



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/27/2023 VisitType: Monitoring Visit

Arrival: 10:20 AM

Departure: 2:40 PM

CCLC-3210

Clayton County Child Development Center

667 South Avenue Forest Park, GA 30297 Clayton County
(404) 363-6710 onichlolas@claytoncountycsa.org

Regional Consultant

Neli Todorova

Phone: (770) 359-5167

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neli.todorova@decal.ga.gov

Joint with: Rachael Brown

Mailing Address

1000 Main Street - P.O. Box 1808
Forest Park, GA 30297

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/27/2023	Monitoring Visit	Good Standing	
01/20/2023	Complaint Closure	Good Standing	
11/17/2022	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Cafeteria		0	0	C	28	C	NA	NA	
Main	Left Hall 1st Left classroom- GA Pre-K		0	0	C	18	C	NA	NA	
Main	Left Hall 2nd left classroom- GA Pre-K		0	0	C	18	C	NA	NA	
Main	Left Hall-1st right classroom -GA Pre-K		0	0	C	19	C	NA	NA	
Main	Left Hall-2nd right classroom- GA Pre-K		0	0	C	22	C	NA	NA	
Main	Left Hall-Back classroom GA Pre-K		0	0	C	15	C	NA	NA	
Main	Preschool Resource Room		0	0	C	19	C	NA	NA	
Main	Right Hall- Left Headstart A		0	0	C	17	C	NA	NA	
Main	Right Hall- Left Headstart B		0	0	C	17	C	NA	NA	
Main	Right Hall- Left Headstart C		0	0	C	16	C	NA	NA	
Main	Right Hall- Left Headstart D		0	0	C	17	C	NA	NA	
Main	Right Hall- Left Headstart E		0	0	C	17	C	NA	NA	
Main	Right Hall- Left Headstart F		0	0	C	17	C	NA	NA	

Main	Right Hall- Left Headstart G		0	0	C	17	C	NA	NA	
Main	Right Hall- Left Headstart H		0	0	C	18	C	NA	NA	
Main	Right Hall- Left Headstart I		0	0	C	17	C	NA	NA	
Main	Right Hall- Right side 1st left Early Headstart		0	0	C	16	C	NA	NA	
Main	Right Hall- Right Side- 1st right Early Headstart		0	0	C	11	C	NA	NA	
Main	Right Hall- Right side 2nd Left Early Headstart		0	0	C	15	C	NA	NA	

Total Capacity @35 sq. ft.: 334			Total Capacity @25 sq. ft.: 0		
Total # Children this Date: 0			Total Capacity @25 sq. ft.: 0		

Building	Playground	Playground Occupancy	Playground Compliance
Main	Childcare Playground-Front	84	C
Main	Headstart Playground-Back	122	C

Comments

The purpose of the visit is to follow up on previous visit and to conduct a Monitoring Visit.
The program has a Temporary License at 5320 Phillips Drive, Morrow, GA 30260.
There were 14 licensed rooms that were approved for use and inspected on this date.

Plan of Improvement: Developed This Date 11/27/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Otishna Nicholas, Program Official

Date

Neli Todorova, Regional Consultant

Date

Rachael Brown, CCS Coordinator

Date



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

The following rooms were inspected with the following staff to children ratios:

145-2 staff with 8 two0year-old children
151- 1 staff with 6 two-year-old children
153- 2 staff with 14 three-year-old children
156- 1 staff with 7 three-year-olds
150-2 staff with 14 four-year-olds
152- 2 staff with 12 four-year-olds
154-2 staff with 14 three year olds
157- 2 staff with 11 three year-old
159- 2 staff with 7 two-year-olds
161- 2 staff with 5 one-year-olds
163- 2 staff with 5 infants
134-2 staff with 5 three-year-olds
135- 1 staff with 7 three-year-olds
136- 2 staff with 8 three-year-olds
162- not in use

Comment

591-1-1-.19(1) - Please obtain updated Certificate of Occupancy from the Fire Marshall to include room #153 that was not inspected at the time the Temp License was issued.

Correction Deadline: 11/27/2023

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Not Met****Technical Assistance**

591-1-1-.26(4) - Please ensure that the gate is kept closed.

Correction Deadline: 11/27/2023

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on measurements that the resilient surface in the fall zones of the five and up feet high slide structure measured approximately three inches, when at least six inches of depth were required.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 12/7/2023

Technical Assistance

591-1-1-.26(9) - Please remove the large rocks and pieces of pipe from the outdoor area.

Correction Deadline: 11/27/2023

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Comment**

Staff state proper knowledge of diapering procedures.

Technical Assistance

591-1-1-.10(1) - Please ensure that the screened windows are opened during diapering in the diaper rooms.

Correction Deadline: 11/27/2023

591-1-1-.17 Hygiene(CR)**Not Met****Finding**

591-1-1-.17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that there was no warm running water in rooms 151, 153, 156, 159, 157, 152 and in the bathrooms in the hallway.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 11/27/2023

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Comment**

Director provided 15 file(s) for employees hired since last visit.

Correction Deadline: 11/17/2022

Corrected on 11/27/2023

.09(1)(c) - Previous citation was corrected as consultant observed comprehensive background checks for all staff

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of records that Staff #1, Staff # 12, Staff #19, Staff # 30, Staff #33 and Staff #42 had Comprehensive Satisfactory Background Check Determinations that were completed within the preceding 12 months and were portable but have not been ported electronically as required.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

Correction Deadline: 11/27/2023

591-1-1-.33 Staff Training**Defer****Defer**

591-1-1-.33(6)-Citation deferred on this date. Compliance will be evaluated at the next Licensing Study.

POI (Plan of Improvement)

The Center will develop and implement procedures to review staff records for documentation of training and orientation, to obtain and place missing documentation in staff records, and to file such documents in staff records on an ongoing basis.

Correction Deadline: 5/15/2022

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met**

Correction Deadline: 1/20/2023

Corrected on 11/27/2023

.32(7) - Previous citation was corrected as consultant observed proper supervision and staff stated proper knowledge.