



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/12/2022 **VisitType:** Monitoring Visit

Arrival: 12:30 PM **Departure:** 3:35 PM

CCLC-38386

Little Einsteins Learning Center

4323 Dasher Grove Road Hahira, GA 31632 Lowndes County
 (229) 247-2557 ecarlo@littleeinsteinslearning.com

Regional Consultant

Beth Houtz

Phone: (229) 238-2130

Fax: (229) 238-2955

beth.houtz@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
09/12/2022	Monitoring Visit	Good Standing	
02/10/2022	Complaint Closure	Good Standing	
02/01/2022	Complaint Investigation & Licensing Study	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Ants D-Infant-Tod	Infants and One Year Olds	2	7	C	13	C	NA	NA	Nap,Feeding
Main	Bees C-Toddler	One Year Olds	2	13	C	12	NC	NA	NA	Nap
Main	Doves B-1-2 yrs	Two Year Olds	1	11	NC	13	C	NA	NA	Nap
Main	Eagles F-3-12 yrs	Three Year Olds	2	10	C	22	C	30	C	Nap
Main	Giraffes G-3-12 yrs	Four Year Olds	2	9	C	24	C	33	C	Nap
Main	Lions A-1-2 yrs	Two Year Olds	2	14	C	13	NC	NA	NA	Nap
Main	Tadpoles H-infant	Infants	4	6	C	15	C	NA	NA	Floor Play,Feeding,Nap
Main	Whales E-3-12 yrs	Two Year Olds	2	16	C	19	C	27	C	Nap
			Total Capacity @35 sq. ft.: 131			Total Capacity @25 sq. ft.: 156				
Total # Children this Date: 86			Total Capacity @35 sq. ft.: 131			Total Capacity @25 sq. ft.: 156				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	40	C
Main	B	16	C
Main	C	11	C
Main	Playground D	31	C
Main	Playground E	7	C

Comments

An in-person visit was conducted on this date. The center provides before and after school transportation. No medication is dispensed. All background checks were reviewed during the visit. Afternoon transportation was observed during the visit.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Ellen Carlo, Program Official

Date

Beth Houtz, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Correction Deadline: 2/1/2022

Corrected on 9/12/2022

.08(6) - This citation was observed to be corrected on this date. The center uses ProCare for parents to sign-in and out.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) Met

Correction Deadline: 2/11/2022

Corrected on 9/12/2022

.26(6) - This citation was observed to be corrected on this date. No hazards were observed on the playground.

Correction Deadline: 2/1/2022

Corrected on 9/12/2022

.26(9) - This citation was observed to be corrected on this date. No hazards were observed on the playground.

Food Service

591-1-1-.15 Food Service & Nutrition Met

Correction Deadline: 2/1/2022

Corrected on 9/12/2022

.15(2)(g) - This citation was observed to be corrected on this date. No children were observed to be walking around and eating or drinking.

Correction Deadline: 2/1/2022

Corrected on 9/12/2022

.15(3) - This citation was observed to be corrected on this date. All bottles were observed to be labeled.

Health and Hygiene

591-1-1-.07 Children's Health Not Met

Finding

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that in the Ants classroom one child had a pacifier clipped to their clothing.

POI (Plan of Improvement)

The consultant discussed with the director the possible hazards of the necklaces and objects hanging from the pacifiers. The necklaces were removed during the visit. The director stated that they would request pacifiers that did not have attachments be sent. Additionally, the consultant shared the Indicator manual with the director, specifically the page that discusses this rule and why amber necklaces are a potential hazard.

Correction Deadline: 9/12/2022

Recited on 9/12/2022

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) Met

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

Correction Deadline: 2/7/2022**Corrected on 9/12/2022**

.22 - This citation was observed to be corrected on this date. The center was observed to allow parental access.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the bus ending in tag #9755 had a rip on the corner of the seat on the second seat on the driver's side of the vehicle. Additionally, Bus ending in tag #1748 had two puncture holes in the seat on the first seat on the passenger side of the vehicle.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards. The center had the holes in the seats covered with duct tape during the visit.

Correction Deadline: 9/12/2022**Recited on 9/12/2022****Finding**

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on a review of documents that on the Hahira Elementary morning transportation checklist for the week of August 22-26, 2022, that there were no unload check marks documented for Thursday, August 25, 2022. Additionally, on the Hahira Elementary afternoon transportation checklist for the week of August 15-19, 2022, there was no unload check marks documented for Friday, August 19, 2022.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 9/13/2022**Finding**

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of records that on the Hahira Elementary afternoon transportation checklist for the week of August 8-12, 2022, that on Wednesday, August 10, 2022, there was no second signature indicating all of the children have exited the vehicle.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 9/12/2022

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Finding**

591-1-1-.30(1)(d) requires that all sleeping and resting equipment shall be arranged to avoid obstructing access to exit doors, to provide the caregivers access to each child, and to prevent children's access to cords hanging from window treatments and other hazardous objects. To reduce the transfer of airborne diseases, sleeping and resting equipment shall be arranged as follows. There shall be a minimum of twenty-four inch (24") corridor between each row of sleeping or resting equipment. There shall be a minimum of twelve inches (12") between each piece of sleeping or resting equipment in each row of equipment. Children shall be placed on cots and mats so that one child's head is toward another child's feet in the same row. It was determined based on observation that in the Bees, Lions, and doves classrooms the children were not arranged head to foot as required to prevent the spread of germs.

POI (Plan of Improvement)

The Center will arrange and place sleeping and resting equipment according to the requirements in the rule; will train Staff; and will monitor for continued compliance.

Correction Deadline: 9/12/2022

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that in the Ants classroom there was a child asleep in a crib covered with a blanket.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 9/12/2022

Staff Records**Records Reviewed: 62****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 03/02/2016

Staff # 2	Met
Date of Hire: 04/22/2022	
Staff # 3	Met
Date of Hire: 02/01/2019	
Staff # 4	Met
Date of Hire: 08/26/2015	
Staff # 5	Met
Date of Hire: 10/02/2020	
Staff # 6	Met
Date of Hire: 05/24/2021	
Staff # 7	Met
Date of Hire: 06/22/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 8	Met
Date of Hire: 07/26/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 9	Met
Date of Hire: 06/09/2021	
Staff # 10	Met
Date of Hire: 08/16/2021	
Staff # 11	Met
Date of Hire: 09/23/2020	
Staff # 12	Met
Date of Hire: 03/17/2021	
Staff # 13	Met
Date of Hire: 07/15/2015	
Staff # 14	Met
Date of Hire: 07/26/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 15	Met
Date of Hire: 09/18/2021	
Staff # 16	Met

Records Reviewed: 62**Records with Missing/Incomplete Components: 0**

Date of Hire: 08/18/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 17

Met

Date of Hire: 03/01/2021

Staff # 18

Met

Date of Hire: 07/18/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 19

Met

Date of Hire: 01/19/2021

Staff # 20

Met

Date of Hire: 08/12/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 21

Met

Date of Hire: 07/13/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 22

Met

Date of Hire: 03/08/2017

Staff # 23

Met

Date of Hire: 07/27/2015

Staff # 24

Met

Date of Hire: 07/28/2020

Staff # 25

Met

Date of Hire: 07/25/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 26

Met

Date of Hire: 06/01/2022

Staff # 27

Met

Date of Hire: 08/25/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 28

Met

Date of Hire: 08/25/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 29

Met

Date of Hire: 12/06/2021

Staff # 30

Met

Date of Hire: 04/11/2022

Staff # 31 Met

Date of Hire: 08/23/2018

Staff # 32 Met

Date of Hire: 09/08/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 33 Met

Date of Hire: 09/01/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 34 Met

Date of Hire: 09/08/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 35 Met

Date of Hire: 06/11/2019

Staff # 36 Met

Date of Hire: 04/29/2022

Staff # 37 Met

Date of Hire: 04/19/2021

Staff # 38 Met

Date of Hire: 01/23/2021

Staff # 39 Met

Date of Hire: 02/21/2022

Staff # 40 Met

Date of Hire: 01/08/2022

Staff # 41 Met

Date of Hire: 07/25/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 42 Met

Date of Hire: 07/22/2015

Staff # 43 Met

Date of Hire: 08/27/2019

Staff # 44 Met

Date of Hire: 01/10/2027 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 45	Met
Date of Hire: 11/15/2021	
Staff # 46	Met
Date of Hire: 09/01/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 47	Met
Date of Hire: 07/27/2021	
Staff # 48	Met
Date of Hire: 08/18/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 49	Met
Date of Hire: 08/27/2021	
Staff # 50	Met
Date of Hire: 01/27/2022	
Staff # 51	Met
Date of Hire: 02/02/2021	
Staff # 52	Met
Date of Hire: 07/15/2015	
Staff # 53	Met
Date of Hire: 02/07/2022	
Staff # 54	Met
Date of Hire: 10/19/2020	
Staff # 55	Met
Staff # 56	Met
Date of Hire: 09/01/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 57	Met
Date of Hire: 08/12/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 58	Met
Date of Hire: 08/20/2020	
Staff # 59	Met
Date of Hire: 08/24/2020	

Records Reviewed: 62**Records with Missing/Incomplete Components: 0**

Staff # 60 Met
Date of Hire: 05/27/2021

Staff # 61 Met
Date of Hire: 08/13/2021

Staff # 62 Met
Date of Hire: 08/01/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 14

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided twenty (20) file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR) Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Met

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that in the Doves classroom at nap time that there was one staff member supervising eleven (11) two-year-old children for a ratio of 1:11 when the ratio for two-year-olds should have been 1:10 or 2:20.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 9/12/2022

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.