Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/17/2026 **VisitType:** POI Follow Up **Arrival:** 1:15 PM **Departure:** 4:35 PM

CCLC-25727
Kids 'R' Kids #25
2360 Ronald Reagan Parkway Snellville, GA 30078 Gwinnett County
(770) 979-6767

Lead Consultant
Dianne Clarke
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Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
09/17/2026	POI Follow Up	Good Standing
08/03/2026	Licensing Study	Support
03/11/2026	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1L - Infant Suite	Infants and One Year Olds	1	6	C	15	C	NA	NA	Free Play,Floor Play
Main	B 2L - Suite 100	One Year Olds	2	6	C	16	C	NA	NA	Nap
Main	C 3L - Suite 150	One Year Olds	1	7	C	18	C	NA	NA	Nap
Main	D 1R - Suite 250	Two Year Olds	1	16	C	23	C	NA	NA	Nap
Main	E 2R - Suite 300	Two Year Olds and Three Year Olds	2	14	C	22	C	NA	NA	Nap
Main	F 3R - Suite 350	Three Year Olds	2	9	C	22	C	NA	NA	Nap
Main	G 4R - Suite 400	Three Year Olds and Four Year Olds	1	12	C	24	C	34	C	Nap
Main	H 5R - Suite 450	GA PreK	2	18	C	23	C	33	C	Nap
Main	I Center Right	Four Year Olds and Five Year Olds	1	12	C	30	C	41	C	Nap
Main	J Left Rear Gym	GA PreK	2	17	C	59	C	83	C	Nap
Main	K Middle Cafe		0	0	C	24	C	34	C	Not In Use
		Total Capacity @35 sq. ft.: 276			Total Capacity @25 sq. ft.: 276					
Total # Children this Date: 117		Total Capacity @35 sq. ft.: 276			Total Capacity @25 sq. ft.: 276					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG Left	18	C
Main	PG Rear	141	C

Enrolled Children

Infant (0-12 months)	Toddler (1-2 yrs)	Preschool (3-5yrs/full time care)	School Age (before/after care only)	GA PreK only	Summer Only

Comments
Followed up on Plan of Improvement Corrections.

Plan of Improvement: Developed This Date

CCLC Indicator Manual

For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx.

Compliance at a Glance

For additional information regarding the full compliance inspection results of this program or any licensed program in the state, access the Child Care Services Compliance-at-a Glance website by scanning this QR code or visiting: https://families.decal.ga.gov.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

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Summary Report

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The following information is associated with a POI Follow Up:

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 8/3/2026

Corrected on 9/17/2026
.25(13) - The previous citation was observed corrected on this date. There were no plastic bags and broom and dust pan accessible.

591-1-1-.26 Playgrounds(CR) **Met**

Correction Deadline: 8/7/2026

Corrected on 9/17/2026
.26(4) - The previous citation was observed corrected on this date. The fence was observed to be in good repair throughout the playground.

Correction Deadline: 8/13/2026

Corrected on 9/17/2026
.26(6) - The previous citation was observed corrected on this date. The swing chains were replaced.

Correction Deadline: 8/3/2026

Corrected on 9/17/2026
.26(9) - The previous citation was observed corrected on this date. There were no active ants nest observed on the playground.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Correction Deadline: 8/8/2026

Corrected on 9/17/2026
.21(3) - The previous citation was observed corrected on this date. The tornado drills was completed on August 6, and the Lockdown was completed on August 25, 2026.

Safety

591-1-1-.36 Transportation(CR) **Met**

Correction Deadline: 8/4/2026

Corrected on 9/17/2026
.36(4)(f)1. - The previous citation was observed corrected on this day. The seat belts on both vehicles were observed to be in good repair.

Staff Records

591-1-1-.33 Staff Training **Not Met**

Correction Deadline: 9/2/2026

Corrected on 9/17/2026
.33(5)(a) - The previous citation was observed corrected on this date. The staff is no longer employed at the facility.

Finding
591-1-1-.33(5)(b)1. requires the annual ten (10) clock hours of training shall include at least two (2) hours in evidence based, developmentally appropriate language and literacy practices. It was determined based on a review of records that the following staff did not have two hours of language and literacy as required for 2025:
-Staff #3, hired on May 24, 2024
-Staff #6, hired on September 11, 2023
-Staff #7, hired on May 28, 2025
-Staff #10, hired on October 10, 2023
-Staff #14, hired on December 2, 2024
-Staff #21, hired on August 31, 2021
-Staff #22, hired on November 5, 2021
-Staff #24, hired on January 26, 2023
-Staff #26, hired on February 8, 2024
-Staff #27, hired on September 9, 2024
-Staff #28, hired on September 16, 2024

POI (Plan of Improvement)
The Center will plan and schedule the required 10 hours of annual training each year to include a least two (2) hours in evidence based, developmentally appropriate language and literacy practices and follow up to ensure the training is completed.

Correction Deadline: 10/8/2026

Recited on 9/17/2026

Finding
591-1-1-.33(5)(b)(2)(i)-(iv) requires the annual ten (10) clock hours of training shall include at least two (2) hours in on-going child development and health and safety related topics, which could include, but not be limited to:
(i) Child development (e.g., developmental domains (cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; approaches to play and learning), discipline and guidance techniques, children with special needs); (ii) Health (e.g., nutrition and the support of breast feeding, physical activity, prevention and control of illnesses and infectious diseases, immunizations, prevention of and response to emergencies due to food and allergic reactions, cleanliness, sanitation, and the appropriate disposal of bio contaminants); (iii) Safety (e.g., prevention of Sudden Unexpected Infant Death (SUID) which includes Sudden Infant Death Syndrome (SIDS) and the use of safe sleeping practices, medication administration, injury control and prevention, transportation, handling and storage of hazardous materials, identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic, and emergency preparedness planning and response); (iv) Child abuse and neglect (e.g., identification and reporting, meeting the needs of abused and/or neglected children, prevention of shaken baby syndrome, abusive head trauma and child maltreatment). It was determined based on a review of records that staff #26, hired on April 26, 2010, did not have evidence of two hours of annual training for health and safety for 2025.

POI (Plan of Improvement)
The Center will plan and schedule the required 10 hours of annual training each year to include a least two (2) hours of on-going child development and health and safety related topics and follow up to ensure the training is completed.

Correction Deadline: 10/8/2026

Recited on 9/17/2026

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Finding
591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20;and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on a review of records that the D 1R 250 had a ratio of 1:16 where a ratio of 2:16 was needed. There were sixteen 2-year-olds present with one staff.

POI (Plan of Improvement)
The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 9/17/2026