



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/3/2025 **VisitType:** Licensing Study

Arrival: 8:15 AM **Departure:** 1:40 PM

CCLC-53597

Little Champions Learning Center

5085 Union Street Union City, GA 30291 Fulton County
(678) 489-2538 littlechampionscenter@gmail.com

Regional Consultant

Shameka Dozier

Phone: (770) 857-7010

Fax: (770) 357-7009

shameka.dozier@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/03/2025	Licensing Study	Support	
06/25/2024	Complaint Closure	Good Standing	
06/21/2024	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 6wks-2yrs	One Year Olds and Two Year Olds and Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	2	15	NC	13	NC	NA	NA	TV,Breakfast
Main	B 3-12yrs		0	0	C	15	C	NA	NA	
Main	C 6wks- 12 months		0	0	C	11	C	NA	NA	
Main	D 3yrs - 12 yrs		0	0	C	12	C	NA	NA	
Main	E - Back room		0	0	C	12	C	NA	NA	
Total Capacity @35 sq. ft.: 63					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 15					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - 6 wks-12 yrs	33	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
0	3	7	9	4	0	9

Comments

The purpose of this visit is to conduct a licensing study visit and to follow up from previous visit. A video affidavit was discussed and left with the director on this date.

Plan of Improvement: To Be Submitted 03/17/2025

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Findings Report)

Date: 3/3/2025 **VisitType:** Licensing Study

Arrival: 8:15 AM **Departure:** 1:40 PM

CCLC-53597

Little Champions Learning Center

5085 Union Street Union City, GA 30291 Fulton County
(678) 489-2538 littlechampionscenter@gmail.com

Regional Consultant

Shameka Dozier

Phone: (770) 857-7010

Fax: (770) 357-7009

shameka.dozier@dec.al.ga.gov

Mailing Address

Same

The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 5

Records with Missing/Incomplete Components: 4

Staff # 2

Not Met

Date of Hire: 08/24/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3

Not Met

Date of Hire: 12/01/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.36(3)(a-b)-2 hrs. Transportation Training missing

Staff # 4

Not Met

Date of Hire: 07/24/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5

Not Met

Date of Hire: 09/24/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(13) requires Center Staff to develop a daily schedule for each group to reflect routines and activities that is flexible but routinely followed to provide structure. The schedule must be posted in each group's room or area and made available to Parent(s) upon request. It was determined based on observation in classroom A, the daily schedule was not being followed as children were observed watching TV upon consultants arrival, and sitting on the floor with no activities provided for more than ten minutes.

Correction Deadline: 3/3/2025

591-1-1-.12 Equipment & Toys(CR)

Not Met

Comment

Discussed adding equipment and toys to enhance variety.

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that a chair in classroom A had large dark stains covering the chair.

Correction Deadline: 3/14/2025

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 4

Staff # 2

Not Met

Date of Hire: 08/24/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3

Not Met

Date of Hire: 12/01/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.36(3)(a-b)-2 hrs. Transportation Training missing

Staff # 4

Not Met

Date of Hire: 07/24/2023

"Missing/Incomplete Components"

Records Reviewed: 5

Records with Missing/Incomplete Components: 4

.33(5)-10 Hrs. Annual Training

Staff # 5

Not Met

Date of Hire: 09/24/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.08 Children's Records

Met

Comment

Parent agreements observed obtained/completed.

Facility

Records Reviewed: 5

Records with Missing/Incomplete Components: 4

Staff # 2

Not Met

Date of Hire: 08/24/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3

Not Met

Date of Hire: 12/01/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.36(3)(a-b)-2 hrs. Transportation Training missing

Staff # 4

Not Met

Date of Hire: 07/24/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5

Not Met

Date of Hire: 09/24/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation in classroom A there were a total of fifteen children when the license capacity is thirteen.

Correction Deadline: 3/3/2025

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation in classroom A, there were several wires hanging above the changing table. Consultant also observed a remote, headphones, petroleum jelly, and gloves were stored inside the changing table and was accessible.

Correction Deadline: 3/3/2025

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26(8) - Resilient surface beneath the equipment was discussed with the director on this date.

Correction Deadline: 3/13/2025

Food Service

Records Reviewed: 5

Records with Missing/Incomplete Components: 4

Staff # 2

Not Met

Date of Hire: 08/24/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3

Not Met

Date of Hire: 12/01/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.36(3)(a-b)-2 hrs. Transportation Training missing

Staff # 4

Not Met

Date of Hire: 07/24/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5

Not Met

Date of Hire: 09/24/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

Finding

591-1-1-.18(7) requires each Center to have a designated space for storage of food and kitchen items and that the area be kept clean and free of accumulation of dust, dirt, food particles and grease deposits. It was determined based on observation that two stove eyes were covered in a brown substance. Consultant also observed the outside of the refrigerator had a white and brown substance on the top and bottom.

Correction Deadline: 3/3/2025

Health and Hygiene

Records Reviewed: 5

Records with Missing/Incomplete Components: 4

Staff # 2

Not Met

Date of Hire: 08/24/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3

Not Met

Date of Hire: 12/01/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.36(3)(a-b)-2 hrs. Transportation Training missing

Staff # 4

Not Met

Date of Hire: 07/24/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5

Not Met

Date of Hire: 09/24/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

N/A

Comment

Per the provider, the center currently does not dispense/administer medication.

Policies and Procedures

Staff # 2 Not Met

Date of Hire: 08/24/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3 Not Met

Date of Hire: 12/01/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.36(3)(a-b)-2 hrs. Transportation Training missing

Staff # 4 Not Met

Date of Hire: 07/24/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 09/24/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.29 Required Reporting

Met

Comment

Discussed reporting requirements.

Safety

Staff # 2 Not Met

Date of Hire: 08/24/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3 Not Met

Date of Hire: 12/01/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.36(3)(a-b)-2 hrs. Transportation Training missing

Staff # 4 Not Met

Date of Hire: 07/24/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 09/24/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Comment

Center does not keep animals on premises.

Comment

Staff were observed to maintain a positive learning environment on this date.

Comment

Center does not participate in field trips at this time.

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on review of records that staff #3 who is listed as the director had transportation training that expired on February 16, 2025.

Correction Deadline: 3/13/2025

Finding

591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on review of records that the annual safety check conducted on June 15, 2023 expired June 15, 2024 and there was no new inspection completed.

Correction Deadline: 3/8/2025

Technical Assistance

591-1-1-.36(7)(d)2. - Second checks were discussed with the director on this date.

Sleeping & Resting Equipment

Records Reviewed: 5

Records with Missing/Incomplete Components: 4

Staff # 2	Not Met
-----------	---------

Date of Hire: 08/24/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3	Not Met
-----------	---------

Date of Hire: 12/01/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.36(3)(a-b)-2 hrs. Transportation Training missing

Staff # 4	Not Met
-----------	---------

Date of Hire: 07/24/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5	Not Met
-----------	---------

Date of Hire: 09/24/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Technical Assistance**

591-1-1-.30(1)(a)3 - Crib sheets were discussed with the director on this date.

Correction Deadline: 3/3/2025

Staff Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 4

Staff # 2	Not Met
-----------	---------

Date of Hire: 08/24/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3	Not Met
-----------	---------

Date of Hire: 12/01/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.36(3)(a-b)-2 hrs. Transportation Training missing

Staff # 4	Not Met
-----------	---------

Date of Hire: 07/24/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5	Not Met
-----------	---------

Date of Hire: 09/24/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of records that staff #5 with a hire date of September 24, 2024 was observed caring for children is eligible for portability and was not ported electronically.

Correction Deadline: 3/3/2025**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Met****Comment**

Complete first aid kits observed in center and on vehicles.

591-1-1-.24 Personnel Records**Technical Assistance****Technical Assistance**

591-1-1-.24(1) - Personnel records were discussed with the director on this date.

Correction Deadline: 3/8/2025**591-1-1-.33 Staff Training****Not Met****Technical Assistance**

591-1-1-.33(3) - Health and Safety orientation was discussed with the director on this date.

Correction Deadline: 4/2/2025

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on review of records that Staff #2 had zero of ten required annual hours for 2024. Staff #3 had zero of ten required annual hours for 2024. Staff #4 had four of ten required annual hours for 2024.

Correction Deadline: 3/3/2025

591-1-1-.31 Staff(CR)

Not Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Finding

591-1-1-.31(11) requires the Center to have qualified and sufficient direct-care, clerical, housekeeping, maintenance and other employees to ensure full compliance with these rules without neglecting the supervision of children. It was determined based on observation that the center did not have a director present to allow for the daily operation of the center without compromising children's care as there were two staff present with fifteen children in classroom A when the consultant arrived. It was further determined based on observation in classroom A there was (1) one-year-old and (4) two-year-olds, were housed with (5) three-year-olds, (2) four-year-olds, and (3) school aged children. The Assistant Director arrived at the program an hour after the consultant had started the visit.

Correction Deadline: 3/3/2025

Recited on 3/3/2025

Staffing and Supervision

Staff # 2 Not Met

Date of Hire: 08/24/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 3 Not Met

Date of Hire: 12/01/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training,.36(3)(a-b)-2 hrs. Transportation Training missing

Staff # 4 Not Met

Date of Hire: 07/24/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 09/24/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Met

Correction Deadline: 6/21/2024

Corrected on 3/3/2025

.32(1) - Previous citation of classroom A having one staff member, two one-year-olds, and ten two-year-olds, when two staff were required was observed to be corrected on this date.

Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation in classroom A there was (1) one-year-old and (4) two-year-olds, were housed with (5) three-year-olds, (2) four-year-olds, and (3) school aged children.

Correction Deadline: 3/3/2025

591-1-1-.32 Supervision(CR) Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that children in Classroom A were left unattended for less than one minute when a staff member left the classroom to open the front door for arriving parents and children.

Correction Deadline: 3/3/2025

Recited on 3/3/2025