



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/30/2021 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 11:00 AM

CCLC-47007

The Academy at Ellison Lakes

2400 Ellison Lakes Drive Kennesaw, GA 30152 Cobb County
 (770) 919-0192 Laura.Federspiel@yahoo.com

Regional Consultant

Alison Benson

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alison.benson@dec.al.gov

Mailing Address

515 Rippling Water Lane
 Kennesaw, GA 30152

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/30/2021	Licensing Study	Good Standing	
01/06/2021	Monitoring Visit	Good Standing	
07/20/2020	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L	Infants	3	7	C	15	C	NA	NA	Feeding,Floor Play
Main	B- 2L	Infants and One Year Olds	1	4	C	20	C	NA	NA	Nap,Floor Play
Main	C- 3L	One Year Olds	2	11	C	20	C	NA	NA	Nap
Main	D- 4L	Two Year Olds	2	12	C	21	C	NA	NA	Nap
Main	E- 5L	PreK	2	20	C	34	C	NA	NA	Nap
Main	F- 5R		0	0	C	20	C	NA	NA	
Main	G- 4R	PreK	2	18	C	24	C	NA	NA	Nap
Main	H- 3R	PreK	2	22	C	22	C	NA	NA	Nap
Main	I- 2R	Two Year Olds and Three Year Olds	2	15	C	18	C	NA	NA	Nap
Main	J- 1R	Three Year Olds	1	14	C	20	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 214

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 123

Total Capacity @35 sq. ft.: 214

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Left	46	C
Main	B- Right	29	C

Comments

An Administrative Review was conducted on August 30, 2021. Staff files, children's files, training, and background checks were all reviewed.

A virtual inspection was conducted on September 21, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 28, 2021, was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Laura Federspiel, Program Official

Date

Alison Benson, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)	Met
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Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)	Met
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Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)	Met
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Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition	Met
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Comment

Center menu meets USDA guidelines.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Hand washing and sanitizing requirements were discussed with the Director on this date.

591-1-1-.20 Medications(CR)	N/A
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Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)	N/A
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Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director/Provider on this date.

591-1-1-.36 Transportation(CR)	Met
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Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Pleasant naptime environment observed.

Staff Records

Staff # 1 Date of Hire: 11/10/2014	Met
Staff # 2	Met
Staff # 3 Date of Hire: 07/25/2019	Met
Staff # 4 Date of Hire: 07/27/2015	Met
Staff # 5 Date of Hire: 01/31/2011	Met
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Staff # 9 Date of Hire: 07/25/2019	Met
Staff # 10 Date of Hire: 11/01/2019	Met
Staff # 11 Date of Hire: 07/29/2020	Met
Staff # 12	Met
Staff # 13 Date of Hire: 03/25/2019	Met
Staff # 14 Date of Hire: 08/07/2019	Met
Staff # 15	Met
Staff # 16 Date of Hire: 06/10/2015	Met
Staff # 17 Date of Hire: 12/17/2018	Met
Staff # 18	Met

Records Reviewed: 33**Records with Missing/Incomplete Components: 0**

Date of Hire: 07/10/2017

Staff # 19 Met

Staff # 20 Met

Date of Hire: 07/10/2018

Staff # 21 Met

Date of Hire: 06/15/2020

Staff # 22 Met

Date of Hire: 06/12/2017

Staff # 23 Met

Date of Hire: 08/31/2020

Staff # 24 Met

Staff # 25 Met

Staff # 26 Met

Staff # 27 Met

Date of Hire: 02/03/2020

Staff # 28 Met

Staff # 29 Met

Date of Hire: 09/25/2012

Staff # 30 Met

Date of Hire: 08/13/2018

Staff # 31 Met

Staff # 32 Met

Date of Hire: 09/10/2018

Staff # 33 Met

Date of Hire: 02/01/2012

Staff Credentials Reviewed: 12**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Met

Comment

Evidence observed of center staff certified in First Aid and CPR.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.