

**Bright from the Start - Georgia Department of Early Care and Learning**

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.al.ga.gov

(Cover Sheet)**Date:** 2/12/2026 **VisitType:** EX-CAPS-Monitoring**Arrival:** 9:45AM **Departure:** 12:15PM**EX-49280 EXMT-14691 EX-7 - Day camp
Universal Karate & Fitness**7130 Buford Hwy NE, Atlanta GA 30340 Gwinnett
County**Mailing Address****Exemption Unit Consultant**

Sherri Thompson

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Joint with:

Compliance Zone Designation			Prevention Action Category	IntermediateAction Category	Dismissal Action Category
2/12/2026	EX-CAPS-Monitoring	Intermediate	Prevention Level 1 (P1)	Intermediate Level 1 (I1)	Dismissal (D)
			Technical Assistance	Corrective Action Plan	Dismissal
				Office Conference	Disqualification
			Prevention Level 2 (P2)	Intermediate Level 2 (I2)	
			Citation	Fine (Level1 or 2)	
			Plan of Improvement		
			Prevention Level 3 (P3)	Intermediate Level 3 (I3)	

Room Description	Age Groups	Staff Count	Children Count	State Ratio Met	Notes
Multipurpose Room	, Six and older	1	2	Y	

Group Sizes Met? Y

Total # Non-Care Staff Present: 0

#Staff Count: 1

#Children Count: 2

Comments:

The program is required to post their exemption approval letter in addition to the posted exemption certificate. Resource document for transportation, swim test, staff orientation, transportation log, transportation FAQ and Department link to resources were emailed to the provider at the time of the visit.

Please refer to the Exemption page of the website, <https://www.decal.ga.gov/CCS/Exemptions.aspx> for information regarding Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific standard number(s) that you are refuting, add the reason for disagreement regarding the standard citation, and upload supporting documentation.
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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(Summary Report)**Date:** 2/12/2026 **VisitType:** EX-CAPS-Monitoring**Arrival:** 9:45AM**Departure:** 12:15PM**EX-49280 EXMT-14691 EX-7 - Day camp**
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The following information is associated with a EX-CAPS-Monitoring:**Activities and Equipment****EX-HS-.A Activities****Met****Comment**

EX-HS-.A - Activities observed to be appropriate and safe for children in care.

EX-HS-.F Equipment & Toys**Technical Assistance****Technical Assistance**

EX-HS-.F(2)(d) - On the date of the visit a metal shelving unit was in the children's area and measured approximately five feet in height. The shelving appeared to be stable; however, the unit should be secured to the in a manner that would prevent tipping.

EX-HS-.Q Swimming Pools & Water-related Activities(CS)**Met****Comment**

EX-HS-.Q(2) - The following standard was discussed during today's visit as the program will participate in swimming activities during the summer months. EX-HS-.Q(2) requires the Program to maintain Staff: child ratios as follows to provide proper supervision of children engaged in swimming and other water-related activities in water over two feet deep: Under 2 1/2 years = 1:2, 2 1/2 to 4 years = 1:5, 4 years and older who cannot swim a distance of 15 yards unassisted = 1:6, 4 years and older who can swim a distance of 15 yards unassisted as determined by a swimming test = 1:15. At least one person must have current evidence of having completed successfully a training program in lifeguarding offered by a water-safety instructor certified by the American Red Cross or YMCA or YWCA or other recognized standard-setting agency for water safety instruction. Such person may be a program staff member or an employee of a water facility (e.g., local swimming pool). Copies of certificates from a recognized water-safety class may be accepted in lieu of requiring each child to take a swimming test to determine if the child can swim 15 yards unassisted.

Children's Records**EX-HS-.C Children's Records****Met****Comment**

EX-HS-.C(1)(a-d) - Please ensure upcoming summer camp enrollment forms include all required information.

Technical Assistance

EX-HS-.C(2) - Please maintain a file for each child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations for each child enrolled in the Program on a form approved by the Department, and to allow no child to continue enrollment in the Program for more than thirty (30) days without such evidence.

Exemptions

Technical Assistance

EX-HS-.X(1) - The exemption certificate was observed posted at the time of the visit and the approval letter will need to be posted. A copy of the approval letter was email on the date of the visit.

Facility**EX-HS-.B Bathrooms****Technical Assistance****Technical Assistance**

EX-HS-.B(5) - Please ensure restrooms are checked routinely and cleaned as needed and at minimally daily.

EX-HS-.L Physical Plant(CS)**Not Met****Finding**

EX-HS-.L(3) requires that potentially hazardous equipment, materials and supplies to be stored in a locked area inaccessible to children. Examples of items to be stored include non-food related products under pressure in aerosol dispensing cans, flammable and corrosive materials, cleaning supplies, poisons, insecticides, office supplies and industrial-sized or commercial buckets with a capacity of three gallons or more or any other similar device with rigid sides which would not tip over if a toddler fell into the container head first It was determined based on observation in the children's area that a bottle of B-12 gummy vitamins, one bottle of commercial bleach cleaner, and can of compressed air were observed on shelving and tables within reach of children in care. All items had multiple statements regarding keep out of reach of children and additional warnings. One of two bathrooms had a container of multi-purpose cleaner next to a toilet, a can of disinfectant spray on a shelf approximately four feet from the floor and a bottle of bleach cleaner on the same shelf. All items are required to be maintained in a locked area inaccessible manner to children in care. Children were observed in care.

POI (Plan of Improvement)

The Program will identify all hazardous items and keep them in a locked area inaccessible to children. The Program will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 2/12/2026

EX-HS-.M Playgrounds(CS)**N/A****Comment**

EX-HS-.M - No playground provided.

Health and Hygiene**EX-HS-.U Diapering Areas & Practices(CS)****N/A****Comment**

EX-HS-.U - No diapered children enrolled

EX-HS-.H Hygiene**Met****Comment**

EX-HS-.H - Discussed handwashing procedures.

EX-HS-.I Medications(CS)**N/A****Comment**

EX-HS-.I - Medication is not dispensed.

Policies and Procedures**EX-HS-.J Operational Policies & Procedures****Met****Comment**

EX-HS-.J(2) - Required emergency drills were observed on the date of the visit.

EX-HS-.T Required Reporting**Met****Comment**

EX-HS-.T - There were no incidents or injuries that required reporting.

Safety**EX-HS-.E Discipline(CS)****Met****Comment**

EX-HS-.E - Age-appropriate discussion and/or redirection observed.

Comment

EX-HS-.S(1) - Please ensure program staff obtain written permission from Parents in advance of the child's participation in any field trip and such permission must be signed and dated by a Parent as summer camp will start in the near future.

EX-HS-.R Transportation(CS)**Not Met****Finding**

EX-HS-.R(7)(d)1(i-iv). requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Program, and the last stop during transportation to home or school. The responsible person on the vehicle shall (i) physically walk through the entire vehicle; (ii) visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; (iii) sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. The second designated Staff person shall conduct a check of the vehicle as referenced in EX-HS-.R The second check shall be conducted immediately upon the completion of the first check of the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check; (iv) If a second designated Staff person is not available to conduct a second check of the vehicle, the driver shall check the vehicle as stated in EX-HS-R.(7) above and then report by phone to the Director or designated Staff person that the check has been completed and no children remain on the vehicle. (Possible circumstances include but are not limited to: the Program has closed when the driver returns with the vehicle; the driver is the only Staff person on the vehicle at the last destination during home, school or field trip transportation; the driver takes the vehicle home at the end of the day.) The time and verification of such telephone contact shall be immediately documented and signed on the passenger transportation checklist(s) by the driver. It was determined based on a review of completed transportation logs used during summer camp 2025, that the program has failed to document first check of the vehicle after unloading. The check of the vehicle indicated daily.

POI (Plan of Improvement)

The Program will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Program will review and monitor.

Correction Deadline: 2/12/2026**Finding**

EX-HS-.R(7)(d)2 requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of completed transportation logs used during summer camp 2025, that the program has failed to document second check of the vehicle after unloading. The check of the vehicle indicated daily.

POI (Plan of Improvement)

The Program will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Program will review and monitor.

Correction Deadline: 2/12/2026**Sleeping & Resting Equipment****EX-HS-.V Safe Sleeping and Resting Requirements(CS)****N/A****Comment**

EX-HS-.V - No infants enrolled in the program.

Staff Records**Records Reviewed: 6****Records with Missing/Incomplete Components: 6**

Staff # 1

Not Met

Date of Hire: 11/20/2023

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours

Staff # 2

Not Met

Date of Hire: 04/28/2025

"Missing/Incomplete Components"

EX-HS-.P(3)-Health and Safety Training

Staff # 3

Not Met

Date of Hire: 03/08/2025

"Missing/Incomplete Components"

EX-HS-.P(3)-Health and Safety Training

Staff # 4

Not Met

Date of Hire: 11/25/2023

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours

Staff # 5

Not Met

Date of Hire: 08/17/2023

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours

Staff # 6

Not Met

Date of Hire: 01/16/2024

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours

EX-HS-.D Criminal Records and Comprehensive Background Checks(CS)**Met****Comment**

EX-HS-.D - Observed evidence of Criminal records check.

EX-HS-.G First Aid & CPR(CS)**Not Met****Finding**

EX-HS.G(1)(a-b) requires (a) all Staff who provide direct care to children must obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment. Current and valid evidence of the successful completion of such training shall be maintained on the program's premises. The hours obtained completing this certification will not count towards the required annual training hours; (b) The training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. It was determined based on the review of all six staff records that one staff member with a hire date of March 8, 2025, had expired CPR and First Aid training as of July 20, 2025. A second staff member with a hire date of April 28, 2025, did not have documentation of the completion of First Aid and CPR training.

POI (Plan of Improvement)

The Program will ensure all Staff that provide direct care to children obtain pediatric CPR and first aid training within the first 45 days of employment. The training shall be maintained on the Program's premises and must be completed by a certified or licensed health care professional or trainer that deal with the provisions of emergency care to infants and children. develop a schedule to ensure there is always a staff person with current first aid and pediatric CPR training present, and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and pediatric CPR training by the specified date.

Correction Deadline: 2/19/2026**EX-HS-.K Personnel Records****Technical Assistance****Technical Assistance**

EX-HS-.K(1)(a-c) - Please ensure comprehensive staff records are maintained. During today's visit all six records had to be assembled due to needing required items.

EX-HS-.N Staff Requirements**Met**

Comment

EX-HS-.N - Observed a director or person responsible for overall supervision of the program.

EX-HS-.P Staff Training**Not Met****Finding**

EX-HS.P(1) requires prior to assignment to children or task, all Employees (i.e., volunteers, students-in-training, independent contractors, etc.) and Provisional Employees must receive initial program orientation. It was determined based on the review of all six staff records that none of the records had documentation of the completion of program orientation prior to assuming their duties.

POI (Plan of Improvement)

The Program will develop and provide orientation for all new Staff prior to their assignment to children or task.

Correction Deadline: 2/19/2026

Staffing and Supervision**EX-HS-.O Staff:Child Ratios and Supervision(CS)****Technical Assistance****Technical Assistance**

EX-HS-.O(3) - The following standard was discussed at the time of the visit. EX-HS-.O(3) requires children to be supervised at all times. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children. The persons supervising in the child care area must be alert, and able to respond promptly to the needs and actions of the children being supervised. Please ensure appropriate supervision at all times.