



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/24/2025 **VisitType:** Incident Investigation/Licensing Study

Arrival: 11:30 AM **Departure:** 5:10 PM

CCLC-1543

Childtime Childcare #1150

2230 Hewatt Road Snellville, GA 30039 Gwinnett County
(770) 972-5286 1150@childtime.com

Regional Consultant

Lynn Schnitzer

Phone: (678) 717-5720

Fax: (770) 344-5683

lynn.schnitzer@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/24/2025	Incident Investigation/Licensing Study	Good Standing	
07/30/2024	Incident Investigation Closure	Good Standing	
07/30/2024	Incident Investigation/Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants and One Year Olds	2	7	C	13	C	NA	NA	Nap,Feeding
Main	1R	Two Year Olds	3	18	C	23	C	NA	NA	Transitioning
Main	2L	One Year Olds and Two Year Olds	3	13	C	23	C	NA	NA	Nap,Transitioning
Main	2R	Four Year Olds and Five Year Olds	2	22	C	25	C	35	C	Lunch
Main	3L	Three Year Olds and Four Year Olds	2	20	C	32	C	45	C	Lunch
Main	3R	Six Year Olds and Over	2	28	C	31	C	44	C	Lunch
Total Capacity @35 sq. ft.: 147					Total Capacity @25 sq. ft.: 147					
Total # Children this Date: 108					Total Capacity @25 sq. ft.: 147					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A	124	C
Main	PG B	0	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
12	19	20	22	23	0	29

Comments

Consultant discussed the report with Director, Kimberly Reed, on July 24, 2025.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Findings Report)

Date: 7/24/2025 VisitType: Incident Investigation/Licensing Study Arrival: 11:30 AM Departure: 5:10 PM

CCLC-1543

Childtime Childcare #1150

2230 Hewatt Road Snellville, GA 30039 Gwinnett County
(770) 972-5286 1150@childtime.com

Regional Consultant
Lynn Schnitzer
Phone: (678) 717-5720
Fax: (770) 344-5683
lynn.schnitzer@dec.al.ga.gov

Mailing Address
Same

The following information is associated with a II/LS:

Activities and Equipment

Records Reviewed: 28

Records with Missing/Incomplete Components: 1

Staff # 6

Not Met

Date of Hire: 08/18/2022

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.03 Activities

Met

Comment

Lesson Plans were observed to be posted and reflected the current weeks activities in each classroom.

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(2) - Consultant discussed with director to ensure that furniture with torn vinyl is replaced.

Correction Deadline: 7/24/2025

Prior Visits: 07/11/2023

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 28

Records with Missing/Incomplete Components: 1

Staff # 6

Not Met

Date of Hire: 08/18/2022

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.08 Children's Records**Met****Comment**

Parent authorizations obtained/completed.

Comment

Records were observed to be complete and well organized.

Facility**Records Reviewed: 28****Records with Missing/Incomplete Components: 1**

Staff # 6

Not Met

Date of Hire: 08/18/2022

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.06 Bathrooms**Not Met****Comment**

Bathrooms observed to be clean and well maintained.

Finding

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the exhaust fan was not working in the restroom in classroom 3R.

POI (Plan of Improvement)

The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 8/23/2025**Prior Visits: 09/21/2022****591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Comment**

The Center appeared clean and well maintained on this date.

Finding

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on observation that there were thorny plants growing through the fence on playground PG B.

POI (Plan of Improvement)

The harmful item will be removed.

Correction Deadline: 7/24/2025**Prior Visits: 07/30/2024****Technical Assistance**

591-1-1-.25(8) - Consultant discussed with director to ensure that there are protective caps on the unused electrical outlet in classroom 2R.

Correction Deadline: 7/24/2025**591-1-1-.26 Playgrounds(CR)****Met****Correction Deadline: 7/30/2024****Prior Visits: 02/01/2022****Corrected on 7/24/2025**

.26(4) - The previous citation was observed corrected on this date. The Consultant observed that the playground fence was in good repair and free of hazards.

Food Service

Staff # 6

Not Met

Date of Hire: 08/18/2022

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.15 Food Service & Nutrition**Technical Assistance****Technical Assistance**

591-1-1-.15(2) - Consultant discussed with director to ensure that infant feeding plans are updated every three months for children aged 12 months or younger.

Correction Deadline: 7/24/2025**Prior Visits: 03/19/2024****591-1-1-.18 Kitchen Operations****Met****Correction Deadline: 7/30/2024****Prior Visits: 07/30/2024****Corrected on 7/24/2025**

.18(8) - The previous citation was observed corrected on this date. The Consultant observed that food was stored in covered containers.

Health and Hygiene

Staff # 6

Not Met

Date of Hire: 08/18/2022

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.07 Children's Health**Met****Correction Deadline: 7/30/2024****Prior Visits: 07/30/2024****Corrected on 7/24/2025**

.07(4) - The previous citation was observed corrected on this date. The Consultant observed a written plan for how emergency services will be obtained

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Not Met****Finding**

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that a staff member did not wash their hands after assisting children with toileting in classroom 1R.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 7/24/2025**591-1-1-.20 Medications(CR)****Not Evaluated**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures**Records Reviewed: 28****Records with Missing/Incomplete Components: 1**

Staff # 6

Not Met

Date of Hire: 08/18/2022

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Program observed complete emergency drills

Safety**Records Reviewed: 28****Records with Missing/Incomplete Components: 1**

Staff # 6

Not Met

Date of Hire: 08/18/2022

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Not Evaluated****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed on this date.

Comment

The vehicles had an approved fire extinguisher and first aid kit on this date.

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on review of records that staff # 6, date of hire August 18, 2022, transportation training had expired on February 12, 2025. Staff #6 provided transportation services between May 12, 2025, and May 21, 2025.

POI (Plan of Improvement)

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that there were torn seat covers on vehicle license tag number EVV411.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 7/25/2025

Prior Visits: 03/07/2023

Sleeping & Resting Equipment**Records Reviewed: 28****Records with Missing/Incomplete Components: 1**

Staff # 6

Not Met

Date of Hire: 08/18/2022

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that center staff placed a child in a crib on their stomach in classroom 1L.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 7/24/2025

Staff Records**Records Reviewed: 28****Records with Missing/Incomplete Components: 1**

Staff # 6

Not Met

Date of Hire: 08/18/2022

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided seven files for employees hired since last visit July 30, 2024

591-1-1-.14 First Aid & CPR(CR)**Met****Comment**

Evidence observed of 100% of center Staff hired more than 90 days to be certified in First Aid and CPR containing emergency care for infants and children on this date.

591-1-1-.33 Staff Training**Technical Assistance****Comment**

Documentation observed of required staff annual training.

Technical Assistance

591-1-1-.33(3)(a)-(k) - New - Consultant discussed with director to ensure that center staff who have six hours of health and safety orientation need to take the 10-hour training by the end of the year.

Correction Deadline: 8/23/2025**Prior Visits: 08/16/2021**

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Records Reviewed: 28**Records with Missing/Incomplete Components: 1**

Staff # 6

Not Met

Date of Hire: 08/18/2022

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.