Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/5/2024 **VisitType:** Licensing Study **Arrival:** 9:15 AM **Departure:** 2:40 PM

CCLC-4097
Kids 4 Kompany Learning Academy, Inc.
615 Greison Trail Newnan, GA 30263 Coweta County
(770) 502-9802 k4kla@bellsouth.net

Regional Consultant
Laura Swann
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Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
12/05/2024	Licensing Study	Good Standing
03/06/2024	Licensing Study	Good Standing
07/21/2023	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Right B		0	0	C	28	C	NA	NA	Diapering,Floor Play
Main	3rd Left Pre K		0	0	C	35	C	NA	NA	
Main	A 1st Left	Infants and One Year Olds	1	6	C	13	C	NA	NA	Floor Play,Diapering
Main	C 2nd Right	Two Year Olds	1	10	C	18	C	NA	NA	Outside,Transitioning
Main	D 2nd Left	Three Year Olds and Four Year Olds	2	19	C	28	C	NA	NA	Centers
Main	E 3rd Right Prek	GA PreK	2	19	C	35	C	NA	NA	Centers
		Total Capacity @35 sq. ft.: 157			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 54		Total Capacity @35 sq. ft.: 157			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG-Infant & Todd	28	C
Main	PG-School-Pre-S	132	C

Enrolled Children						
Under 1 years	**1 years**	**2 years**	**3 years**	**4 years**	**5 years (Prekonly)**	**5 years and older**
10	7	14	15	24	1	19

Comments

Licensing study completed on December 5, 2024.

Plan of Improvement: Developed This Date 12/05/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free techincal assistance is available!**

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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities **Technical Assistance**

Technical Assistance
591-1-1-.03(2) - Please ensure all classrooms have current lesson plans available.

Correction Deadline: 12/5/2024

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Pool not in use at this time, gates observed locked.

Children's Records

591-1-1-.08 Children's Records **Technical Assistance**

Technical Assistance
591-1-1-.08(1) - Please continue to monitor enrollment forms to ensure they are filled out completely.

Correction Deadline: 12/5/2024

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Comment
Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Finding
591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on observation that in the first right classroom B the blue carpet in the back right side of the room was fraying along the front edges posing a tripping hazard. Further, in second right classroom C there was one piece of tile broken behind the diaper changing table posing a tripping hazard. In the second left classroom D the alphabet rug in the housekeeping area was buckled up posing a tripping hazard. In the third right afterschool/Pre-K classroom the purple rug with animals was fraying on the edge, there was a pile of trash on the floor to the left of the teacher's desk and the entire classroom floor had sticky sections, dirty sections and it needed mopping.

POI (Plan of Improvement)
Floors will be maintained to be safe and sanitary. A transition piece will be placed over the frayed carpet.

Correction Deadline: 12/12/2024

Recited on 12/5/2024

Finding
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were accessible to children in the following classrooms:
2nd right C- in the unlocked cabinet under the diaper changing table were Disinfectant spray, triple antibiotic ointment, diaper cream, baby wipes and protective powder.
3rd right E Pre-K- in an unlocked storage closet was "Clorox," "Febreze" air freshener, teacher's purse, and disinfectant spray.

POI (Plan of Improvement)
The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 12/5/2024

Finding
591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items needed attention:
Ventilation fans in the restrooms were dusty.
Vents/register in the classrooms were dusty.

POI (Plan of Improvement)
The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 12/5/2024

Finding
591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on observation that in the third left- afterschool room there were exposed cords and an outlet strip in the left side corner beside the teacher's desk.

POI (Plan of Improvement)
The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children.

Correction Deadline: 12/5/2024

591-1-1-.26 Playgrounds(CR) **Not Met**

Technical Assistance
591-1-1-.26(4) - Please continue to monitor the gates on the playgrounds for gaps at the bottom and between the metal gates for entrapment hazards and repair when needed.

Correction Deadline: 12/5/2024

Finding
591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the playgrounds needed attention for the following items:
Infant and toddler playground
A hole measuring 11" length by 5" width by 19" depth was along the back metal fencing posing an entrapment hazard.
The enclosed area with the swings landscaping fabric was exposed posing a tripping hazard.
School age/Pre-K playground
The first and second landscaping timbers were coming apart with holes and rough edges.
Along the left side metal fencing there were thorns with vines and trash present.

POI (Plan of Improvement)
The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards. The center will spray paint the exposed tree roots and stump. They will also remove the pinecones and sticks.

Correction Deadline: 12/12/2024

Recited on 12/5/2024

Food Service

591-1-1-.15 Food Service & Nutrition **Not Met**

Finding
591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on a review of records that 2 of 3 infant feeding plans were not updated every 90 days as required.

POI (Plan of Improvement)
The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 12/5/2024

591-1-1-.18 Kitchen Operations **Met**

Comment
Kitchen appears clean and well organized.

Comment
Please ensure that all food items are stored in airtight containers.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment
The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.27 Posted Notices **Not Met**

Finding
591-1-1-.27 requires each Center to post in a designated area for public viewing near the front entrance the following: the Center's current License or Permit; a copy of these rules; a copy of the current communicable disease chart; a statement allowing Parent(s) access to all child care areas upon notifying any staff member of his or her presence; names of persons responsible for the administration of the Center in the administrator's absence; the dated current week's menu for meals and snacks; emergency plans for severe weather, fire, and other emergency situations; a statement requiring visitors to check in with Staff when entering the Center; no smoking signs; and a notice provided by the Department which advises Parents of their right to review a copy of the Center's most recent licensure evaluation report upon request to the Center Director. The Center shall provide any Parent with a copy of this evaluation report upon request. It was determined based on observation that the following posted notices were missing current menu and a current copy of the communicable disease chart.,

POI (Plan of Improvement)
The Center will post the notices as required and ensure they remain posted.

Correction Deadline: 12/5/2024

Safety

591-1-1-.05 Animals **Met**

Comment
Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Met**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Technical Assistance**

Correction Deadline: 3/11/2024

Corrected on 12/5/2024
.36(4)(a) - Correction observed on this date. Current inspections were available for both vehicles used.

Technical Assistance
591-1-1-.36(4)(b) - Please continue to monitor the vehicles interior for exposed foam on the seats and arm rest.

Correction Deadline: 12/6/2024

Correction Deadline: 3/7/2024

Corrected on 12/5/2024
.36(4)(c) - Correction observed on this date. Fire extinguishers were full.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Technical Assistance**

Technical Assistance
591-1-1-.30(1)(b)1 - Please continue to monitor mats for wear with exposed foam and replace when observed.

Correction Deadline: 12/5/2024

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal record checks were observed to be complete.

Comment
Director provided 8] file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR **Met**

Comment
Please replace/add missing/expired item(s) in first aid kit(s).

591-1-1-.33 Staff Training **Met**

Comment
Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR) **Met**

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date.