



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/26/2022 **VisitType:** Licensing Study

Arrival: 10:40 AM

Departure: 1:45 PM

CCLC-36455

Happy Days Learning Center

109 Bridgewood Drive LaGrange, GA 30240 Troup County
 (706) 298-7390 happydayslearningcenter@ymail.com

Regional Consultant

Laura Swann

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laura.swann@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/26/2022	Licensing Study	Good Standing	
06/14/2022	Monitoring Visit	Good Standing	
12/09/2021	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st Left	Infants	1	6	C	7	C	NA	NA	Nap,Floor Play
Main	B-1st Right	Two Year Olds	2	20	C	21	C	NA	NA	Free Play
Main	C- 2nd Right	Infants and One Year Olds	3	20	C	22	C	NA	NA	Circle Time
Main	D- back left	PreK	2	22	C	26	C	NA	NA	Circle Time
Main	E- Back Right	Three Year Olds	1	9	C	20	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 96					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 77					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	118	C

Comments

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Sabrina Askew-Hayes, Program Official

Date

Laura Swann, Consultant

Date



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Findings Report

Date: 9/26/2022 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(7)(a) - Please monitor schedules to ensure all classrooms are going outside as required.

Correction Deadline: 9/26/2022

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed adding equipment and toys to enhance variety.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Evening Care

591-1-1-.32 Staffing/Supervision(CR)

Met

Comment

Staff were scheduled as needed for evening care.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please monitor bathrooms to ensure plungers, broom, mops, dust pans and toilet brushes are not stored accessible to children in care.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were present:

B- A teacher's purse, "Lysol" spray and baby wipes were on a low shelf accessible to children.

C- plastic trash bag filled with toys that needed cleaning were on child size sink while children are playing in the center.

D- A plastic bag was covering cots that were accessible to children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 9/26/2022**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items needed repair:

B- The green and blues cabinet doors and cubbies had peeling paint.

C- The yellow cabinet under the handwashing sink had peeling paint.

D- Peeling paint was in the right front corner of the room.

Vent covers throughout the hall and classrooms A, B & C were covered with dust.

Ceiling tiles were cracked, water stained and missing pieces throughout the center.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 9/26/2022

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the plastic equipment needed to be washed and cleaned as there were spiders/spider webs and straw on the equipment. Further, it was determined based on observation that the following items were broken and needed removing from the playground:

Little Tikes yellow, blue, red slide with red tunnel was broken on the top and not attached at the bottom.

Three blue trikes were missing 3 pedals.

Country Kitchen #1- had the freezer door broken, plastic behind the sink was broken and the green shelf was broken all items had rough edges where broken.

County Kitchen #2- had microwave door broken and freezer door broken with both having rough edges.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 10/6/2022**Correction Deadline: 6/27/2022**

Corrected on 9/26/2022

.26(9) Correction observed on this date. The playground was clean.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Infant feeding forms were updated regularly.

591-1-1-.18 Kitchen Operations

Not Met

Finding

591-1-1-.18(7) requires each Center to have a designated space for storage of food and kitchen items and that the area be kept clean and free of accumulation of dust, dirt, food particles and grease deposits. It was determined based on observation that behind the stove there was an accumulation of grease spatter.

POI (Plan of Improvement)

The Center will designate an area for the storage of these items, will thoroughly clean the space, if needed, develop and implement a plan to train Staff, as needed, and inspect the storage area daily.

Correction Deadline: 9/26/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Technical Assistance

591-1-1-.30(1)(b)1 - Please monitor cots for wear and repair or replace when needed.

Correction Deadline: 9/26/2022

Technical Assistance

591-1-1-.30(2) - Please ensure children do not sleep with bibs.

Correction Deadline: 9/26/2022

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 06/10/2019

Staff # 2 Met

Date of Hire: 06/10/2019

Staff # 3 Met

Date of Hire: 01/04/2021

Staff # 4 Met

Date of Hire: 06/02/2019

Staff # 5 Met

Date of Hire: 03/11/2019

Staff # 6 Met

Date of Hire: 12/10/2007

Staff # 7 Met

Date of Hire: 12/10/2010

Staff # 8 Met

Staff # 9 Met

Date of Hire: 11/25/2019

Staff # 10 Met

Date of Hire: 08/25/2020

Staff # 11 Met

Date of Hire: 01/31/2019

Staff # 12 Met

Date of Hire: 09/19/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 13 Met

Date of Hire: 09/19/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 14 Met
Date of Hire: 05/23/2022

Staff # 15 Met
Date of Hire: 09/15/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 16 Met
Date of Hire: 09/15/2021

Staff # 17 Met
Date of Hire: 12/12/2017

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 2 file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Correction Deadline: 6/14/2022

Corrected on 9/26/2022

.32(1) - Correction observed on this date.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.