



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/7/2025 **VisitType:** POI Follow Up

Arrival: 10:55 AM **Departure:** 1:00 PM

CCLC-39560

Little Leaps Academy

125 Galan Drive Byron, GA 31008 Peach County
(478) 956-1438

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/07/2025	POI Follow Up	Good Standing	
09/08/2025	TA Follow Up	NA	
08/13/2025	Complaint Closure	Good Standing	

Ratios/License Capacity

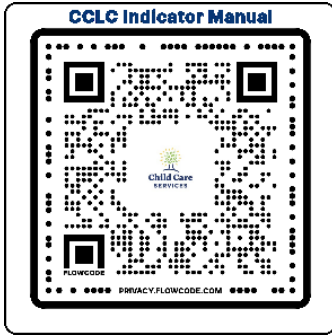
Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Three Year Olds and Four Year Olds	2	11	C	16	C	NA	NA	Transitioning
Main	B	Infants	1	3	C	9	C	NA	NA	Nap,Feeding
Main	C	Four Year Olds and Five Year Olds and Six Year Olds and Over	2	13	C	25	C	35	C	Centers
Main	D	Infants	1	4	C	9	C	NA	NA	Floor Play
Main	E		0	0	C	10	C	NA	NA	
Main	F	One Year Olds and Two Year Olds	2	9	C	11	C	NA	NA	Lunch
Main	G	Two Year Olds and Three Year Olds	2	13	C	17	C	NA	NA	Centers
Main	H	One Year Olds	2	6	C	11	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 108					Total Capacity @25 sq. ft.: 118					
Total # Children this Date: 59			Total Capacity @35 sq. ft.: 108			Total Capacity @25 sq. ft.: 118				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	40	C
Main	Playground B	17	C
Main	Playground C	61	C
Main	Playground D	5	C
Main	Playground E	9	C

Comments

Plan of Improvement developed on this date.

Plan of Improvement: Developed This Date



For additional information regarding any licensing topics discussed during this visit, please consult the Rules and Regulations Indicator Manual. This manual provides comprehensive clarification of each rule, including evaluation indicators, related best practices, and relevant considerations to support your program's continued and sustained compliance.

To access the Indicator Manual, please scan the QR code below or visit our website at <https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Summary Report

Date: 10/7/2025 VisitType: POI Follow Up

Arrival: 10:55 AM Departure: 1:00 PM

CCLC-39560
Little Leaps Academy
125 Galan Drive Byron, GA 31008 Peach County
(478) 956-1438

Regional Consultant
Brandi Mangino
Phone: (478) 314-9726
Fax: (478) 599-0169
brandi.mangino@dec.al.ga.gov

Mailing Address
Same

The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 8/11/2025

Corrected on 10/7/2025
.03(9) - Citation observed to be corrected.

Facility

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 8/11/2025

Corrected on 10/7/2025
.19(1) - Citation observed to be corrected.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were accessible to children in care:

Room D:

Printer ink on top of the printer.

Trash bags, glass bottle and latex gloves on top of the cubbies within reach.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 10/7/2025

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 8/11/2025

Corrected on 10/7/2025
.10(9) - Citation observed to be corrected as items were not on the diapering station.

Correction Deadline: 8/11/2025

Corrected on 10/7/2025

.17(7) - Citation observed to be corrected as children were observed to be asked to wash hands.

Organization

591-1-1-.16 Governing Body & License

Not Met

Finding

591-1-1-.16(f) requires the Center to submit an application for an amended License at least 30 days prior to a change if there is a change in the name of the program or Center, changes in the ages of the children to be served, an increase in the regular hours of operation such that the Center would be providing evening or nighttime care in addition to day-time care, changes in the services provided, or additions to or changes in the use of the building by the licensed Center. If an emergency situation arises which makes it impossible to give thirty (30) days' notice, the management of the Center shall notify the Department by telephone and shall submit an application for an amended License as soon as management becomes aware of the change that will be necessitated by the emergency situation. In no case, however, shall a new owner operate the Center without first securing a new License or Permit from the Department. It was determined based on observation that Room G was changed from a non-diapering room to a diapering room with no amendment being submitted.

POI (Plan of Improvement)

An application for amendment and all necessary documentation will be submitted.

Correction Deadline: 10/7/2025

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Not Met

Finding

591-1-1-.21(1)(r) requires Center policies and procedures include a description of the practices followed by the Center to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children. It was determined based on a review of records that center's policy had not been updated to meet rule requirements.

POI (Plan of Improvement)

The Center will write or revise policies and procedures to include the required description of the Center's practices used to prevent shaken baby syndrome and abusive head trauma in children up to five years or age.

Correction Deadline: 10/12/2025

Safety

591-1-1-.11 Discipline(CR)

Met

Correction Deadline: 8/11/2025

Corrected on 10/7/2025

.11(2) - Citation observed to be corrected.

591-1-1-.36 Transportation(CR)

Defer

Correction Deadline: 8/12/2025

Corrected on 10/7/2025

.36(6) - Citation observed to be corrected.

Correction Deadline: 8/12/2025

Corrected on 10/7/2025

.36(7)(b) - Citation observed to be corrected.

Defer

591-1-1-.36(7)(d)1.-Citation will be deferred until next visit as transportation was not viewed on this date.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 8/12/2025

Staff Records**Records Reviewed: 27****Records with Missing/Incomplete Components: 21**

Staff # 1 Not Met

Date of Hire: 09/03/2025

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 2 Not Met

Date of Hire: 10/05/2021

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 3 Not Met

Date of Hire: 11/05/2024

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 5 Not Met

Date of Hire: 11/08/2021

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 7 Not Met

Date of Hire: 09/05/2025

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing,.24(1)-Evidence of Orientation Missing

Staff # 8 Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 10 Not Met

Date of Hire: 10/06/2025

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 12 Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 14 Not Met

Date of Hire: 06/18/2025

"Missing/Incomplete Components"

.24(1)-Education Experience Missing,.33(3)-Health & Safety Certificate

Staff # 15	Not Met
Date of Hire: 09/10/2025	
<u>"Missing/Incomplete Components"</u>	
.24(1)-Evidence of Orientation Missing,.14(2)-First Aid Missing,.14(2)-CPR missing	
Staff # 16	Not Met
Date of Hire: 08/18/2025	
<u>"Missing/Incomplete Components"</u>	
.24(1)-Evidence of Orientation Missing	
Staff # 17	Not Met
Date of Hire: 08/18/2025	
<u>"Missing/Incomplete Components"</u>	
.24(1)-Evidence of Orientation Missing,.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 18	Not Met
Date of Hire: 04/06/2025	
<u>"Missing/Incomplete Components"</u>	
.24(1)-Evidence of Orientation Missing	
Staff # 20	Not Met
Date of Hire: 08/06/2025	
<u>"Missing/Incomplete Components"</u>	
.24(1)-Evidence of Orientation Missing	
Staff # 21	Not Met
Date of Hire: 08/04/2025	
<u>"Missing/Incomplete Components"</u>	
.24(1)-Evidence of Orientation Missing,.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 22	Not Met
Date of Hire: 09/29/2025	
<u>"Missing/Incomplete Components"</u>	
.24(1)-Evidence of Orientation Missing	
Staff # 23	Not Met
Date of Hire: 08/25/2025	
<u>"Missing/Incomplete Components"</u>	
.24(1)-Evidence of Orientation Missing	
Staff # 24	Not Met
Date of Hire: 10/06/2025	
<u>"Missing/Incomplete Components"</u>	
.24(1)-Evidence of Orientation Missing	
Staff # 25	Not Met
Date of Hire: 09/25/2025	

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 26

Not Met

Date of Hire: 09/11/2025

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing,.24(1)-Evidence of Orientation Missing

Staff # 27

Not Met

Date of Hire: 10/14/2024

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that staff member #11 had a submitted background but the applicant was not printed. The staff member started working at the center in August 2025.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that background check is completed to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will monitor decal koala to ensure the CRC rules are maintained.

Correction Deadline: 10/7/2025

591-1-1-.14 First Aid & CPR(CR)**Not Met****Finding**

591-1-1-.14(2)(b) requires that there must always be one staff person present in each classroom where children are present that has current and valid pediatric cardiopulmonary resuscitation (CPR) and pediatric first aid training. It was determined based on a review of records that staff members #7 and #22 were over 45 days of hire and did not have first aid and CPR on file.

POI (Plan of Improvement)

The Director will schedule and/or position caregiver Staff throughout the Center to ensure at least one currently pediatric CPR and First Aid trained Staff person is present in each classroom where children are present.

Correction Deadline: 10/7/2025

Finding

591-1-1-.14(2)(c) requires that during any field trip or transportation of children, there must always be a staff member present who has current evidence of the successful completion of pediatric cardiopulmonary resuscitation (CPR) and pediatric first aid. It was determined based on observation and a review of records that Rooms A, B, D and F did not have a staff member present during the walk through with first aid and CPR on file.

POI (Plan of Improvement)

The Director will schedule and/or position caregiver Staff throughout the Center to ensure at least one currently pediatric CPR and First Aid trained Staff person is present in each classroom where children are present.

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(2)(a)-(n) requires the initial Center orientation to include the following subjects: a) the Center's policies and procedures; b) the portions of these rules dealing with the care, health and safety of children; c) the Staff person's assigned duties and responsibilities; d) reporting requirements for suspected cases of child abuse, neglect or deprivation; e) communicable diseases and serious injuries; f) emergency weather plans; g) the program's emergency preparedness plan; h) childhood injury control; i) the administration of medicine; j) reducing the risk of Sudden Unexpected Infant Death (SUID), which includes Sudden Infant Death Syndrome (SIDS); k) hand washing; l) fire safety; m) water safety; and n) prevention of HIV/AIDS and blood borne pathogens. It was determined based on a review of records that the following did not have an updated orientation to indicate staff were trained in reducing the risk of Sudden Unexpected Infant Death (SUID), which includes Sudden Infant Death Syndrome (SIDS); Staff members: #1, #3, #5, #7, #8, #10, #12, #14, #15, #16, #18, #19, #21, #22, #23, #24, #25, and #26.

POI (Plan of Improvement)

The Center will provide orientation in all missing subjects to the employee(s) and will take steps to provide a complete orientation to new Employees in the future.

Correction Deadline: 10/8/2025**Finding**

591-1-1-.33(3)(a)-(k) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: a) prevention and control of infectious diseases (including immunizations); b) prevention of sudden infant death syndrome and use of safe sleeping practices; c) administration of medication, consistent with standards for parental consent; d) prevention of and response to emergencies due to food and allergic reactions; e) building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; f) prevention of shaken baby syndrome, abusive head trauma and child maltreatment; g) emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); h) handling and storage of hazardous materials and the appropriate disposal of bio contaminants; i) precautions in transporting children; j) recognition and reporting of child abuse and neglect; and k) child development to include all major domains: cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; and approaches to play and learning. It was determined based on a review of records that staff member #14 did not have health and safety orientation on file.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 11/6/2025**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Not Met****Correction Deadline: 8/11/2025****Corrected on 10/7/2025****.32(1) - Citation observed to be corrected as proper ratios were maintained.****Correction Deadline: 8/11/2025****Corrected on 10/7/2025****.32(2) - Citation observed to be corrected.****Finding**

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that a 2-year-old and 3-year-old class were combined and the center had no notes of permission from the parents for all children present.

POI (Plan of Improvement)

The Center will maintain separation of these children under three years old.

Correction Deadline: 10/7/2025

Recited on 10/7/2025

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 8/11/2025

Corrected on 10/7/2025

.32(7) - Citation observed to be corrected.