



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/22/2024 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 10:10 AM **Departure:** 2:25 PM

**CCLC-60809**

**Future Scholars & Friends Academy, LLC**

40 Bledsoe Rd. Newnan, GA 30263 Coweta County  
(470) 414-1080 futurescholarsfriendsacademy@gmail.com

**Regional Consultant**

Laura Swann

Phone: (706) 855-3454

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laura.swann@decal.ga.gov

Joint with: Angelette Anderson

**Mailing Address**  
Same

**Quality Rated:** No

| Compliance Zone Designation |                                            |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|-----------------------------|--------------------------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 02/22/2024                  | Complaint Investigation & Monitoring Visit | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 10/11/2023                  | ILS with PTO                               | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 10/05/2023                  | Initial Licensing Study                    | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                        | Room          | Age Group                                                                        | Staff                         | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes         |
|---------------------------------|---------------|----------------------------------------------------------------------------------|-------------------------------|----------|------|------------|--------------|------------|--------------|---------------|
| Main                            | A-1L          | Infants and Two Year Olds                                                        | 1                             | 3        | C    | 8          | C            | NA         | NA           | Centers       |
| Main                            | B -(2L)       | Infants                                                                          | 1                             | 1        | C    | 13         | C            | NA         | NA           | Transitioning |
| Main                            | C-(Back Left) |                                                                                  | 0                             | 0        | C    | 22         | C            | NA         | NA           |               |
| Main                            | D             | Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over | 1                             | 6        | C    | 17         | C            | NA         | NA           | Centers       |
| Main                            | E             |                                                                                  | 0                             | 0        | C    | 17         | C            | NA         | NA           |               |
| Main                            | F-Back Right  |                                                                                  | 0                             | 0        | C    | 38         | C            | NA         | NA           |               |
| Main                            | G             |                                                                                  | 0                             | 0        | C    | 13         | C            | NA         | NA           |               |
| Main                            | H             |                                                                                  | 0                             | 0        | C    | 10         | C            | NA         | NA           |               |
| Main                            | I             |                                                                                  | 0                             | 0        | C    | 9          | C            | NA         | NA           |               |
| Total Capacity @35 sq. ft.: 147 |               |                                                                                  | Total Capacity @25 sq. ft.: 0 |          |      |            |              |            |              |               |
| Total # Children this Date: 10  |               |                                                                                  | Total Capacity @25 sq. ft.: 0 |          |      |            |              |            |              |               |

| Building | Playground        | Playground Occupancy | Playground Compliance |
|----------|-------------------|----------------------|-----------------------|
| Main     | A-Preschool & SA  | 45                   | C                     |
| Main     | B-Infant/Toddlers | 26                   | C                     |
| Main     | C - 3&4 / ASP     | 28                   | C                     |

## Comments

Monitoring visit completed on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!

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|                                 |      |
|---------------------------------|------|
| April Gatison, Program Official | Date |
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|                                     |      |
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| Angelette Anderson, CCS Coordinator | Date |
|-------------------------------------|------|

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|----------------------------------|------|
| Laura Swann, Regional Consultant | Date |
|----------------------------------|------|



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(Findings Report)

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The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1.12 Equipment & Toys(CR)** **Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1.25 Physical Plant - Safe Environment(CR)** **Technical Assistance**

**Technical Assistance**

591-1-1-.25(13) - Please ensure hazards are stored inaccessible to children.

**Correction Deadline: 2/22/2024**

**591-1-1.26 Playgrounds(CR)** **Not Met**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on the consultant's observation the following hazards were on the playground.

**Playground A**

Thorny vines growing through the chain link fence.

Protruding screws were on the gate and corners of the metal fencing

**POI (Plan of Improvement)**

The Center will ensure the thorny vines are removed from the chain link fence and protruding screws are turned to the outside of fencing or covered. Vines with thorns will be removed.

**Correction Deadline: 2/29/2024**

**Recited on 2/22/2024**

**Food Service****591-1-1-.15 Food Service & Nutrition****Not Met****Finding**

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on observation that in classroom B infants bottles were not refrigerated as they were sitting on the counter in their diaper bags.

**POI (Plan of Improvement)**

The Center will train Staff to follow the required procedures, ensure that parents are fully informed, and will review and monitor regularly.

**Correction Deadline: 2/22/2024**

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

**Policies and Procedures****591-1-1-.22 Parental Access****Technical Assistance****Technical Assistance**

591-1-1-.22 - Consultant discussed with the director/owner that while children are in care at the facility the Center is required to permit the custodial Parent(s) of the child access to all child care areas of the Center at any time the child is in attendance

**Correction Deadline: 2/22/2024**

**591-1-1-.29 Required Reporting****Technical Assistance****Technical Assistance**

591-1-1-.29(3) - Consultant reviewed with the director/owner that any emergency situation that requires temporarily relocating children; and any time the program's operating status changes (i.e., open to closed or temporarily closed and temporarily closed to open) are required to be reported under required reports on your Decal Koala account.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

### 591-1-1-.36 Transportation(CR)

Not Evaluated

#### Comment

Transportation was unable to be evaluated on this date due to vehicle being in the shop with all paperwork.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Pleasant naptime environment observed.

## Staff Records

### 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal record checks were observed to be complete.

#### Comment

Director provided 2 file(s) for employees hired since last visit.

### 591-1-1-.31 Staff(CR)

Met

#### Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

## Staffing and Supervision

### 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

#### Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that the staff member in classroom D left the classroom two separate times leaving the children unattended with no adult present in the room while they went into classrooms across the hall.

#### POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group. Staff member will not leave children unattended.

Correction Deadline: 2/22/2024

#### Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that in classroom D there was one infant mixed with children over three-years-old while the infant's teacher was preparing lunch

**POI (Plan of Improvement)**

The Center will maintain separation of these children under three years old.

**Correction Deadline: 2/22/2024**

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**591-1-1-.32 Supervision(CR)****Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that the staff member in classroom D left the children unattended on two separate occasions while she walked across the hall to classroom A the first time and then to classroom B the second time.

**POI (Plan of Improvement)**

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

**Correction Deadline: 2/22/2024**