



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/10/2021 **VisitType:** Initial Licensing Study **Arrival:** 9:25 AM **Departure:** 1:05 PM

CCLC-54615

Parker-Chase - Peachtree City

10 Lexington Pass Peachtree City, GA 30269 Fayette County
 (770) 631-3555 rcampo@endeavorschools.com

Mailing Address
 Same

Regional Consultant

Margaret Pringle

Phone: (404) 985-6259
 Fax: (678) 913-0625
 margaret.pringle@decal.ga.gov

Joint with: Toni Williams

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/10/2021	Initial Licensing Study	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1 R 250 2's	Two Year Olds	2	9	C	23	C	NA	NA	Nap
Main	1L 100 Infants	Infants	2	8	C	16	C	NA	NA	Nap, Floor Play
Main	2 L 150 One's	One Year Olds	1	9	C	16	C	NA	NA	Transitioning, Lunch, Diapering, Floor Play
Main	2R 300 2's	Two Year Olds	2	13	C	23	C	NA	NA	Nap
Main	3 L 200 One's	One Year Olds	3	13	C	16	C	NA	NA	Transitioning, Diapering
Main	4 R 400 3's	Three Year Olds	2	18	C	22	C	NA	NA	Nap
Main	5 R 450 3's	Three Year Olds	2	10	C	23	C	NA	NA	Nap
Main	Back room 500 4's	Four Year Olds	0	0	C	29	C	NA	NA	Not In Use
Main	Dining		0	0	C	21	C	NA	NA	Not In Use
Main	Gym A & B Pre K	GA PreK	4	28	C	58	C	81	C	Circle Time, Transitioning
Main	R3 350 2's	Two Year Olds	2	14	C	22	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 269					Total Capacity @25 sq. ft.: 292					
Total # Children this Date: 122					Total Capacity @25 sq. ft.: 292					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG LT Front	21	C

Main	PG-Left Back	89	C
Main	Playgd (3's)Rt Back	32	C
Main	Playgd D Rt Front	24	C

Comments

The program received permission to operate on this date. The facility carries liability insurance. Exit interview delayed due to Consultant lacking access to program.

Plan of Improvement: Developed This Date 08/10/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>

Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.state.ga.us/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Lauren Phelix, Program Official

Date

Margaret Pringle, Consultant

Date

Toni Williams, Consultant

Date



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Findings Report

Date: 8/10/2021 **VisitType:** Initial Licensing Study **Arrival:** 9:25 AM **Departure:** 1:05 PM

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(3) - Please ensure the following hazards are repaired/replaced:

- Ceiling light is replaced in the restroom in Suite 200.
- Peace lily inaccessible to the children in Gym A.
- Electrical cords inaccessible to the children in Suite 500.
- Toilet brushes inaccessible to the children in care.
- Exhaust fan vents free of dirt debris and all exhaust fans operable in restrooms on the Preschool hall especially Suite 200 and Suite 450.
- Create a sturdy corridor for parents to use to get to Suite 150 & 200.

Correction Deadline: 8/10/2021

Technical Assistance

591-1-1-.25(6) - Please ensure cubbies are accessible to the children in Suite 150 and 200.

Correction Deadline: 9/19/2021

591-1-1-.26 Playgrounds(CR)**Not Met****Technical Assistance**

591-1-1-.26(4) - Please ensure the following hazards will be removed from the fencing:

- Rust on fence latches and top poles.

Correction Deadline: 8/10/2021

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation the following hazards on the equipment:

Playground A

- Exposed rust on screws and green poles of play structure with tunnel and on (4) four buckle swing latches.

Playground B:

- Exposed rust on swing chains , large beige/green screws on play structure and red/blue/yellow see saw airplane seat and screws.
- Exposed tree roots and pea gravel accessible to the children on playground A.
- Chipped paint on basketball pole and shade structure poles.
-

Playground C;

- Exposed rust on the following pieces of equipment:
- Green/yellow play structure platform, poles and screws .
- Tire swing hooks and chains.
- Shade structure poles.

Playground D

- Rust on play structure platform and screws.
- Rust on swing latch attaching the bucket swings.
- Chipped paint on shade structure poles.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters. All rust and chipped paint will be removed from equipment. All hazards will be repaired/replaced. Add netting to rod iron fencing to prevent toddlers from having access to pea gravel on playground A.

Correction Deadline: 8/30/2021

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)	Met
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Comment

The children were observed asleep during the visit. Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR)	Met
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Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.05 Animals	Met
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Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)	Met
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Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)	Not Met
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Finding

591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on observation during the reviewing of the transportation logs for the week of August 9th thru August 13th for the Big Bus on Monday it lacked no first check and signature on the wrong line.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 8/21/2021

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Technical Assistance
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Comment

591-1-1-.30(1)(a) - Consultant observed twelve (12) of twelve (12) cribs used for sleeping and resting with a year of 2011 manufacturing date, to meet Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials International (ASTM) safety standards. Consultant also discussed all Infant Safe Sleeping and Resting requirements with Center Director.

Correction Deadline: 8/30/2021

Technical Assistance

591-1-1-.30(4) - Please ensure mats are inaccessible to the children in Suite100, Suite 500 and Gym A & B.

Staff Records

Records Reviewed: 32**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 03/02/2020	
Staff # 2	Met
Date of Hire: 02/12/2021	
Staff # 3	Met
Staff # 4	Met
Date of Hire: 08/16/2004	
Staff # 5	Met
Date of Hire: 05/27/2021	
Staff # 6	Met
Date of Hire: 12/05/2014	
Staff # 7	Met
Date of Hire: 07/29/2016	
Staff # 8	Met
Date of Hire: 07/29/2016	
Staff # 9	Met
Date of Hire: 07/03/2019	
Staff # 10	Met
Date of Hire: 05/06/2021	
Staff # 11	Met
Date of Hire: 01/06/2020	
Staff # 12	Met
Staff # 13	Met
Date of Hire: 10/17/2020	
Staff # 14	Met
Date of Hire: 06/13/2018	
Staff # 15	Met
Date of Hire: 01/19/2021	

Staff # 16 Date of Hire: 03/23/2017	Met
Staff # 17 Date of Hire: 08/14/2017	Met
Staff # 18 Date of Hire: 08/19/2013	Met
Staff # 19 Date of Hire: 06/23/2020	Met
Staff # 20 Date of Hire: 02/19/2016	Met
Staff # 21 Date of Hire: 11/07/2012	Met
Staff # 22 Date of Hire: 11/01/2010	Met
Staff # 23	Met
Staff # 24 Date of Hire: 12/19/2019	Met
Staff # 25 Date of Hire: 02/11/2019	Met
Staff # 26 Date of Hire: 02/11/2021	Met
Staff # 27 Date of Hire: 05/20/2021	Met
Staff # 28 Date of Hire: 01/19/2021	Met
Staff # 29 Date of Hire: 02/10/2020	Met
Staff # 30 Date of Hire: 08/23/2019	Met
Staff # 31	Met

Records Reviewed: 32

Records with Missing/Incomplete Components: 0

Date of Hire: 08/19/2015

Staff # 32

Met

Date of Hire: 09/09/2020

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed over 50% of center staff certified in First Aid and CPR.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.