met

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a),Copy Of Satisfactory Criminal Records Check -.21(1)(c)

Technical Assistance

290-2-3-.08(8)(a) - Discussed updating the Home's policies and procedures to include the program's practices regarding the expulsion and suspension of children enrolled for care within the description of behavior management and discipline actions used by the Home. Also discussed to ensure a description of the practices followed by the Home to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children. Additional information can be found in the FCCLH Indicator Manual found on DECAL's website at: <https://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx> or through the Center on Shaken Baby Syndrome found at: <https://dontshake.org/>

Correction Deadline: 9/4/2025**Facility****Records Reviewed: 2****Records with Missing/Incomplete Components: 2**

Staff # 1 Not Met

"Missing/Incomplete Components"

Copy Of Satisfactory Criminal Records Check -.21(1)(c),Criminal Records Check -.21(1)(a)

Staff # 2 Not Met

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a),Copy Of Satisfactory Criminal Records Check -.21(1)(c)

290-2-3-.11 Physical Plant - Safe Environment(CR)**Met****Correction Deadline: 2/13/2025****Prior Visits: 08/20/2024****Corrected on 9/4/2025****.11(2)(f) - The previous citation was observed corrected on this date. The Provider stored potentially hazardous items out of the reach of children.****290-2-3-.13 Physical Plant-Structural/Mechanical(CR)****Met****Comment**

The Home appeared clean and free from hazards.

290-2-3-.13 Playgrounds(CR)**Met****Correction Deadline: 8/20/2024****Prior Visits: 08/20/2024, 09/25/2023****Corrected on 9/4/2025****.13(2)(d) - The previous citation was observed corrected on this date. The Provider installed additional fencing.****Health and Hygiene****Records Reviewed: 2****Records with Missing/Incomplete Components: 2**

Staff # 1 Not Met

"Missing/Incomplete Components"

Copy Of Satisfactory Criminal Records Check -.21(1)(c),Criminal Records Check -.21(1)(a)

Staff # 2 Not Met

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a),Copy Of Satisfactory Criminal Records Check -.21(1)(c)

290-2-3-.11 Children's Health and Hygiene(CR)	Met
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Comment

Staff were observed to remind children to wash hands.

290-2-3-.11 Diapering Areas & Practices(CR)	Met
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Comment

Currently there are no diapered children enrolled in the program. (This rule was not evaluated on this date)

290-2-3-.11 Medications(CR)	N/A
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Comment

Per the provider no medication is currently dispensed

Licensure

Records Reviewed: 2

Records with Missing/Incomplete Components: 2
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Staff # 1	Not Met
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"Missing/Incomplete Components"

Copy Of Satisfactory Criminal Records Check -.21(1)(c),Criminal Records Check -.21(1)(a)

Staff # 2	Not Met
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"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a),Copy Of Satisfactory Criminal Records Check -.21(1)(c)

290-2-3-.04 Application Requirements(CR)	Met
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Comment

Appropriate number of children observed in Family Child Care Learning Home this date.

Safety and Discipline

Records Reviewed: 2

Records with Missing/Incomplete Components: 2
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Staff # 1	Not Met
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"Missing/Incomplete Components"

Copy Of Satisfactory Criminal Records Check -.21(1)(c),Criminal Records Check -.21(1)(a)

Staff # 2	Not Met
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"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a),Copy Of Satisfactory Criminal Records Check -.21(1)(c)

290-2-3-.11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and/or redirection observed.

290-2-3-.11 Transportation(CR)	Met
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Comment

The provider does not provide routine transportation.

Staff Records

Records Reviewed: 2

Records with Missing/Incomplete Components: 2
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Staff # 1	Not Met
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"Missing/Incomplete Components"

Copy Of Satisfactory Criminal Records Check -.21(1)(c),Criminal Records Check -.21(1)(a)

Staff # 2

Not Met

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a),Copy Of Satisfactory Criminal Records Check -.21(1)(c)

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Finding**

290-2-3-.21(1)(a) requires the Home to ensure that the Provider, every actual and potential Employee(including residents age 17 and older) and Provisional Employee of the Family Child Care Learning Home has submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that staff members #1 and #2 did not submit both an application to the Department and Fingerprints to an authorized site. A one day letter was left.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will to ensure that every actual and potential Provider, Employee and Provisional Employee of a Family Child Care Learning Home submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will to ensure the CRC rules are maintained.

Correction Deadline: 9/4/2025**Finding**

290-2-3-.21(1)(c) requires every Employee to have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home if age 17 or older. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of records that staff members #1 and #2 did not have a current and valid Comprehensive Records Check Determination on file. A one day letter was left.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before an individual age 17 or older resides in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will to ensure the CRC rules are maintained.

Correction Deadline: 9/4/2025**290-2-3-.07 First Aid & CPR****Met****Comment**

•Discussed that effective July 1, 2025, new staff are required to obtain pediatric First Aid and pediatric CPR training within 45 days of employment. It was further discussed that Homes must have at least one person with current pediatric First Aid and pediatric CPR training present during field trips, transportation of children, and on the Home's premises whenever any Child is present.

290-2-3-.07 Provider Qualifications**Met****Comment**

290-2-3-.07(5) - Discussed that all Employees, including volunteers, independent contractors, students-in-training, etc. should have a completed initial program orientation form on file.

Correction Deadline: 9/5/2025**290-2-3-.07 Staff Qualifications(CR)****Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

290-2-3-.07 Staff Training**Met****Comment**

290-2-3-.07(9)(a) - Discussed that effective July 1, 2025, all staff are required to obtain at least two hours in evidence based, developmentally appropriate language and literacy practices and at least two hours in on-going child development and health and safety related topics as part of their 10 hours of annual training.

Correction Deadline: 10/4/2025

Staff:Child Ratios and Supervision**Records Reviewed: 2****Records with Missing/Incomplete Components: 2**

Staff # 1

Not Met

"Missing/Incomplete Components"

Copy Of Satisfactory Criminal Records Check -.21(1)(c),Criminal Records Check -.21(1)(a)

Staff # 2

Not Met

"Missing/Incomplete Components"

Criminal Records Check -.21(1)(a),Copy Of Satisfactory Criminal Records Check -.21(1)(c)

290-2-3-.07 Staff:Child Ratios(CR)**Met****Comment**

Appropriate ratios were observed on this date.

290-2-3-.07 Supervision(CR)**Met****Comment**

The Provider was observed directly supervising and being attentive to the needs of the children.