



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/6/2025 **VisitType:** Licensing Study

Arrival: 2:20 PM **Departure:** 4:30 PM

CCLC-37111

Precious Jewels Early Learning Center

1805 Spooner Road Douglas, GA 31533 Coffee County
(912) 292-4737 mshaynes40@yahoo.com

Regional Consultant

Connie Boatright

Phone: (912) 544-9701

Fax: (912) 544-9700

connie.boatright@dec.al.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/06/2025	Licensing Study	Good Standing	
09/10/2024	Monitoring Visit	Good Standing	
03/08/2024	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
1	A	Infants and One Year Olds	2	7	C	19	C	NA	NA	Free Play,Nap,Floor Play
1	B	One Year Olds and Two Year Olds	2	16	C	23	C	NA	NA	Transitioning,Nap,Outside
Total Capacity @35 sq. ft.: 42			Total Capacity @25 sq. ft.: 0							
2	D	Six Year Olds and Over	1	11	C	11	C	NA	NA	Homework
2	E	Three Year Olds and Four Year Olds	2	17	C	17	C	NA	NA	Transitioning,Outside
Total Capacity @35 sq. ft.: 28			Total Capacity @25 sq. ft.: 0							
3	F		0	0	C	15	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 15			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 51			Total Capacity @35 sq. ft.: 85			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
1	Playground A	30	C
1	Playground B	37	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
6	9	28	12	10	0	15

Comments

An in person Licensing Study was conducted on this day. The assistant director stated no medication is administered, no field trips or swimming activities are provided. Routine transportation is provided. The assistant director reported having nine staff with no new hires since the last visit. Four of nine files were not produced. Nine of nine staff reported have satisfactory Comprehensive Criminal Records Clearance Determination Letters on file with the agency.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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Mailing Address

Same

The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 9

Records with Missing/Incomplete Components: 7

Staff # 2

Not Met

Date of Hire: 08/31/2009

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 4

Not Met

Date of Hire: 07/22/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 5

Not Met

Date of Hire: 07/22/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 06/03/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 7

Not Met

Date of Hire: 12/12/2022

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

Date of Hire: 07/27/2023

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 9

Not Met

Date of Hire: 05/31/2024

"Missing/Incomplete Components"

.24(1)-No Record

591-1-1-.03 Activities**Technical Assistance****Technical Assistance**

591-1-1-.03(2) - The center director will ensure that the Center keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. The lesson plan located in the three and four-year-old classroom was dated February 10 through February 14.

Correction Deadline: 3/6/2025**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

Toys and equipment were observed to be clean and in good repair.

Correction Deadline: 3/6/2025**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Met****Comment**

Center does not provide swimming activities.

Children's Records

Staff # 2

Not Met

Date of Hire: 08/31/2009

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 4

Not Met

Date of Hire: 07/22/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 5

Not Met

Date of Hire: 07/22/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 06/03/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 7

Not Met

Date of Hire: 12/12/2022

Records Reviewed: 9**Records with Missing/Incomplete Components: 7**

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

Date of Hire: 07/27/2023

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 9

Not Met

Date of Hire: 05/31/2024

"Missing/Incomplete Components"

.24(1)-No Record

Records Reviewed: 5**Records with Missing/Incomplete Components: 2**

Child # 1

Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing,.08(1)-Parent Names, Work Numbers

Child # 5

Not Met

"Missing/Incomplete Components"

.08(1)-Parent Names, Work Numbers,.08(1)-Allergies and Disabilities,.08(3)-Address of Release Person Missing

591-1-1-.08 Children's Records**Not Met****Finding**

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child's participation in the program. It was determined based on review of child files that the following information is missing:

Child # 1 file is missing the fathers information and the address of the release to person.

Child# 3 file is missing the fathers employment address, mothers address, address to the release to person, and allergies.

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 3/17/2025

Evening Care

Records Reviewed: 9**Records with Missing/Incomplete Components: 7**

Staff # 2

Not Met

Date of Hire: 08/31/2009

Records Reviewed: 9**Records with Missing/Incomplete Components: 7**

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 4

Not Met

Date of Hire: 07/22/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 5

Not Met

Date of Hire: 07/22/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 06/03/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 7

Not Met

Date of Hire: 12/12/2022

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

Date of Hire: 07/27/2023

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 9

Not Met

Date of Hire: 05/31/2024

"Missing/Incomplete Components"

.24(1)-No Record

591-1-1-.32 Staffing/Supervision(CR)**Met****Comment**

The assistant director stated there are currently no evening care children enrolled.

Facility

Records Reviewed: 9**Records with Missing/Incomplete Components: 7**

Staff # 2

Not Met

Date of Hire: 08/31/2009

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 4

Not Met

Date of Hire: 07/22/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 5

Not Met

Date of Hire: 07/22/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 06/03/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 7

Not Met

Date of Hire: 12/12/2022

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

Date of Hire: 07/27/2023

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 9

Not Met

Date of Hire: 05/31/2024

"Missing/Incomplete Components"

.24(1)-No Record

591-1-1-.06 Bathrooms**Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Met****Correction Deadline: 9/10/2024****Corrected on 3/6/2025****.19(1) - The previous citation was observed to be corrected.****591-1-1-.25 Physical Plant - Safe Environment(CR)****Technical Assistance****Technical Assistance**

591-1-1-.25(11) - The center director will ensure that floor coverings be tight, smooth, free of odors and washable or cleanable. The linoleum was ripped on the left side of the infant classroom entering the crib area.

Correction Deadline: 4/5/2025**591-1-1-.26 Playgrounds(CR)****Not Met**

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the following hazards were accessible to the children:

Playground on the right:

- The red and blue four spring see saw is rusting and chipping paint.
- The yellow bus is rusting and chipping paint.
- The wood flooring of the yellow bus is weathered and splintering.
- The red merry go round is rusting and chipping paint.
- A blue pic nic table had a three inch by one inch hole and a two inch by one inch hole.

Playground on the left:

- Four of four corners of the sand box cover is ripped and exposing threads and accessible to the one and two-children.
- The tan, brown, red, and blue Little Tykes house is missing the front door leaving two holes the size of a nickle posing as a potential cutting or entrapment hazard and accessible to the one and two-year-old children.
- The right mirror of the grey four by four truck is broken leaving rough and jagged edges posing as a cutting hazard and accessible to the one and two-year-old children.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 3/17/2025

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that weeds were growing from the outside of the fence to the inside of the fence on the left and right playground. Additionally, weeds were growing between the building and the green turn on the playground in the left side.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 3/17/2025

Food Service

Records Reviewed: 9

Records with Missing/Incomplete Components: 7

Staff # 2

Not Met

Date of Hire: 08/31/2009

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 4

Not Met

Date of Hire: 07/22/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 5

Not Met

Date of Hire: 07/22/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 06/03/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 7

Not Met

Date of Hire: 12/12/2022

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

Date of Hire: 07/27/2023

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 9

Not Met

Date of Hire: 05/31/2024

"Missing/Incomplete Components"

.24(1)-No Record

591-1-1-.15 Food Service & Nutrition**Met****Comment**

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk
2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

Staff # 2

Not Met

Date of Hire: 08/31/2009

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 4

Not Met

Date of Hire: 07/22/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 07/22/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 06/03/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 7 Not Met

Date of Hire: 12/12/2022

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met

Date of Hire: 07/27/2023

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 9 Not Met

Date of Hire: 05/31/2024

"Missing/Incomplete Components"

.24(1)-No Record

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) Met

Comment

The assistant director stated no medication is administered.

Policies and Procedures

Staff # 2 Not Met

Date of Hire: 08/31/2009

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 4 Not Met

Date of Hire: 07/22/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 5

Not Met

Date of Hire: 07/22/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 06/03/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 7

Not Met

Date of Hire: 12/12/2022

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

Date of Hire: 07/27/2023

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 9

Not Met

Date of Hire: 05/31/2024

"Missing/Incomplete Components"

.24(1)-No Record

591-1-1-.21 Operational Policies & Procedures

Not Met

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on the assistant director's statement that the fire and tornado drill log was not available to review.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 3/17/2025

Finding

591-1-1-.21(1)(p) requires the Center to have a written plan for handling emergencies, including but not limited to severe weather, loss of electrical power or water and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Center; to have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, and continuity of operations. The plan must apply to all children in care and include specific accommodations for infants and toddlers, children with disabilities, and children with chronic medical conditions and shall include assurance that no Center Personnel will impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals. It was determined based on the assistant director's statement that a written plan for handling emergencies could not be produced.

POI (Plan of Improvement)

The Center will write or revise an emergency plan that includes all of the required items.

591-1-1-.27 Posted Notices

Not Met

Finding

591-1-1-.27 requires each Center to post in a designated area for public viewing near the front entrance the following: the Center's current License or Permit; a copy of these rules; a copy of the current communicable disease chart; a statement allowing Parent(s) access to all child care areas upon notifying any staff member of his or her presence; names of persons responsible for the administration of the Center in the administrator's absence; the dated current week's menu for meals and snacks; emergency plans for severe weather, fire, and other emergency situations; a statement requiring visitors to check in with Staff when entering the Center; no smoking signs; and a notice provided by the Department which advises Parents of their right to review a copy of the Center's most recent licensure evaluation report upon request to the Center Director. The Center shall provide any Parent with a copy of this evaluation report upon request. It was determined based on observation that the visitors statement, emergency preparedness plan and a current communicable disease chart was not posted as required.

POI (Plan of Improvement)

The Center will post the notices as required and ensure they remain posted.

Correction Deadline: 3/17/2025

Safety**Records Reviewed: 9****Records with Missing/Incomplete Components: 7**

Staff # 2

Not Met

Date of Hire: 08/31/2009

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 4

Not Met

Date of Hire: 07/22/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 5

Not Met

Date of Hire: 07/22/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 06/03/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 7

Not Met

Date of Hire: 12/12/2022

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

Date of Hire: 07/27/2023

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 9 Not Met

Date of Hire: 05/31/2024

"Missing/Incomplete Components"

.24(1)-No Record

591-1-1-.05 Animals Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Comment

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

Comment

The vehicle was checked for compliance. Proper restraints were observed and discussed with the director.

Sleeping & Resting Equipment

Staff # 2 Not Met

Date of Hire: 08/31/2009

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 4 Not Met

Date of Hire: 07/22/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 07/22/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 06/03/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 7 Not Met

Date of Hire: 12/12/2022

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met

Date of Hire: 07/27/2023

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 9 Not Met

Date of Hire: 05/31/2024

"Missing/Incomplete Components"

.24(1)-No Record

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Staff # 2 Not Met

Date of Hire: 08/31/2009

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 4 Not Met

Date of Hire: 07/22/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 5 Not Met

Date of Hire: 07/22/2009

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 06/03/2024

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 7 Not Met

Date of Hire: 12/12/2022"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

Date of Hire: 07/27/2023

"Missing/Incomplete Components"

.24(1)-No Record

Staff # 9

Not Met

Date of Hire: 05/31/2024

"Missing/Incomplete Components"

.24(1)-No Record

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on review of staff files that three of nine staff had proof of completion of CPR and first aid.

POI (Plan of Improvement)

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

Correction Deadline: 4/5/2025**Finding**

591-1-1-.14(3) requires the Center to have a first aid kit in each building of the Center and in any vehicle used by the Center for transportation of children, that contains scissors, tweezers, gauze pads, adhesive tape, thermometer, band-aids, assorted sizes, antibacterial ointment, insect-sting preparation, an antiseptic cleansing solution, triangular bandages, rubber gloves, protective eye wear, a protective face mask, and a cold pack. The first aid kit, together with a first aid instruction manual which must be kept with the kit at all times, shall be stored so that it is not accessible to children but is easily accessible to Staff. It was determined based on observation that the grey ford transportation van was in use on this day, unloaded eleven children, and had no first aid kit on the van as required.

POI (Plan of Improvement)

Center Staff will provide any missing first aid kits, add any missing items to each first aid kit and will develop and use a plan for checking the kits and replacing missing items in each kit in the future. First aid kits and instruction manuals will be stored so that they kits are not accessible to children but are easily accessible to Center Staff.

Correction Deadline: 3/17/2025

591-1-1-.24 Personnel Records**Not Met**

Finding

591-1-1-.24(1) requires the center to maintain a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history; as applicable to the position held: evidence of education and qualifying work experience; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; any other records required by these rules; and as applicable to the position held, evidence of required orientation including date and signature of person providing the orientation; It was determined based on the assistant directors statement that four of nine staff files could not be produced.

POI (Plan of Improvement)

The Center will secure required information for all Personnel. The Center will ensure that complete information is in the personnel file for all Directors, Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance and other Support Staff.

Correction Deadline: 3/17/2025

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(1) requires all Employees and Provisional Employees to receive Initial Center orientation prior to assignment to children or task. It was determined based on review of four of nine staff files that were produced, staff # 7 did not have evidence of completion of orientation on file.

POI (Plan of Improvement)

The Center will develop and provide orientation for all new Staff prior to their staff's assignment to children or task.

Correction Deadline: 3/17/2025

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of five of nine files produced, and review of GAPDS of nine staff that staff # 2, 6, 8, and 9 did not have health and safety orientation training as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 4/14/2025

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on review of four of nine staff files produced and review of nine of nine files on GAPDS that staff # 2, 3, 5, 6, 7, 7, and 9 could not produce ten annual hours of training for the fiscal year of 2024 as required.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 3/17/2025

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.