



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/14/2025 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 11:15 AM **Departure:** 7:30 PM

CCLC-52187

Cadence Academy Preschool of Rosebud

3058 Rosebud Road Loganville, GA 30052 Gwinnett County
(770) 978-5588 director.rosebud@cadence-academy.com

Lead Consultant

Dianne Clarke

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Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/14/2025	Complaint Investigation & Licensing Study	Good Standing	
12/11/2024	Complaint Closure	Good Standing	
11/20/2024	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L-Infants	Infants and One Year Olds	1	5	C	19	C	NA	NA	Feeding,Nap,Diapering,Free Play
Main	B-2L-1's	One Year Olds	2	10	C	16	C	NA	NA	Nap
Main	C-3L-2's	One Year Olds	1	10	C	19	C	NA	NA	Nap,Transitioning
Main	D-Middle-3's & Up	Three Year Olds and Four Year Olds	1	14	C	24	C	NA	NA	Story,Lunch
Main	E-5R-4's & Up	Six Year Olds and Over	1	16	C	35	C	50	C	Outside,Free Play
Main	F-4R-4's & Up	Five Year Olds and Six Year Olds and Over	1	18	C	29	C	40	C	Outside,Free Play,Nap
Main	G-3R-4's	Five Year Olds	1	8	C	28	C	39	C	Centers
Main	H-2R-3's	Three Year Olds and Four Year Olds	2	11	C	24	C	NA	NA	Lunch,Nap
Main	I-1R-3's	Two Year Olds	1	10	C	21	C	NA	NA	Lunch,Nap
Total Capacity @35 sq. ft.: 215			Total Capacity @25 sq. ft.: 252							
Total # Children this Date: 102			Total Capacity @35 sq. ft.: 215			Total Capacity @25 sq. ft.: 252				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-Left- Infants,1's,2's	25	C
Main	Playground B-Back- 4's & Up	85	C
Main	Playground C-Right- 3's	75	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
9	13	27	29	9	0	43

Comments

Be sure to enter all temporary closures by 7 a.m. (vacation, emergencies, school closures, inclement weather, holidays etc...) in DECAL KOALA at all times under the Required Report tab whenever your facility is closed temporarily because you are not caring for children for one or more days. SAVE the report before exiting.

All amendments are required to be electronically submitted in DECAL KOALA.

Please be sure to hide staff who are no longer employed in your DECAL KOALA account. Please reach out for help with this, if needed.

Please ensure that the director and staff responsible for food preparation completes the four (4) hours of nutrition training as soon as possible but within the first year of employment.

Please remember that the transportation training certificates must be completed prior to participating in transportation and renewed every two years for anyone checking the vehicle, chaperoning on a trip, and signing the checklist, including the director. Please ensure that directors complete the transportation training upon being hired at the center. Please ensure to contact your consultant for guidance if you have not been conducting transportation before you plan to conduct transportation in the future.

**There is a free Transportation Training available on OLLI in Georgia PDS (GaPDS). Health and Safety Orientation Training 15-hour course is available free online in OLLI (staff must successfully complete all three trainings to meet licensing requirements). PLEASE NOTE: If the Health & Safety Orientation Training date is outside of the previous 12 months, the training was not approved for 10 credit hours, or the training certificate is not documented in the employee's GaPDS account, the Staff person will be required to take this training again, within their first 90 days of employment at a new facility. Reminder: Health and Safety Orientation Training can only be taken once every five years.

Talk about updated orientation checklist.

Indicator manual and utilizing it.

Updated Transportation forms including sample as of October 1, 2023, use immediately.

Discussed regarding ensuring to complete rechecks for Criminal Records checks at least 90 days before the five-year expiration. Suggestion: Check monthly or sooner to ensure that staff's criminal records checks are not expiring.

Don't forget to post a new license annually.

Discussed regarding nap mats using tape to repair; must replace (if applicable).

Recent Changes/Updates: Core Rule: CPR and First Aid will be due within 45 days. 2 hours of required Literacy training annually beginning July 1, 2025. Also, SUIDS (Sudden Unexpected Infant Death Syndrome no longer SIDS) must be included on the orientation checklist along with abusive head trauma. **Please don't forget to add to your childcare policies and procedures concerning expulsion, suspension, and practices followed to prevent shaken baby syndrome and abusive head trauma.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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Study

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The following information is associated with a CI/LS:

Activities and Equipment

Records Reviewed: 30

Records with Missing/Incomplete Components: 3

Staff # 5

Not Met

Date of Hire: 11/27/2024

"Missing/Incomplete Components"

.14(2)-CPR missing

Staff # 11

Not Met

Date of Hire: 12/23/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 29

Not Met

Date of Hire: 03/12/2025

"Missing/Incomplete Components"

.09-Criminal Records Check Missing,.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that the current lesson plans were not observed for the following classrooms, A-1L, B-2L, C-3L, D-Middle, and I-1R.

POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities. Discussed regarding the director having staff turn in lesson plans the week prior.

Correction Deadline: 7/14/2025

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that a blue couch with worn vinyl was observed to be accessible in the E-5R classroom.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children. The director stated that she will have the couch removed.

Correction Deadline: 7/14/2025

Prior Visits: 09/18/2024

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that a computer screen on a shelf was observed to not be secured and could cause injury from tipping in the .

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability. The director stated that she will have the computer screens secured.

Correction Deadline: 7/14/2025

Prior Visits: 07/18/2023

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 30

Records with Missing/Incomplete Components: 3

Staff # 5

Not Met

Date of Hire: 11/27/2024

"Missing/Incomplete Components"

.14(2)-CPR missing

Staff # 11

Not Met

Date of Hire: 12/23/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 29

Not Met

Date of Hire: 03/12/2025

"Missing/Incomplete Components"

.09-Criminal Records Check Missing,.14(2)-CPR missing,.14(2)-First Aid Missing

Records Reviewed: 5

Records with Missing/Incomplete Components: 3

Child # 1

Not Met

"Missing/Incomplete Components"

.08(1)-Emergency Contact information Missing

Child # 3

Not Met

"Missing/Incomplete Components"

.08(1)-Emergency Contact information Missing,.08(1)-Parent Names, Work Numbers

Child # 5

Not Met

"Missing/Incomplete Components"

.08(1)-Emergency Contact information Missing,.08(1)-Parent Names, Work Numbers

591-1-1-.08 Children's Records**Not Met****Finding**

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child's participation in the program. It was determined based on a review of records that the following children's files were not complete:

-Child #1: Missing emergency contact street address.

-Child #3 and #5: Missing father's work address and emergency contact street address.

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 7/14/2025**Prior Visits: 07/18/2023****Finding**

591-1-1-.08(6) requires the Center to maintain records of a child's daily arrival and departure for the twelve (12) preceding months that the Parent or person(s) authorized by the Parent documents, in written or electronic format, each time the Parent or authorized person drops off and picks up the child. The documentation shall include at least the date, the child's name, the arrival and departure times, and the signature or initials of the Parent or authorized person at the time of arrival and departure. These records shall be made available to the Department in printed or written form upon request. It was determined based on a review of records that several children were observed to not be signed in and out by their parent. Staff were observed to have signed the children in and out.

POI (Plan of Improvement)

The Center will maintain arrival and departure records as required, will ensure the documentation includes all of the required information, and will provide the records to the Department when requested.

Correction Deadline: 7/14/2025**Prior Visits: 09/18/2024****Facility**

Staff # 5

Not Met

Date of Hire: 11/27/2024

"Missing/Incomplete Components"

.14(2)-CPR missing

Staff # 11

Not Met

Date of Hire: 12/23/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 29

Not Met

Date of Hire: 03/12/2025

"Missing/Incomplete Components"

.09-Criminal Records Check Missing,.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

-A-1L: There was a broom and dust pan accessible to the children in the classroom.

-B-2L: There were plastic bags and wipes in children's cubbies that were accessible.

-C-3L: There were plastic bags and Sunscreen observed in children's cubbies and were accessible.

-D-Middle: A teacher's purse was observed to be accessible on a desk. Fresh breeze disinfectant was observed on a shelf and plastic bags were observed in children's cubbies and were accessible.

-E-5R: There was a plastic trash bags with t-shirts on a table accessible to the left of the classroom, disinfectant spray to the far right on a shelf and plastic bags in children's cubbies and on top of the cubbies and were accessible. Also, there were two bags of potting mix and Kwik Grass accessible in cubbies. Further, a vacuum was observed to be accessible to the back right of the classroom.

-F-4R: Plastic bags were observed in children's cubbies. All surface cleaner and glass cleaner were accessible near the girls bathroom.

-G-3R: There were plastic bags observed to be accessible in children's cubbies.

-H-2R: There were plastic bags observed to be accessible in children's cubbies.

-I-1R: There were plastic bags, bug spray and lotion observed to be accessible in children's cubbies. There was also plastic bags accessible to the left of the classroom upon entrance on a table

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 7/14/2025**Prior Visits: 03/30/2022****591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that that back left playground contained an unraveled black hose that was accessible to the children. Also, there were three deflated pools hanging over the fence which connects the front left and back left playgrounds.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards. The director stated that she will have the items removed.

Correction Deadline: 7/14/2025**Prior Visits: 08/16/2022****Health and Hygiene**

Staff # 5

Not Met

Date of Hire: 11/27/2024

"Missing/Incomplete Components"

.14(2)-CPR missing

Staff # 11

Not Met

Records Reviewed: 30**Records with Missing/Incomplete Components: 3**

Date of Hire: 12/23/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 29

Not Met

Date of Hire: 03/12/2025

"Missing/Incomplete Components"

.09-Criminal Records Check Missing,.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety**Records Reviewed: 30****Records with Missing/Incomplete Components: 3**

Staff # 5

Not Met

Date of Hire: 11/27/2024

"Missing/Incomplete Components"

.14(2)-CPR missing

Staff # 11

Not Met

Date of Hire: 12/23/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 29

Not Met

Date of Hire: 03/12/2025

"Missing/Incomplete Components"

.09-Criminal Records Check Missing,.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Not Met**

Finding

591-1-1-.13(6) requires Center Staff to have emergency medical information on each child who goes on a field trip that includes allergies, special medical needs and conditions, current prescribed medications required to be taken on a daily basis for a chronic condition, the name and phone number of the child's doctor, the local medical facility the Center uses in the area where the Center is located, and the telephone numbers where the parent can be reached. The emergency medical information shall be left at the Center as well as taken on the trip in the possession of the adult in charge of the trip. It was determined based on a review of records that eight children participating in field trips did not have evidence of physician's information and two did not have their emergency contact information completed..

POI (Plan of Improvement)

Center Staff will review emergency medical information for each child who goes on a field trip and obtain any missing information. The Center will ensure that this information is in the possession of both the Center and the required adult on the trip.

Correction Deadline: 7/14/2025**Prior Visits: 08/16/2022****591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed on this date.

Comment

591-1-1-.36(4)(a) - Vehicle tag number RRH 2102 was not available for inspection as it was not on the premises.

Correction Deadline: 7/19/2025**Sleeping & Resting Equipment****Records Reviewed: 30****Records with Missing/Incomplete Components: 3**

Staff # 5

Not Met

Date of Hire: 11/27/2024

"Missing/Incomplete Components"

.14(2)-CPR missing

Staff # 11

Not Met

Date of Hire: 12/23/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 29

Not Met

Date of Hire: 03/12/2025

"Missing/Incomplete Components"

.09-Criminal Records Check Missing,.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 30****Records with Missing/Incomplete Components: 3**

Staff # 5

Not Met

Date of Hire: 11/27/2024

"Missing/Incomplete Components"

.14(2)-CPR missing

Staff # 11

Not Met

Date of Hire: 12/23/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 29

Not Met

Date of Hire: 03/12/2025

"Missing/Incomplete Components"

.09-Criminal Records Check Missing,.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that staff #29 hired on March 12, 2025, did not have evidence of portability.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will be sure to complete portability request for all staff prior to them being present at the center to ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The director and/or staff responsible for staffing will review the CRC modules regarding criminal records to ensure the CRC rules are maintained. The director ported the staff during the visit.

Correction Deadline: 7/14/2025**591-1-1-.14 First Aid & CPR(CR)****Not Met****Comment**

Evidence observed of 50% of center Staff certified in First Aid and CPR.

Finding

591-1-1-.14(1)(a) requires all Staff who provide direct care to children must obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment. Current and valid evidence of the successful completion of such training shall be maintained on the Center's premises. The hours obtained completing this certification will not count towards the required annual training hours. It was determined based on a review of records that staff #5 hired on November 27 2024, did not have current evidence of CPR. The course was observed to be completed online. Also, staff #29 hired on March 12, 2025, did not have current evidence of CPR and First Aid.

POI (Plan of Improvement)

All caregiver Staff will complete the required training. The Director will send copies via email verification of completed CPR/First Aid certification to the Consultant upon completion and will develop a plan to ensure all caregiver Staff have completed this training within the first 45 days of employment and that evidence of successful completion of the training is on file available for inspection.

Correction Deadline: 8/13/2025

Finding

591-1-1-.31(1)(b)2 requires the Director to possess at least one of the sets of minimum academic requirements and qualifying child care experience listed in Rule 591-1-1-.31(1)(b)2.(i-xiii). It was determined based on a review of records that staff #11 hired on December 23, 2024, did not have evidence of a current credential.

POI (Plan of Improvement)

The Center will ensure that the Director meets the minimum education and work requirements and secure the necessary documentation.

Correction Deadline: 9/14/2025

Prior Visits: 09/18/2024

Recited on 7/14/2025

Staffing and Supervision

Records Reviewed: 30

Records with Missing/Incomplete Components: 3

Staff # 5 Not Met

Date of Hire: 11/27/2024

"Missing/Incomplete Components"

.14(2)-CPR missing

Staff # 11 Not Met

Date of Hire: 12/23/2024

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 29 Not Met

Date of Hire: 03/12/2025

"Missing/Incomplete Components"

.09-Criminal Records Check Missing,.14(2)-CPR missing,.14(2)-First Aid Missing

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that the staff in the A-1L, B-2L and I-1R classrooms were not seated during mealtime within arms length. Also, it was observed that children were unsupervised when staff in the 4R and 5R classrooms were on the far right side of the playground and was not able to see all of the children at all times.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times. Discussed with the director regarding reiterating the importance of staff sitting in arm's length at the table and staff to communicate with management regarding needing an extra person during mealtimes.

