

**Bright from the Start - Georgia Department of Early Care and Learning**

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.state.ga.us

(Cover Sheet)**Date:** 9/14/2026 **VisitType:** EX-CAPS-Monitoring**Arrival:** 2:25PM**Departure:** 5:15PM**EX-42735 EXMT-12558 EX-1 - Government
Cobb County District ASP – Powder Springs
Elementary School**4570 Grady Grier Drive, Powder Springs GA 30127
Cobb County**Mailing Address****Exemption Unit Consultant**

Sarah Benton

Phone: (404) 989-8846

Fax:

sarah.benton@dec.state.ga.us

Joint with:

<u>Compliance Zone Designation</u>			<u>Prevention Action Category</u>	<u>Intermediate Action Category</u>	<u>Dismissal Action Category</u>
9/14/2026	EX-CAPS-Monitoring	Intermediate	Prevention Level 1 (P1)	Intermediate Level 1 (I1)	Dismissal (D)
			Technical Assistance	Corrective Action Plan	Dismissal
				Office Conference	Disqualification
			Prevention Level 2 (P2)	Intermediate Level 2 (I2)	
			Citation	Fine (Level 1 or 2)	
			Plan of Improvement		
			Prevention Level 3 (P3)	Intermediate Level 3 (I3)	

Comments:

The program was in compliance with the approved exemption category

Please refer to the Exemption page of the website, <https://www.decal.ga.gov/CCS/Exemptions.aspx> for information regarding Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific standard number(s) that you are refuting, add the reason for disagreement regarding the standard citation, and upload supporting documentation.
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start - Georgia Department of Early Care and Learning**

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.state.ga.us

(Summary Report)**Date:** 9/14/2026 **VisitType:** EX-CAPS-Monitoring**Arrival:** 2:25PM**Departure:** 5:15PM**EX-42735 EXMT-12558 EX-1 - Government
Cobb County District ASP – Powder Springs
Elementary School**4570 Grady Grier Drive, Powder Springs GA 30127
Cobb County**Mailing Address****Exemption Unit Consultant**

Sarah Benton

Phone: (404) 989-8846

Fax:

sarah.benton@dec.state.ga.us

Joint with:

The following information is associated with a EX-CAPS-Monitoring:**Activities and Equipment****EX-HS-.A Activities****EX-HS-.A(1) - Activities & Teaching Methods Not Planned/Varied/Appropriate****Met**

A daily planned program of varied and developmentally appropriate activities observed with various teaching methods to accommodate different learning styles.

EX-HS-.A(2)(a-c) - Individual attention/inadequate response to child's needs**Met**

Individual attention and response to the children's needs were observed on this date.

EX-HS-.A(3) - Activities that are not detrimental**Met**

Activities observed to be appropriate and safe.

EX-HS-.F Equipment & Toys**EX-HS-.F(1)(a-b) - Equipment/Furniture/ Materials Not Safe/ Appropriate****Met**

The equipment, materials and furniture observed to be used appropriately.

EX-HS-.F(2)(a-b) - Indoor Equipment/Furniture-hazardous/not clean**Met**

The indoor equipment observed clean and free of hazards and used by the age-appropriate group on this date.

EX-HS-.F(2)(c) - Indoor Equipment Placement-Unsafe/Restrict Movement**Met**

Furniture and equipment observed to be placed to minimize risk of incident or injury on this date.

EX-HS-.F(2)(d) - Unsecured Indoor Equipment/Furniture**Met**

Equipment and furniture observed to be secure on this date.

EX-HS-.Q Swimming Pools & Water-related Activities(CS)**EX-HS-.Q(1) - Swimming/Wading Pool Accessible To Children (CS)****Not Applicable**

The program does not participate in swimming.

EX-HS-.Q(2)(a-b) - Inadequate Staff: Child Ratio-Water>2 Ft/No Swim test/ No Lifeguard (CS)	Not Applicable
---	-----------------------

No swimming activities provided.

EX-HS-.Q(3) - Inadequate Staff: Child Ratio-Water< 2Ft (CS)	Not Applicable
---	-----------------------

The program does participate in swimming activities.

EX-HS-.Q(4)(a-d) - No Additional Adult As Required	Not Applicable
---	-----------------------

The program does not participate in swimming.

EX-HS-.Q(5) - No Local Pool Approvals	Not Applicable
--	-----------------------

The program does not participate in swimming.

EX-HS-.Q(6) - No Parental Permission for Swimming	Not Applicable
--	-----------------------

The program does not participate in swimming.

Children's Records

EX-HS-.C Children's Records

EX-HS-.C(1)(a-f) - Enrollment Form Incomplete	Met
--	------------

Discussed requirements for children's files with program on this date.

EX-HS-.C(2) - Immunization Record-Incomplete	Technical Assistance
---	-----------------------------

Discussed immunization requirements with program on this date.

EX-HS-.C(3) - Documentation Of Incident-Incomplete	Met
---	------------

Discussed requirements for incident reports.

EX-HS-.C(4) - Transportation Records Not Available, Complete, or Maintained	Not Applicable
--	-----------------------

The program does not transport children.

EX-HS-.C(5) - Attendance Records Not Available, Complete, or Maintained	Met
--	------------

Observed documentation of attendance records as required on this date. Ensure that the attendance records are maintained for three years.

Exemptions

EX-HS-.W Exemption Requirements

EX-HS-.W(1) - Exemption Notice Not Posted	Met
--	------------

Observed exemption approval letter and notice to be posted in a prominent place at the program as required.

EX-HS-.W(2) - No Parent Agreement	Met
--	------------

Program maintains and electronic copy of the required notice.

EX-HS-.W(3) - Operating outside conditions	Met
---	------------

Program observed to be operating as approved.

EX-HS-.W(4) - Required Information Not Provided	Met
--	------------

Discussed requirements with program on this date.

	Facility
--	-----------------

EX-HS-.B Bathrooms

EX-HS-.B(1) - Inadequate Number of Toilets/Sinks	Met
---	------------

Adequate number of flush Flush toilets and hand washing sinks with running water observed.

EX-HS-.B(2) - No Bathroom On Floor/Child Care Area	Met
---	------------

Bathrooms located on each floor in or adjacent to child care areas and rooms.

EX-HS-.B(3) - School Age Program-Inadequate # Facilities	Met
---	------------

Bathrooms for school age children observed adequate.

EX-HS-.B(4) - Bathroom Supplies Missing/Cloth Towels Reused Between Laundering	Met
---	------------

Observed access to bathroom supplies.

EX-HS-.B(5) - Bathrooms Not Cleaned Daily	Met
--	------------

Observed bathrooms cleaned and disinfected.

EX-HS-.L Physical Plant(CS)

EX-HS-.L(1) - No Approval for Construction/Work Accessible	Met
---	------------

No construction or maintenance observed at the program.

EX-HS-.L(2) - Fire Safety No Certificate Of Occupancy	Not Met
--	----------------

EX-HS-.L(2) requires the Program to be in compliance with applicable laws and regulations issued by the state fire marshal, the proper local fire marshal or state inspector, including a certificate of occupancy if required prior to receiving any children for care. It was determined based on a review of records that the program did not have evidence of a Fire Marshal inspection within the last 12 months.

POI (Plan of Improvement)

The Program will obtain appropriate approvals, and ensure compliance with applicable laws and regulations by the state fire marshal, proper local fire marshal or state inspector, including a certificate of occupancy, are maintained and met.

Correction Deadline: 10/14/2026

EX-HS-.L(3) - Unsafe Storage Of Hazardous Items (CS)	Technical Assistance
---	-----------------------------

Discussed access to potential hazards. Ensure that any item that could pose a risk to children in care is placed out of reach.

EX-HS-.L(4) - Clean, free of debris, free of repair	Met
--	------------

The program appears clean and well maintained.

EX-HS-.L(5) - Electrical Outlets not Covered	Not Applicable
---	-----------------------

Outlet covers not required as this is a school age only program.

EX-HS-.L(6) - Heating and Cooling Equipment Accessible	Met
---	------------

Heating and cooling equipment observed inaccessible.

EX-HS-.L(7) - No Operable Telephone	Met
--	------------

An operable telephone and all required posted numbers were observed on this date.

EX-HS-.M Playgrounds(CS)

EX-HS-.M(1) - Not Adequately Fenced/Enclosed/ Hazardous/Gate Not Closed (CS)	Not Met
---	----------------

"EX-HS-.M(1) requires that playgrounds should be protected from traffic or other hazards by a 4 four foot high fence or other barrier. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. If the outdoor play space has no fence or barrier, the program official must submit a written supervision plan to the Department to ensure children are protected from vehicular traffic, water hazards, and any other potential hazards while participating in outdoor play. It was determined based on observation, that two of two playgrounds used by the program were not completely secured with a fence on all sides.

POI (Plan of Improvement)

The program will submit a supervision plan to the Department to include the prevention of children leaving the playground areas.

Correction Deadline: 10/7/2026

EX-HS-.M(2) - Equipment -Lacks Variety/Age Appropriate/Obstructs Supervision/Hazardous (CS)	Not Met
--	----------------

EX-HS-.M(2) requires that playground equipment, furniture, and materials provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate and be used in accordance with the manufacturer's instructions, recommendations, and intended use. The outdoor equipment, furniture, and materials shall be free from hazards such as, but not limited to, lead-based paint, sharp corners, and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment and furniture shall be arranged so as not to obstruct supervision of children and climbing and swinging equipment shall be anchored. It was determined based on observation that the steps on the large climber located on the third through fifth grade playground had an area on the top two steps that were missing the plastic covered and had exposed metal on the steps. Additionally, on the Pre-K through second grade playground, a bench had missing and worn wood that had exposed several screws on the seat. In addition, on this playground, the large PEC board sign had an exposed screw on the bottom left corner that posed a risk of injury.

POI (Plan of Improvement)

The program will provide a variety of outdoor age-appropriate equipment, furniture, and materials that is in good repair, anchored as required, and arranged so as not to obstruct the supervision of children. Staff will check the equipment, furniture, and materials daily to ensure that it is free of hazards, rust and splinters.

Correction Deadline: 10/14/2026

EX-HS-.M(3) - Inadequate Fall zones and surfacing (CS)	Technical Assistance
---	-----------------------------

Monitor areas of the poured surfacing that were observed to have cracks and or small holes that may no longer be considered resilient.

EX-HS-.M(4) - Unclean/Litter/Hazards On Play Area (CS)**Not Met**

EX-HS-.M(4) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete or equipment. It was determined based on observation that several active ant beds were observed on the Pre-K through Second grade playground throughout the field.

POI (Plan of Improvement)

The program will remove any litter and repair or remove hazards from the playground. The program will develop a plan to keep the playground routinely monitored.

Correction Deadline: 9/18/2026

Health and Hygiene

EX-HS-.U Diapering Areas & Practices(CS)**EX-HS-.U(1) - No Hand Washing Sink Adjacent/Flush Sink Used (CS)****Met**

Sink with warm running water observed adjacent to the diapering area on this date.

EX-HS-.U(2) - Changing Surface Porous/No Guard or Rails/Not Smooth/Not Cleaned (CS)**Met**

Diapering procedures discussed on this date.

EX-HS-.U(3) - Child Unattended on Diapering Area**Met**

Infants and children observed to be adequately attended to during diapering.

EX-HS-.U(4) - Diapering/Food Service In Same Area (CS)**Met**

Diapering areas observed to be clear of food related items on this date.

EX-HS-.U(5) - Hazards Within Reach (CS)**Met**

No hazards observed within reach of children on this date.

EX-HS-.U(6) - Soiled Diapers Accessible**Met**

Soiled items observed in closed containers on this date.

EX-HS-.H Hygiene**EX-HS-.H(1) - Children-No Handwashing****Met**

Discussed handwashing with staff.

EX-HS-.I Medications(CS)**EX-HS-.I(1) - No/Incomplete Parental Authorization; Incorrectly Dispensed (CS)****Not Applicable**

Program does not dispense medication.

EX-HS-.I(2) - Incomplete Dispensing Record (CS)**Not Applicable**

Program does not dispense medication.

Program does not dispense medication.

Policies and Procedures

EX-HS-.J Operational Policies & Procedures

EX-HS-.J(1)(a-m) - Incomplete Policies and Procedures

Not Met

EX-HS-.J1(a-m) requires the program to establish and implement written policies and procedures which shall be kept current, be consistent with applicable laws, regulations, and these standards, made available to the parent(s) and used to govern the operations of the program that include the following:

- (a) The exclusion and readmission of children with contagious illness or communicable disease;
- (b) Notification to parents in the event their child becomes ill while at the program;
- (c) Notification, within twenty-four (24) hours after the program becomes aware of the illness or the next working day, to all parents of enrolled children when a reportable contagious illness or communicable disease is present in the program;
- (d) The prevention of and response to food emergencies (i.e., choking) and allergic reactions;
- (e) Emergency preparedness and response. A written plan for handling emergencies, including but not limited to severe weather, loss of electrical power or water and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the program. The program will have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, and continuity of operations. The plan must apply to all children in care and will include specific accommodations for infants and toddlers, children with disabilities, and children with chronic medical conditions. Such plan shall include assurance that no Personnel will impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals;
- (f) The handling and appropriate disposal of bodily fluids and storage of hazardous materials (soiled clothing and bedding);
- (g) Recognition and reporting of child abuse and neglect;
- (h) A description of behavior management and discipline actions used by the program, to include the program's practices regarding the expulsion and suspension of children enrolled for care;
- (i) A description of the practices followed by the program to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children;
- (j) The transportation of children to and from school or home, if provided, to include the procedure to be followed if no one is home to receive the transported child;
- (k) Administering medication, recording noticeable adverse reactions to medication, and notifying parents of these adverse reactions;
- (l) A description of handling medical emergencies, including where children will be taken for emergency medical care; and
- (m) Notification of infant sleep position practices. The program must notify parent(s) of Sudden Infant Death Syndrome (SIDS) risk reduction practices, sleep positioning policies, and arrangements for placing all infants on their backs for sleep. It was determined based on a review of the policy and procedure manual that the following policies were missing; C, D, F, G, H, I and L.

POI (Plan of Improvement)

The program will revise its policies and procedures to include all required information and update as needed.

Correction Deadline: 10/2/2026

EX-HS-.J(2) - Not Conducting Emergency Drills

Met

Observed written evidence of drills conducted within the program on this date.

EX-HS-.J(3) - P & P Not Provided To Parents

Met

The program has written policies and provides a copy to parents as required.

EX-HS-.T Required Reporting

EX-HS-.T(1) - Child Abuse Not Reported

Met

The program has not had any incidents that required reporting.

EX-HS-.T(2) - Communicable Disease Not Reported

Met

The program has not had any incidents that required reporting.

EX-HS-.T(3) - Serious Incident Not Reported To Department	Met
--	------------

There were no incidents or injuries that required reporting.

EX-HS-.T(3)(a) - Records Not Available	Met
---	------------

No records required for reporting purposes.

EX-HS-.T(4) - Criminal Record Not Reported	Met
---	------------

There were no changes in criminal record information that were required to be reported.

Safety

<u>EX-HS-.E Discipline(CS)</u>

EX-HS-.E(1) - Discipline Detrimental (CS)	Met
--	------------

Discussed discipline requirements on this date.

EX-HS-.E(2)(a-m) - Inappropriate Disciplinary Actions (CS)	Technical Assistance
---	-----------------------------

Discussed discipline requirements on this date in regards to voice tone.

<u>EX-HS-.S Field Trips</u>

EX-HS-.S(1) - No/Incomplete Parental Permission	Not Applicable
--	-----------------------

The program does not participate in field trips.

EX-HS-.S(2) - Participant List Not Complete/Taken	Not Applicable
--	-----------------------

The program does not participate in field trips.

EX-HS-.S(3) - Emergency Med Info Forms Missing Info /Not At Program/Not On Trip	Not Applicable
--	-----------------------

The program does not participate in field trips.

<u>EX-HS-.R Transportation(CS)</u>

EX-HS-.R(1)(a) - No Annual Vehicle Safety Check	Not Applicable
--	-----------------------

The program does not provide transportation.

EX-HS-.R(1)(b) - Vehicle Interior Not Clean	Not Applicable
--	-----------------------

The program does not provide transportation.

EX-HS-.R(1)(c) - Child Passenger Restraints (CS)	Not Applicable
---	-----------------------

The program does not provide transportation.

EX-HS-.R(1)(d) - Vehicle Exceeds Seating Capacity	Not Applicable
The program does not provide transportation.	
EX-HS-.R(1)(e) - Vehicle Seats Not Secured	Not Applicable
The program does not provide transportation.	
EX-HS-.R(1)(f) - No Fire Extinguisher on Vehicle	Not Applicable
The program does not provide transportation.	
EX-HS-.R(2) - Driver not 18 or no valid license	Not Applicable
The program does not provide transportation.	
EX-HS-.R(3) - Additional Staff Requirements (CS)	Not Applicable
The program does not provide transportation.	
EX-HS-.R(4)(a) - Staffing Requirements - more than 36 children <5 years not met	Not Applicable
The program does not provide transportation.	
EX-HS-.R(4)(b) - Staffing Requirements - more than 36 children >5 years not met (CS)	Not Applicable
The program does not provide transportation.	
EX-HS-.R(5) - No Parental authorization	Not Applicable
The program does not provide transportation.	
EX-HS-.R(6)(a) - No Program and Passenger Information (CS)	Not Applicable
The program does not provide transportation.	
EX-HS-.R(6)(b) - No Emergency Medical Information (CS)	Not Applicable
The program does not provide transportation.	
EX-HS-.R(6)(c) - Passenger Transportation Checklist not Department approved or None (CS)	Not Applicable
The program does not provide transportation.	
EX-HS-.R(6)(c)1. - Transportation Checklist Names Not Included (CS)	Not Applicable
The program does not provide transportation.	
EX-HS-.R(6)(c)3.(i-ii) - No Departure/Arrival Time (CS)	Not Applicable

The program does not provide transportation.

EX-HS-.R(6)(c)4.(i-ii) - Did Not Give Completed Transportation Checklist to Director or Director's Designee (CS)	Not Applicable
---	-----------------------

The program does not provide transportation.

EX-HS-.R(6)(c)5. - Transportation Checklist Not Maintained 3 Years	Not Applicable
---	-----------------------

The program does not provide transportation.

EX-HS-.R(6)(c)6. - Not Checking the Vehicle as Required (CS)	Not Applicable
---	-----------------------

The program does not provide transportation.

EX-HS-.R(6)(c)7.(i-iii) - No Responsible Person checked vehicle - 1st Check (CS)	Not Applicable
---	-----------------------

The program does not provide transportation.

EX-HS-.R(6)(c)7.(iv) - No Responsible Person checked vehicle - 2nd Check (CS)	Not Applicable
--	-----------------------

The program does not provide transportation.

EX-HS-.R(6)(c)7.(v) - No Documentation of Check When Second Person Not Available (CS)	Not Applicable
--	-----------------------

The program does not provide transportation.

EX-HS-.R(7) - Child Unattended on Vehicle (CS)	Not Applicable
---	-----------------------

The program does not provide transportation.

EX-HS-.R(9) - No Emergency Transportation Available	Not Applicable
--	-----------------------

The program does not provide transportation.

Sleeping & Resting Equipment

EX-HS-.V Safe Sleeping and Resting Requirements(CS)

EX-HS-.V(1) - Crib does not meet safety standards (CS)	Not Applicable
---	-----------------------

The program does not participate in sleeping and resting.

EX-HS-.V(2) - Crib mattress not firm/2" (CS)	Not Applicable
---	-----------------------

The program does not participate in sleeping and resting.

EX-HS-.V(3) - Crib Sheet not tight-fitting/changed (CS)	Not Applicable
--	-----------------------

The program does not participate in sleeping and resting.

EX-HS-.V(4) - Crib Construction not safe (CS)	Not Applicable
--	-----------------------

The program does not participate in sleeping and resting.

EX-HS-.V(5) - Infant not placed on back to sleep / Swaddling used (CS)	Not Applicable
---	-----------------------

The program does not participate in sleeping and resting.

EX-HS-.V(6) - Objects in/on Cribs (CS)	Not Applicable
---	-----------------------

The program does not participate in sleeping and resting.

EX-HS-.V(7) - Wedge/Positioning Device Used (CS)	Not Applicable
---	-----------------------

The program does not participate in sleeping and resting.

Staff Records

<u>EX-HS-.D Criminal Records and Comprehensive Background Checks(CS)</u>

EX-HS-.D(1)(a)1. - No Application/ Fingerprints Submitted	Met
--	------------

Evidence of Criminal Records Checks observed on file on this date.

EX-HS-.D(10) - Recheck Not Obtained as Required	Met
--	------------

Program observed to obtain criminal record rechecks as required.

EX-HS-.D(2) - Director/Employee No CRC (CS)	Met
--	------------

Observed evidence of satisfactory Comprehensive Records Check Determination letters on this date.

EX-HS-.D(3)(a) - Provisional Employee No CRC (CS)	Met
--	------------

Program maintained evidence of satisfactory Fingerprint Records Check Determination letters on this date.

EX-HS-.D(4) - Person with Unsat Present (CS)	Met
---	------------

All staff on premises have satisfactory records check determinations.

EX-HS-.D(5) - Valid Evidence Fingerprint Check Not Maintained	Met
--	------------

Valid evidence of fingerprint checks maintained on file and observed this date.

EX-HS-.D(6) - Valid Evidence Comprehensive Check Not Maintained	Met
--	------------

Valid evidence of comprehensive checks maintained on file and observed this date.

EX-HS-.D(7) - Failure to Request Out of State Information	Met
--	------------

Program observed to obtain records checks as required and documentation of records checks observed on file this date.

EX-HS-.D(8) - Employee - Satisfactory Comprehensive Records Check Determination Not Ported	Met
---	------------

Program ported staff Comprehensive Records Checks as required.

EX-HS-.D(9) - Student-in-Training Records Check Not Ported	Met
---	------------

Program ported records checks as required.

EX-HS-.G First Aid & CPR(CS)

EX-HS-.G(1)(a-b) - CPR/First Aid Training Not Obtained	Met
---	------------

Observed evidence of staff training in pediatric CPR and pediatric first aid on this date.

EX-HS-.G(2)(a) - Staffing Requirements - 50% Not Certified in FA/CPR	Met
---	------------

50% of staff observed trained in pediatric CPR and first aid as required on this date.

EX-HS-.G(2)(a-d) - Staff certification	Met
---	------------

Observed evidence of staff training in CPR and first aid on this date.

EX-HS-.G(2)(b) - Staffing Requirements - No one in classroom FA/CPR trained (CS)	Met
---	------------

At least one person was observed in each classroom with valid and current pediatric CPR and pediatric first aid training.

EX-HS-.G(2)(c) - Staffing Requirements - No Person FA/CPR Trained for Transportation/Field Trip	Met
--	------------

Person trained in pediatric CPR and pediatric first aid present on field trip/during transportation of children.

EX-HS-.G(2)(d) - Staffing Requirements - Director Not Trained FA/CPR	Met
---	------------

Director observed to have current pediatric first aid and pediatric CPR training.

EX-HS-.G(3) - Missing First Aid Supplies	Met
---	------------

Discussed first aid kit requirements with program on this date.

EX-HS-.K Personnel Records

EX-HS-.K(1)(a-c) - Personnel Records Not Complete	Met
--	------------

Discussed to ensure that all personnel files are complete and maintained.

EX-HS-.N Staff Requirements(CS)

EX-HS-.N(1) - No Program Director/Person in Charge	Met
---	------------

Observed a director or person responsible for overall supervision of the program present on this date.

EX-HS-.N(2) - Not Compliant with Applicable Laws (CS)	Met
--	------------

Program observed to be in compliance with all applicable laws and regulations.

EX-HS-.N(3) - Not Able to Adequately Perform Job Duties	Met
--	------------

Staff were observed to be able to provide adequate care and supervision to children in accordance with standards on this date.

EX-HS-.P Staff Training

EX-HS-.P(1) - Employee Orientation-None	Met
--	------------

Program orientation observed complete.

EX-HS-.P(2)(a-n) - Employee Orientation-Incomplete	Met
---	------------

Observed initial orientation subjects complete.

EX-HS-.P(3)(a-k) - Staff Health/Safety Training-none/not timely/incomplete	Met
---	------------

Observed completed health and safety orientation training as required on this date.

EX-HS-.P(4)(a)-(b)1.-3. - Annual Ongoing Training - Incomplete	Not Met
---	----------------

EX-HS-.P(4)(a)-(b)1.-3. requires (a) Every calendar year after the first year of employment, the Director, Provisional Employees and Employees shall attend ten (10) clock hours of diverse training which is offered by an accredited college, university or vocational program or other Department-approved source.
(b) The annual ten (10) clock hours of training shall include the following:
1. At least two (2) hours in evidence based, developmentally appropriate language and literacy practices;
2. At least two (2) hours in on-going child development and health and safety related topics, which could include, but not be limited to:
(i) Child development (e.g., developmental domains (cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; approaches to play and learning), discipline and guidance techniques, children with special needs);
(ii) Health (e.g., nutrition and the support of breast feeding, physical activity, prevention and control of illnesses and infectious diseases, immunizations, prevention of and response to emergencies due to food and allergic reactions, cleanliness, sanitation, and the appropriate disposal of bio contaminants);
(iii) Safety (e.g., prevention of Sudden Unexpected Infant Death (SUID) which includes Sudden Infant Death Syndrome (SIDS) and the use of safe sleeping practices, medication administration, injury control and prevention, transportation, handling and storage of hazardous materials, identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic, and emergency preparedness planning and response);
(iv) Child abuse and neglect (e.g., identification and reporting, meeting the needs of abused and/or neglected children, prevention of shaken baby syndrome, abusive head trauma and child maltreatment).
3. No more than two (2) of the required ten (10) hours in business-related topics (e.g., parental communication, recordkeeping, management, business planning). It was determined based on a review of records that six of six staff required to have obtained annual training did not have evidence of the training on file. The following staff had no evidence of annual training; Staff #1, Staff #3, Staff #4, Staff #8, Staff #10 and Staff #13.

POI (Plan of Improvement)

The program will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 1/1/2027

EX-HS-.P(5) - Documentation of Training	Met
--	------------

Discussed training documentation requirements with program on this date.

Staffing and Supervision

EX-HS-.O Staff:Child Ratios and Supervision(CS)
--

EX-HS-.O(1) - Inadequate Ratios/Maximum Group Size Exceeded (CS)	Met
---	------------

Appropriate staff child ratios observed on this date.

EX-HS-.O(2) - Inadequate Ratio-Mixed Age Grouping (CS)	Met
---	------------

Ratios maintained in mixed age groups on this date.

EX-HS-.O(3) - Lack Of Supervision (CS)	Met
---	------------

Adequate supervision observed on this date.