



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 7/19/2022 **VisitType:** Licensing Study

Arrival: 9:50 AM

Departure: 1:05 PM

CCLC-23065

Pride and Joy Daycare Learning Academy

2155 Forest Parkway Morrow, GA 30260 Clayton County
 (404) 363-2765 info@pandjacademy.com

Mailing Address
 Same

Regional Consultant

Kristy Turner

Phone: (470) 373-3232

Fax:
 kristy.turner@decal.ga.gov

Joint with: La Tonya Bonner

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/19/2022	Licensing Study	Good Standing	
05/10/2022	Monitoring Visit	Good Standing	
11/30/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Left	Infants	2	6	C	8	C	NA	NA	Free Play
Main	B-2nd Left	One Year Olds	1	3	C	8	C	NA	NA	Free Play
Main	C-3rd Left	One Year Olds	1	5	C	8	C	NA	NA	Free Play
Main	D- 4th Left	Two Year Olds	1	7	C	9	C	NA	NA	Free Play
Main	E- 5th Left		0	0	C	10	C	NA	NA	Not In Use
Main	F-6th Left	Three Year Olds	1	5	C	10	C	NA	NA	Free Play
Main	G- 3rd Right/Back	Two Year Olds	1	6	C	30	C	NA	NA	Outside
Main	H-2nd Right	GA PreK	1	12	C	22	C	NA	NA	Free Play
Main	I- 1st Right	Five Year Olds	1	11	C	20	C	NA	NA	Free Play
Main	J - Pre-K	Five Year Olds	1	10	C	25	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 150			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 65			Total Capacity @35 sq. ft.: 150							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Side B PG	32	C
Main	Right Side A PG	29	C

Comments

The purpose of the visit is to conduct a licensing study.

The admin review was conducted on July 29th, 2022.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Shere' Cooper, Program Official

Date

La Tonya Bonner, Consultant

Date

Kristy Turner, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 7/19/2022 **VisitType:** Licensing Study **Arrival:** 9:50 AM **Departure:** 1:05 PM

CCLC-23065

Pride and Joy Daycare Learning Academy

2155 Forest Parkway Morrow, GA 30260 Clayton County
(404) 363-2765 info@pandjacademy.com

Mailing Address
Same

Regional Consultant

Kristy Turner

Phone: (470) 373-3232

Fax:

kristy.turner@decal.ga.gov

Joint with: La Tonya Bonner

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Technical Assistance

Comment

Equipment and furniture observed to be properly secured, as applicable.

Technical Assistance

591-1-1.12(6) - Discussed with program to have more of a variety of age appropriate materials accessible to children in classrooms B-2nd Left and C-3rd Left.

Correction Deadline: 8/18/2022

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1.25(12) requires heating and cooling equipment to be protected to prevent children from touching it. Fans, space heaters, etc. shall be positioned or installed so as to be inaccessible to the children. It was determined based on observation that a room humidifier was located on the floor accessible to children in classroom Pre-k J.

POI (Plan of Improvement)

The Center will reposition or reinstall equipment, as needed, and will make all such equipment inaccessible to children.

Correction Deadline: 7/18/2022

Finding

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on observation that the electrical outlet on the lower left side on the main hallway was exposed, broken, and accessible to children.

POI (Plan of Improvement)

The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children.

Correction Deadline: 7/18/2022

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observations that the playground on the back left side had exposed tree roots to cause tripping hazards during care of children.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 7/29/2022

Finding

591-1-1-.26(9) requires used playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the AC PVC pipe located on the back left side playground leaked water that led into the resilient surfacing on preschool outdoor space.

POI (Plan of Improvement)

The center stated they will cover the PVC pipe to control the leak.

Correction Deadline: 7/18/2022

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillight, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshield and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on observation that the vehicle (BDK1990) had worn tire tread on all four tires.

POI (Plan of Improvement)

The Center will obtain the annual vehicle inspection.

Correction Deadline: 7/24/2022

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other nonessential items which could cause injury. It was determined based on observation that on the vehicle (BDK1990) had four torn seat covers.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 7/20/2022

Finding

591-1-1-.36(4)(f)1. requires that all transported children be secured in a child passenger restraining system or seat safety belt in accordance with current state and federal laws and regulations and according to manufacturer's directions. It was determined based on observation that the left side second seat on vehicle (PFJ8447) had a broken safety seat belt.

POI (Plan of Improvement)

The Center will ensure that manufacturer directions and state and federal laws are met when using child passenger restraining systems and seat safety belts.

Correction Deadline: 7/20/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 25**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 03/12/2021

Staff # 2

Met

Staff # 3

Met

Staff # 4	Met
Date of Hire: 07/16/2021	
Staff # 5	Met
Date of Hire: 02/20/2021	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 08/08/2007	
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Date of Hire: 05/23/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 11	Met
Staff # 12	Met
Date of Hire: 09/23/2021	
Staff # 13	Met
Date of Hire: 07/29/2013	
Staff # 14	Met
Date of Hire: 11/12/2021	
Staff # 15	Met
Date of Hire: 10/15/2019	
Staff # 16	Met
Date of Hire: 10/10/2011	
Staff # 17	Met
Staff # 18	Met
Date of Hire: 03/06/2018	
Staff # 19	Met
Date of Hire: 05/31/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 20	Met
Date of Hire: 09/20/2016	

Records Reviewed: 25**Records with Missing/Incomplete Components: 0**

Staff # 21	Met
Date of Hire: 04/09/2018	
Staff # 22	Met
Date of Hire: 03/25/2021	
Staff # 23	Met
Date of Hire: 09/23/2021	
Staff # 24	Met
Date of Hire: 09/16/2015	
Staff # 25	Met
Date of Hire: 11/01/2021	

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Director provided three new staff files for employees hired since last visit.

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Not Met**

Finding

591-1-1-.14(3) requires the Center to have a first aid kit in each building of the Center and in any vehicle used by the Center for transportation of children, that contains scissors, tweezers, gauze pads, adhesive tape, thermometer, band-aids, assorted sizes, antibacterial ointment, insect-sting preparation, an antiseptic cleansing solution, triangular bandages, rubber gloves, protective eye wear, a protective face mask, and a cold pack. It was determined based on observation that vehicles (BDK1990) and (PFJ8447) had first aid kits with expired antibacterial ointment.

POI (Plan of Improvement)

Center Staff will provide any missing first aid kits, add any missing items to each first aid kit and will develop and use a plan for checking the kits and replacing missing items in each kit in the future. First aid kits and instruction manuals will be stored so that they kits are not accessible to children but are easily accessible to Center Staff.

Correction Deadline: 7/29/2022

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Adequate supervision observed on this date.