Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/4/2024 **VisitType:** Licensing Study **Arrival:** 11:00 AM **Departure:** 5:00 PM

CCLC-46130
Love Your Kids Childcare Center
4032 Rockbridge Road Stone Mountain, GA 30083 DeKalb County
(678) 974-2222 mellissa.sailor@yahoo.com

Regional Consultant
Maryn Accord
Phone: (404) 591-6031
Fax:
maryn.accord@decal.ga.gov
Joint with: Kaycee Purvis

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
11/04/2024	Licensing Study	Good Standing
09/17/2024	Complaint Closure	Good Standing
11/29/2023	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1st Right	Infants	1	4	C	6	C	NA	NA	Nap,Floor Play
Main	B - 2nd Right	One Year Olds	1	4	C	4	C	NA	NA	Lunch,Nap
Main	C - 1st Left	Four Year Olds	1	6	C	6	C	NA	NA	Nap
Main	D - Rear	Three Year Olds	1	10	C	11	C	NA	NA	Nap,Lunch
Main	E - 2nd Left	Two Year Olds	1	5	C	9	C	NA	NA	Nap
Main	F - Down - Front		0	0	C	9	C	12	C	
Main	G - Down Back		0	0	C	8	C	12	C	
		Total Capacity @35 sq. ft.: 53			Total Capacity @25 sq. ft.: 65					
Total # Children this Date: 29		Total Capacity @35 sq. ft.: 53			Total Capacity @25 sq. ft.: 65					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	53	C

Enrolled Children

Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekony)	5 years and older
4	4	5	10	6	0	0

Comments
The purpose of this visit was to conduct a Licensing Study.

Plan of Improvement: Developed This Date 11/04/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

QUALITY™ RATED CHILD CARE

CAPS CHILDCARE AND PARENT SERVICES

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov for more information. Free techincal assistance is available!

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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
Center does not provide swimming activities.

Children's Records

Records Reviewed: 5 **Records with Missing/Incomplete Components: 2**

Child # 2 Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers,.08(1)-Emergency Contact information Missing

Child # 5 Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers,.08(1)-Emergency Contact information Missing

591-1-1-.08 Children's Records **Technical Assistance**

Technical Assistance
591-1-1-.08(1) - In order for the file to be complete, the file shall contain the following: child’s name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child’s primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child’s participation in the program. The Consultants discussed with the Director to ensure that children's files contain all pages of their enrollment forms with required information.

Correction Deadline: 11/4/2024

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding
591-1-1-.25(12) requires heating and cooling equipment to be protected to prevent children from touching it. Fans, space heaters, etc. shall be positioned or installed so as to be inaccessible to the children. It was determined based on observation that a portable air conditioning unit was observed accessible to children in care in classroom B-2nd Right.

POI (Plan of Improvement)
The Center will re-position or re-install equipment, as needed, and will make all such equipment inaccessible to children.

Correction Deadline: 11/29/2024

Recited on 11/4/2024

Technical Assistance
591-1-1-.25(13) - 591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. The Consultants discussed with the Director to ensure that minor hazards in the bathroom, such as toilet brushes, brooms, dustpans, etc., are stored to be inaccessible to children.

Correction Deadline: 11/4/2024

Finding
591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that in classroom F- Down- Front, located in the left front corner, there was a crack in the drywall causing the drywall repair tape to be exposed.

POI (Plan of Improvement)
The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 11/29/2024

Recited on 11/4/2024

Technical Assistance
591-1-1-.25(8) - requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. The Consultants discussed with the Director to ensure that all unused electrical outlets are covered with protective caps.

Correction Deadline: 11/4/2024

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Technical Assistance
591-1-1-.26(4) - requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. The Consultants discussed with the Director to ensure that any gaps in the fence that measure larger than three-and-a-half inches are covered to be prevent potential entrapment hazards.

Correction Deadline: 11/4/2024

Technical Assistance
591-1-1-.26(7) - requires that climbing and swinging equipment be anchored. The Consultants discussed with the Director to ensure that the child-size basketball hoop toy on the playground is anchored and stabilized as required.

Correction Deadline: 11/14/2024

Technical Assistance
591-1-1-.26(9) - requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. The Consultants discussed with the Director to ensure that potential hazards on or near playground equipment are cleared or covered.

Correction Deadline: 11/4/2024

Food Service

591-1-1-.18 Kitchen Operations — **Technical Assistance**

Technical Assistance
591-1-1-.18(1) - requires that food be in sound condition, free from spoilage and contamination and safe for human consumption. The Consultants discussed with the Director to ensure that food storage and expiration dates are routinely checked to avoid spoilage.

Correction Deadline: 11/4/2024

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) — **Technical Assistance**

Technical Assistance
591-1-1-.10(4) - requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. The Consultants discussed with the Director alternative options of nonporous surfaces on the diaper changing station.

Correction Deadline: 11/4/2024

591-1-1-.17 Hygiene(CR) — **Met**

Comment
Please ensure lids remain on trash containing organic waste.

Comment
Staff stated proper knowledge of hand washing procedures throughout the center.

591-1-1-.20 Medications(CR) — **N/A**

Comment
The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures — **Not Met**

Finding
591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that the smoke detector, fire extinguisher, and lockdown drills sections were incomplete.

POI (Plan of Improvement)
The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 11/29/2024

Recited on 11/4/2024

591-1-1-.22 Parental Access — **Met**

Correction Deadline: 11/29/2023

Corrected on 11/4/2024
.22 - Correction of previous citation in that the Consultants observed the Parents Rights form on their posted notices board.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and/or redirection observed.

Comment
Please be mindful of voice tone in redirecting children.

591-1-1-.13 Field Trips(CR) **N/A**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Not Met**

Finding
591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that in the vehicle used for transportation with tag number RMG6272, the fabric at the top of the seat in the middle row was torn. The tear measured across the length of the seat, causing the foam to be exposed and the seat to be in unsafe repair.

POI (Plan of Improvement)
The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 11/29/2024

Recited on 11/4/2024

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that an infant was asleep in their crib while wearing a bib.

POI (Plan of Improvement)
The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 11/4/2024

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) — Not Met

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that Staff #9 did not have a valid and current satisfactory Comprehensive Records Check Determination on file on this date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will watch the videos to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will watch the videos to ensure the CRC rules are maintained.

Correction Deadline: 11/4/2024

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based upon a review of records that the most recently issued determination letter on file was not electronically ported for Staff #1 upon their hire date as required.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will view training videos to ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will view training videos to ensure CRC rules are maintained.

Correction Deadline: 11/4/2024

Finding

591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined based on a review of records that staff #9 did not immediately obtain a new Comprehensive Records Check Determination letter as required when staff #9's previous records check determination letter expired on January 18th, 2024.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will watch the videos to ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will watch the videos to ensure CRC rules are maintained.

Correction Deadline: 11/4/2024

591-1-1-.14 First Aid & CPR — Met

Correction Deadline: 12/6/2023

Corrected on 11/4/2024
.14(2) - Correction of previous citation in that the Consultants observed staff to have CPR and first aid training as required on this date.

591-1-1-.33 Staff Training **Not Met**

Correction Deadline: 12/6/2023

Corrected on 11/4/2024
.33(3) - Correction of previous citation in that the consultants observed that all staff completed health and safety training as required.

Finding
591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records that staff #10 did not complete four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage within the first year of employment as required.

POI (Plan of Improvement)
The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 11/29/2024

Recited on 11/4/2024

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR) **Met**

Comment
Staff observed to provide direct supervision and be attentive to children's needs.