



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 6/14/2022 **VisitType:** Licensing Study

Arrival: 1:25 PM

Departure: 3:40 PM

CCLC-37463

The Waseca School

615 Tallassee Road Athens, GA 30606 Clarke County
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Regional Consultant

Kelly Jones

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Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/14/2022	Licensing Study	Good Standing	
12/09/2021	Incident Investigation Closure	Good Standing	
11/17/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/1L	Infants and One Year Olds	3	6	C	7	C	NA	NA	Nap, Floor Play, Transitioning, Diapering
Main	B/2L	One Year Olds	2	7	C	11	C	NA	NA	Transitioning, Nap, Free Play
Main	C/3L		0	0	C	24	C	NA	NA	Not In Use
Main	D/Middle	Three Year Olds and Four Year Olds and Five Year Olds	3	17	C	27	C	NA	NA	Nap, Transitioning, Snack
Main	E/3R	Six Year Olds and Over	2	8	C	30	C	NA	NA	Circle Time
Main	F/2R	Two Year Olds and Three Year Olds	3	9	C	18	C	NA	NA	Transitioning, Story, Snack
Main	G/1R		0	0	C	20	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 137					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 47					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Front Infant/Toddler	85	C
Main	PG A/Front R	39	C
Main	PG B/Back	285	C

Comments

The consultant conducted an exit conference via telephone and emailed a copy of the licensing study report electronically to the Program.

Plan of Improvement: Developed This Date 06/14/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Stephanie Howe, Program Official

Date

Kelly Jones, Consultant

Date



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Findings Report

Date: 6/14/2022 **VisitType:** Licensing Study

Arrival: 1:25 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Parent agreements observed obtained/completed.

Comment

Parent authorizations obtained/completed.

Comment

Records were observed to be complete and well organized.

Facility**591-1-1-.06 Bathrooms****Met****Comment**

Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26 - Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

Playground observed to be clean and in good repair. Discussed with the director to monitor wood equipment, ant hills, pest nest and mulch especially after a heavy rain.

Food Service**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Comment

Program observed complete emergency drills

591-1-1-.27 Posted Notices

Met

Comment

Observed all required posted notices.

591-1-1-.29 Required Reporting

Met

Comment

Thank you for reporting as required.

Safety

591-1-1-.05 Animals

Met

Comment

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Technical Assistance

591-1-1-.30(1)(b)1 - Discussed with the director to monitor the daily wear and tear of mats.

Correction Deadline: 6/14/2022

Staff Records

Records Reviewed: 38

Records with Missing/Incomplete Components: 2

Staff # 1

Met

Records Reviewed: 38**Records with Missing/Incomplete Components: 2**

Date of Hire: 05/29/2019

Staff # 2

Met

Date of Hire: 07/10/2020

Staff # 3

Met

Date of Hire: 05/09/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 4

Met

Date of Hire: 08/19/2021

Staff # 5

Met

Date of Hire: 07/30/2021

Staff # 6

Met

Date of Hire: 01/25/2021

Staff # 7

Met

Date of Hire: 06/25/2014

Staff # 8

Met

Date of Hire: 08/31/2020

Staff # 9

Met

Date of Hire: 10/06/2021

Staff # 10

Met

Date of Hire: 06/07/2019

Staff # 11

Met

Date of Hire: 05/12/2021

Staff # 12

Met

Date of Hire: 02/03/2022

Staff # 13

Met

Date of Hire: 07/01/2017

Staff # 14

Met

Date of Hire: 06/03/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 15

Met

Date of Hire: 03/24/2014

Staff # 16

Met

Records Reviewed: 38**Records with Missing/Incomplete Components: 2**

Date of Hire: 06/01/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 17

Met

Date of Hire: 05/31/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 18

Met

Date of Hire: 01/12/2015

Staff # 19

Met

Date of Hire: 08/09/2021

Staff # 20

Not Met

Date of Hire: 08/01/2020

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 21

Met

Date of Hire: 11/17/2020

Staff # 22

Met

Staff # 23

Met

Date of Hire: 05/13/2021

Staff # 24

Met

Date of Hire: 02/06/2017

Staff # 25

Met

Date of Hire: 08/04/2008

Staff # 26

Met

Date of Hire: 08/05/2005

Staff # 27

Met

Date of Hire: 07/17/2020

Staff # 28

Met

Date of Hire: 10/11/2016

Staff # 29

Met

Date of Hire: 04/14/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 30

Met

Records Reviewed: 38**Records with Missing/Incomplete Components: 2**

Date of Hire: 05/31/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 31

Met

Date of Hire: 09/27/2004

Staff # 32

Met

Date of Hire: 08/04/2019

Staff # 33

Met

Date of Hire: 08/03/2020

Staff # 34

Met

Date of Hire: 07/28/2021

Staff # 35

Met

Date of Hire: 11/04/2020

Staff # 36

Not Met

Date of Hire: 12/01/2021

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 37

Met

Date of Hire: 08/01/2016

Staff # 38

Met

Date of Hire: 05/31/2022

Reminder - Health & Safety training is required within 90 calendar days of hired**Staff Credentials Reviewed: 15****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

38 Of 38 Criminal record checks were observed to be complete.

Comment

Director provided eight file(s) for employees hired since last visit 11/17/2021.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined that staff # 1, hire date 4/9/2021, staff # 15, hire date 7/28/2021, Staff 3 19, hire date 8/9/2021, staff # 21, hire date 8/5/2021, staff # 24, hire date 8/11/2021, staff # 35, hire date 5/12/2021 and staff # 37, hire date 8/13/2021 did not have evidence of the approved CPR/first aid training on file on this date.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 12/17/2021

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records that staff member #20 , hire date 08/01/2020 did not have evidence of the 4 hours of nutrition training on file.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 7/14/2022

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Technical Assistance****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

Technical Assistance

591-1-1-.32(7) - Consultant reviewed the supervision expectation with the director during meal time regarding staff during meal time: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

Correction Deadline: 6/14/2022