



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/6/2025 **VisitType:** MV POI Follow Up **Arrival:** 1:40 PM **Departure:** 4:45 PM

CCLC-949

Early Start Learning Center

2186 Snapfinger Road Decatur, GA 30035 DeKalb County
(404) 284-4112 earlystartlc@yahoo.com

Regional Consultant

Jessica Johnson

Phone: (770) 357-5090

Fax:

jessica.johnson@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/06/2025	MV POI Follow Up	Support	
04/10/2025	Complaint Closure	Good Standing	
04/01/2025	Complaint Investigation Follow Up	Support	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building II	C1-A	Three Year Olds	1	11	C	24	C	34	C	Nap,Free Play
Building II	C1-B	GA PreK	2	14	C	20	C	28	C	Transitioning
Total Capacity @35 sq. ft.: 44			Total Capacity @25 sq. ft.: 165							
Main	B2-1st L	Three Year Olds and Four Year Olds	1	13	C	20	C	27	C	Nap
Main	Bck end 3L	Five Year Olds and Six Year Olds and Over	1	20	C	17	NC	23	C	TV,Snack
Main	Front entry 1r	One Year Olds and Two Year Olds	1	7	C	13	C	NA	NA	Nap
Main	Middle back	Infants and One Year Olds	1	6	C	10	C	NA	NA	Snack,Nap
Main	Rear entry 2L	One Year Olds	1	7	C	22	C	30	C	Nap
Total Capacity @35 sq. ft.: 82			Total Capacity @25 sq. ft.: 165							
Total # Children this Date: 78			Total Capacity @35 sq. ft.: 126			Total Capacity @25 sq. ft.: 165				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Playground	50	C

Comments

An on-site inspection was conducted on May 6, 2025 with the Director Shirley Jackson. Background checks were all reviewed on May 5, 2025. A one-day letter and video affidavit form was left at the center on May 6, 2025.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



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Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Findings Report)

Date: 5/6/2025 **VisitType:** MV POI Follow Up

Arrival: 1:40 PM **Departure:** 4:45 PM

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The following information is associated with a MV POI Follow Up:

Activities and Equipment

Records Reviewed: 18

Records with Missing/Incomplete Components: 3

Staff # 7

Not Met

Date of Hire: 10/10/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 17

Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 18

Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

Records Reviewed: 18

Records with Missing/Incomplete Components: 3

Staff # 7

Not Met

Date of Hire: 10/10/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 17

Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 18

Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

Correction Deadline: 4/10/2025**Corrected on 5/6/2025****.19(1) - The previous citation was corrected as the Owner stated the patio area is not in use.**

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Comment**

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that diaper wipes and a spray bottle with cleaning solution were observed on top of the cabinet next to the changing table. It was further determined that plastic grocery bags were observed on the floor under the easel and in the cubby accessible to children in care.

Correction Deadline: 5/6/2025**Recited on 5/6/2025**

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Correction Deadline: 4/15/2025****Corrected on 5/6/2025****.26(4) - The previous citation was corrected as no hazards were observed.****Correction Deadline: 4/15/2025****Corrected on 5/6/2025****.26(6) - The previous citation was corrected as no hazards were observed.**

Technical Assistance

591-1-1-.26(6) - The Consultant discussed with the Director monitoring the chipping paint on the red helicopter steering handle on the playground.

Correction Deadline: 5/16/2025

Technical Assistance

591-1-1-.26(8) - The Consultant discussed with the Director adding the ASTM certification for the poured surface on the Left playground to the programs records.

Correction Deadline: 5/16/2025

Health and Hygiene

Records Reviewed: 18

Records with Missing/Incomplete Components: 3

Staff # 7

Not Met

Date of Hire: 10/10/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 17

Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 18

Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that a one-year-old child's hands were not washed after diapering.

Correction Deadline: 5/6/2025

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

Staff # 7 Not Met

Date of Hire: 10/10/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 17 Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 18 Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.11 Discipline(CR) Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) Met

Correction Deadline: 4/15/2025

Corrected on 5/6/2025

.36(4)(b) - The previous citation was corrected as no hazards were observed.

Correction Deadline: 4/1/2025

Corrected on 5/6/2025

.36(4)(f)1. - The previous citation was corrected as car seats were observed in both vehicles.

Sleeping & Resting Equipment

Staff # 7 Not Met

Date of Hire: 10/10/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 17 Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 18 Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Technical Assistance

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Technical Assistance

591-1-1-.30(1)(a)3 - The Consultant discussed with the Director that each crib must have a tight-fitting sheet on each mattress.

Correction Deadline: 5/6/2025

		Staff Records
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Records Reviewed: 18	Records with Missing/Incomplete Components: 3
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Staff # 7 Not Met

Date of Hire: 10/10/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 17 Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 18 Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Not Met
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Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that staff # 7, hired on October 1, 2025, did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site prior to being present at the site.

Correction Deadline: 5/6/2025

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that Staff # 7, hired on October 1, 2025, did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while children were present for care on this date.

Correction Deadline: 5/6/2025

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that staff # 17 hired on August 1, 2024 and Staff # 18, hired on July 10, 2024 did not complete the health and safety orientation training within the first 90 days of employment.

Correction Deadline: 5/20/2025

Recited on 5/6/2025

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

Records Reviewed: 18

Records with Missing/Incomplete Components: 3

Staff # 7

Not Met

Date of Hire: 10/10/2024

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 17

Not Met

Date of Hire: 08/01/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 18

Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Adequate supervision observed on this date.

Correction Deadline: 4/10/2025

Corrected on 5/6/2025

.32(7) - The previously citation was corrected as adequate supervision was observed on this date.