



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/14/2025 **VisitType:** Complaint Investigation Follow Up **Arrival:** 11:50 AM **Departure:** 1:40 PM

CCLC-23527

Future Leaders Christian Academy

51 Polar Rock Rd SW Atlanta, GA 30315 Fulton County
(404) 627-4223 corporate@futureleadersacademy.com

Regional Consultant

Angela Hall

Phone: (404) 977-2140

Fax:

angela.hall@decal.ga.gov

Joint with: Princess Walton

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/14/2025	Complaint Investigation Follow Up	Support	
04/09/2025	Licensing Study	Good Standing	
08/05/2024	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
I	A 1st Right	Three Year Olds and Four Year Olds	1	14	C	19	C	27	C	Lunch
I	B 2nd Right		0	0	C	22	C	30	C	Not In Use
I	C Upstairs 1st L	Infants	1	6	C	7	C	NA	NA	Nap
I	D Up 2nd L		0	0	C	6	C	NA	NA	Not In Use
I	E up 1st Right	Two Year Olds	1	1	C	18	C	NA	NA	Free Play
I	F Up 2nd Right	GA PreK	2	12	C	21	C	NA	NA	Lunch
I	G Up 3rd Right	Two Year Olds	2	9	C	14	C	NA	NA	Nap
I	H up 4th right	One Year Olds	1	8	C	13	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 120			Total Capacity @25 sq. ft.: 194							
II	Modular Side A		0	0	C	21	C	29	C	Not In Use
II	Modular Side B		0	0	C	21	C	29	C	Not In Use
Total Capacity @35 sq. ft.: 42			Total Capacity @25 sq. ft.: 194							
Total # Children this Date: 50			Total Capacity @35 sq. ft.: 162			Total Capacity @25 sq. ft.: 194				

Building	Playground	Playground Occupancy	Playground Compliance
I	PGR	146	C

Comments

The purpose of the visit was to complete a follow up visit.

Plan of Improvement: To Be Submitted 05/29/2025

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Complaint Investigation Follow Up:

Activities and Equipment

Records Reviewed: 13

Records with Missing/Incomplete Components: 2

Staff # 11

Not Met

Date of Hire: 05/16/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12

Not Met

Date of Hire: 07/19/2016

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.,.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that Classroom C and Classroom G did not have lesson plans.

Correction Deadline: 5/14/2025

Recited on 5/14/2025

Children's Records

Staff # 11

Not Met

Date of Hire: 05/16/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12

Not Met

Date of Hire: 07/19/2016

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.,.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.08 Children's Records**Met****Correction Deadline: 4/19/2025****Corrected on 5/14/2025****.08(2) - The previous citation was corrected. Provider had immunizations for the children.****Facility**

Staff # 11

Not Met

Date of Hire: 05/16/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12

Not Met

Date of Hire: 07/19/2016

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.,.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on observation that the gold bathroom floors were dirty.

Correction Deadline: 5/15/2025**591-1-1-.26 Playgrounds(CR)****Not Met**

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation and measurements the fence on the left side and back of the fence measured 3 feet 10 inches. It was further observed that the white fence was broken in several places on the left and back posing a hazard to the children. It was also observed that the fence on the right side of the playground near the double doors was unlocked with a brown wheel barrow and other hazardous equipment accessible to children.

Correction Deadline: 5/30/2025

Recited on 5/14/2025

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the red hummer truck structures and the bicycle merry go round had rust on them. It was further observed that the red picnic table was chipped.

Correction Deadline: 5/30/2025

Recited on 5/14/2025

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation and measurement of the resilient surfacing under the metal play structures on the playground was observed to be less than two inches thick.

Correction Deadline: 5/30/2025

Recited on 5/14/2025

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that on the right side of the playground near the glass double doors was a metal shovel laying on the ground accessible to children.

Correction Deadline: 5/14/2025

Food Service

Records Reviewed: 13

Records with Missing/Incomplete Components: 2

Staff # 11

Not Met

Date of Hire: 05/16/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12

Not Met

Date of Hire: 07/19/2016

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.,.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 4/9/2025

Corrected on 5/14/2025

.15(2) - The previous citation was corrected. Consultant observed infant feeding plans for the enrolled Children in Classroom C on this date.

Policies and Procedures

Records Reviewed: 13

Records with Missing/Incomplete Components: 2

Staff # 11

Not Met

Date of Hire: 05/16/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12

Not Met

Date of Hire: 07/19/2016

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.,.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.27 Posted Notices

Met

Correction Deadline: 4/9/2025

Corrected on 5/14/2025

.27 - The previous citation has been corrected. Consultant observed a copy of the current communicable disease chart; a statement allowing parents access to all child care areas upon notifying any staff member of his or her presence, names of persons responsible for the administration of the center in the administrator's absence, the dated current week's menu for meals and snacks, emergency plans for severe weather, fire, and other emergency situations, a statement requiring visitors to check in with staff when entering the center; no smoking signs; and a notice provided by the department which advises parents of their right to review a copy of the center's most recent licensure evaluation report upon request to the center director on this date.

Safety

Records Reviewed: 13

Records with Missing/Incomplete Components: 2

Staff # 11

Not Met

Date of Hire: 05/16/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12

Not Met

Date of Hire: 07/19/2016

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.,.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.36 Transportation(CR)

Not Met

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on review of staff records that Staff # 12 with a hire date of July 19, 2016, who is the driver, did not have two hours of transportation training.

Correction Deadline: 5/23/2025

Recited on 5/14/2025

Defer

591-1-1-.36(4)(c)- The vehicle with tag # CXQ7556 is currently in the repair shop.

Correction Deadline: 4/9/2025

Sleeping & Resting Equipment

Records Reviewed: 13

Records with Missing/Incomplete Components: 2

Staff # 11

Not Met

Date of Hire: 05/16/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12

Not Met

Date of Hire: 07/19/2016

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.,.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Finding

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation that in Classroom C two infants were asleep in a bouncy seat for more than fifteen minutes.

Correction Deadline: 5/14/2025

Staff Records

Records Reviewed: 13

Records with Missing/Incomplete Components: 2

Staff # 11

Not Met

Date of Hire: 05/16/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12

Not Met

Date of Hire: 07/19/2016

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.,.36(3)(a-b)-2 hrs. Transportation Training missing

591-1-1-.24 Personnel Records

Met

Correction Deadline: 4/14/2025

Corrected on 5/14/2025

.24(1) - The previous citation was corrected. Consultant observed personnel files for all staff employed on this date.

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of staff records that Staff #11 with a hire date of May 6, 2024, did not complete the health and safety orientation training..

Correction Deadline: 5/23/2025

Recited on 5/14/2025

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on review of staff records that Staff # 12 with a hire date of July 19, 2016, did complete four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

Correction Deadline: 5/23/2025

Recited on 5/14/2025

Defer

591-1-1-.33(5)-The rule will be checked on the next licensing study visit.

Correction Deadline: 4/9/2025

Defer

591-1-1-.31(1)(b)2.- The center currently does not have a director they have an interim director

Correction Deadline: 8/30/2024