



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/24/2024 **VisitType:** Licensing Study

Arrival: 8:35 AM **Departure:** 12:30 PM

CCLC-48274

Front Row Early Learning Academy

6350 Old National Highway College Park, GA 30349 Fulton County
(770) 996-8059 sheliabolden@att.net

Regional Consultant

Shameka Dozier

Phone: (770) 857-7010

Fax: (770) 357-7009

shameka.dozier@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/24/2024	Licensing Study	Deficient	
10/03/2024	TA Follow Up	NA	
09/10/2024	Initial-TA	NA	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	D - Modular 1		0	0	C	15	C	21	C	
Main	E - Modular 2		0	0	C	15	C	21	C	
Main	Rm -A	Infants	1	5	C	10	C	NA	NA	Free Play
Main	Rm B	One Year Olds and Two Year Olds and Three Year Olds and Four Year Olds	1	38	NC	8	NC	NA	NA	TV
Main	Rm C- Preschool		0	0	C	10	C	14	C	
Main	Room D		0	0	C	9	C	13	C	
			Total Capacity @35 sq. ft.: 67			Total Capacity @25 sq. ft.: 79				
Total # Children this Date: 43			Total Capacity @35 sq. ft.: 67			Total Capacity @25 sq. ft.: 79				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Small PG	4	C
Main	All Children	38	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
4	9	10	15	7	0	18

Comments

The purpose of this visit was to conduct a licensing study visit and to follow up from previous visit.

Plan of Improvement: To Be Submitted 11/07/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(13) requires Center Staff to develop a daily schedule for each group to reflect routines and activities that is flexible but routinely followed to provide structure. The schedule must be posted in each group's room or area and made available to Parent(s) upon request. It was determined based on observation that children ranging in ages one-year-old to four-years-old, did not follow a daily schedule to reflect routine activities and provide structure on this date as the children were observed to be sitting and watching television for over forty-five minutes with no activities being provided in classroom B.

Correction Deadline: 10/24/2024

Recited on 10/24/2024

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that the bathroom in classroom B had several containers containing manipulatives and toys being stored as well as sleeping cots that was stored directly next to the toilet and were accessible to children.

Correction Deadline: 10/24/2024

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that the center failed to ensure to provide 35 square feet of usable space per child on this date. It was determined based on observation that classroom B was licensed for eight children and had thirty- eight children present ranging from ages one-year-old to four-years-old.

Correction Deadline: 10/24/2024

Recited on 10/24/2024

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 7/23/2024

Corrected on 10/24/2024

.26(6) - Previous citation of the playground having equipment that did not provide an opportunity for children to engage in a variety of experiences and age-appropriate for school age children and all of the outdoor equipment not being regularly maintained as there was evidenced of peeling paint and rust was observed to be corrected on this date.

Correction Deadline: 7/23/2024

Corrected on 10/24/2024

.26(9) - Previous citation of the playground containing pine cones, large sticks, weeds, vines along the rear fence line and exposed tree roots was observed to be corrected on this date.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations

Met

Correction Deadline: 8/2/2024

Corrected on 10/24/2024

.18(3) - Previous citation of the stove ventilation not being operable was observed to be corrected on this date as the ventilation fan was observed to be working.

Correction Deadline: 8/2/2024

Corrected on 10/24/2024

.18(6) - Previous citation of the dishwasher not being operable in the kitchen was observed to be corrected on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Hand washing steps were discussed with staff on this date.

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Organization

591-1-1-.16 Governing Body & License

Not Met

Finding

591-1-1-.16(f) requires the Center to submit an application for an amended License at least 30 days prior to a change if there is a change in the name of the program or Center, changes in the ages of the children to be served, an increase in the regular hours of operation such that the Center would be providing evening or night-time care in addition to day-time care, changes in the services provided, or additions to or changes in the use of the building by the licensed Center. If an emergency situation arises which makes it impossible to give thirty (30) days' notice, the management of the Center shall notify the Department by telephone and shall submit an application for an amended License as soon as management becomes aware of the change that will be necessitated by the emergency situation. In no case, however, shall a new owner operate the Center without first securing a new License or Permit from the Department. It was determined based on observation and a review of records that the provider failed to submit an application for an amended License at least 30 days prior to a change. It was determined based on observation that Room C-Preschool is an office, and an amendment application was not submitted as required.

Correction Deadline: 11/4/2024

Recited on 10/24/2024

Safety

591-1-1-.05 Animals N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) Met

Correction Deadline: 7/9/2024

Corrected on 10/24/2024

.13(6) - Previous citation of the center director not being able to provide a copy of the emergency medical information on each child who attended field trips was observed to be corrected as consultant observed emergency medical information for children who were being transported.

591-1-1-.36 Transportation(CR) Met

Correction Deadline: 7/23/2024

Corrected on 10/24/2024

.36(3)(a-b) - Previous citation of the provider failing to ensure that two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children was observed to be corrected on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.09 Criminal Records Check(CR) Met

Comment

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records that staff #1 who is listed as the Director did not have evidence of the completion of four clock hours of training in food nutrition planning preparation, serving, proper dish washing and food storage as required.

Correction Deadline: 11/1/2024

Recited on 10/24/2024

Defer

591-1-1-.33(5)-Previous citation will be deferred until next visit date as the program has until December 2024 to complete annual training and will be reviewed on the next visit.

Correction Deadline: 7/11/2024

591-1-1-.31 Staff(CR)**Not Met**

Correction Deadline: 11/8/2024

Corrected on 10/24/2024

.31(2)(b)2. - Previous citation was observed to be corrected on this date.

Finding

591-1-1-.31(2)(b)3.(iii) requires the Center to maintain the lead teacher's professional development plan in the file and available for inspection by Department staff upon request. It was determined based on review of records that the facility did not have a professional development plan on the file for staff who are listed as lead teachers.

Correction Deadline: 10/24/2024

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that classroom C had a ratio of one teacher to thirty-eight children ages one-year- old to four-years-old. Eight of those children were one-year-old when the required ratio was 5:40.

Correction Deadline: 10/24/2024

Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based in observation that classroom B had (eight) one-year- olds and (nine) two-year-olds housed with twenty one children who were three- years- old and over.

Correction Deadline: 10/24/2024

591-1-1-.32 Supervision(CR)

Met

Comment

Discussed combining children of mixed ages.