Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/16/2025 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 9:40 AM **Departure:** 6:20 PM

CCLC-24185
Destiny Starr Academy
2525 Georgia Highway 20 NE Conyers, GA 30012 Rockdale County
(770) 602-9911 destiny1starr@yahoo.com

Regional Consultant
Jessica Johnson
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Mailing Address
Same

Quality Rated: ★ ★ ★

Compliance Zone Designation		
04/16/2025	Complaint Investigation & Licensing Study	Good Standing
03/24/2025	TA Follow Up	NA
02/25/2025	TA Follow Up	NA

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building II	Left Side	Three Year Olds	2	8	C	15	C	NA	NA	Outside
Building II	Right Side	Three Year Olds and Four Year Olds	1	13	C	26	C	NA	NA	Outside
		Total Capacity @35 sq. ft.: 41			Total Capacity @25 sq. ft.: 209					
Main	A 1/R	Infants	1	3	C	9	C	NA	NA	Floor Play
Main	B/ 2R		0	0	C	9	C	NA	NA	Not In Use
Main	C/3R	Two Year Olds	3	10	C	19	C	NA	NA	Centers
Main	D/4/R	Three Year Olds	2	11	C	18	C	25	C	Outside
Main	E/ 1R	GA PreK	2	16	C	20	C	28	C	Circle Time
Main	F/ BackLeft/Pre-K	GA PreK	2	16	C	20	C	28	C	Centers
Main	G/ 2L	One Year Olds and Two Year Olds	2	7	C	21	C	NA	NA	Outside
Main	H/Middle	Six Year Olds and Over	1	17	C	21	C	29	C	Homework
		Total Capacity @35 sq. ft.: 137			Total Capacity @25 sq. ft.: 209					
Total # Children this Date: 101		Total Capacity @35 sq. ft.: 178			Total Capacity @25 sq. ft.: 209					

Building	Playground	Playground Occupancy	Playground Compliance
Main	left front	11	C
Main	Preschool Front	53	C
Main	S/age back	53	C

Enrolled Children						
Under 1 years	**1 years**	**2 years**	**3 years**	**4 years**	**5 years (Prekonly)**	**5 years and older**
3	7	12	35	39	8	17

Comments

An on-site inspection was conducted on April 16, 2025 with the Director Dr. Alnita Harrison. Staff files, children's files, training, and background checks were all reviewed. A criminal background check video affidavit form was emailed to the program during the visit.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free techincal assistance is available!**

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(Findings Report)

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Not Met**

Finding
591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that the following hazards were observed:

C/3R
- The top of the shelf on the left side was observed with debris and not to be clean.
- The grill in the dramatic are was observed not to be kept clean with brown residue.
- The sink near the cots in the back of the classroom was observed not to be kept clean.
- The top of the water play bucket was observed not to be clean.
- The number rug was observed to be stained and not to be clean.

D/4/R
- The black shelving near the restroom was observed not to be clean.

H/Middle
- The high chairs were observed not to be clean.
- The sink was observed not to be clean.
- The bottom of the cubbies were observed not to be clean.

Building II Right Side
- The window blinds had black residue on them throughout the classroom.

Building II Left Side
- The colorful drawers near the sink had brown residue on them.

POI (Plan of Improvement)
The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 4/30/2025

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Center does not provide swimming activities.

591-1-1-.06 Bathrooms **Met**

Comment
Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

D/4/R
- A teacher bag was observed stored on the black shelf near the blue cabinet accessible to children in care.

G/2L
- Diaper wipes and A&D ointment was observed in an unlocked cabinet under the diapering table accessible to children in care.

E/1RF
- Plastic grocery bags observed near the computer.

F/Back Left/Pre-K
- A plastic grocery bag was observed on the bottom of the unlocked gray file cabinet.

Building II Left Side
- Handing pencil sharpener cords at the kitchen window on the right side.

Building II Right Side
- Hanging window blind cords throughout the classroom.

POI (Plan of Improvement)
The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 4/16/2025

Finding
591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following hazards were observed:

C/3R
- A broken handle on the wooden cabinet in the dramatic area.

D/4/R
- The black shelving near the restroom had appear not to be clean and was broken.
- The door handle on blue cabinet was broken.
- A damaged ceiling tile in the restroom.

E/1R
- A rusted water fountain on the left side of the classroom.

F/BackLeft/Pre-K
- A rusted water fountain on the left side of the classroom.
- Spilled water on the restroom floor accessible to children in care.

H/Middle
- A rusted water fountain near the restroom.
- A broken paper towel dispenser in the restroom.

Building II Left Side
- A broken floor vent on the right side of the classroom.
- Staples throughout the classroom wall.

Building II Right Side
- A wall panel peeling off on the right side of the classroom.

POI (Plan of Improvement)
The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 4/16/2025

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Technical Assistance
591-1-1-.26(6) - The Consultant discussed with the Director removing the broken white table from the S/age playground and painting over the chipped paint on the yellow/red spring bounce equipment.

Correction Deadline: 4/26/2025

Technical Assistance
591-1-1-.26(9) - The Consultant discussed with the Director cleaning out the sensory table on the right side of the entrance door on playground S/age.

Correction Deadline: 4/16/2025

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment
CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk
2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:
DECAL
http://decal.ga.gov/CACFP/Handbook.aspx
USDA
http://www.fns.usda.gov/cacfp/cacfp-handbooks

591-1-1-.18 Kitchen Operations **Technical Assistance**

Technical Assistance
591-1-1-.18(5) - The Consultant discussed with the Director keeping all perishable and potentially hazardous foods at 40 degrees Fahrenheit or below and maintaining the freezer temperature at zero (0) degrees Fahrenheit or below.

Correction Deadline: 4/16/2025

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Technical Assistance**

Comment
Hand washing requirements for diapering were discussed with the director on this date.

Comment
There were no children enrolled in the program on this date. Proper diaper facilities were observed with warm running water and proper ventilation.

Technical Assistance
591-1-1-.10(1) - The Consultant discussed with the Director to prop the window open in classroom G/2L if the window is screened. The Consultant discussed that Centers first licensed after March 1, 1991, and Centers that are renovated after March 1, 1991, to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when open.

Correction Deadline: 4/16/2025

591-1-1-.17 Hygiene(CR) **Met**

Comment
Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR) **Met**

Comment
Per the Director the program does not currently dispense/administer medication.

Safety

591-1-1-.05 Animals **Met**

Comment
Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Met**

Comment
Proper field trip documentation and regulations regarding checklists, name tags and permission forms was discussed on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment
A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment
Complete documentation of transportation observed.

Comment
The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Discussed SIDS and infant sleeping position.

Comment
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Not Met**

Finding
591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that staff # 6 did not have the most recently issued determination letter ported electronically prior to being present at the center.

POI (Plan of Improvement)
IMMEDIATE CORRECTION - The Center will review to ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will review to ensure CRC rules are maintained.

Correction Deadline: 4/16/2025

591-1-1-.14 First Aid & CPR **Met**

Comment
Complete first aid kits observed in center and on vehicles.

591-1-1-.33 Staff Training **Met**

Comment
591-1-1-.33(4) - The Consultant discussed with the Director that within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

Correction Deadline: 5/16/2025

591-1-1-.31 Staff(CR) **Met**

Comment
Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date.