



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/28/2024 **VisitType:** Monitoring Visit

Arrival: 9:30 AM **Departure:** 2:15 PM

CCLC-49366

Happy Faces Academy

568 Peachtree Parkway, Suite 118 Cumming, GA 30041 Forsyth
County
(678) 771-8972 komali@happyfacesacademy.com

Regional Consultant

Amanda Schofield

Phone: (404) 463-3585

Fax:

amanda.schofield@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/28/2024	Monitoring Visit	Good Standing	
08/07/2023	Licensing Study	Good Standing	
10/18/2022	POI Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/3mths-18mth (Jelly Beans)	Infants and One Year Olds	2	11	C	14	C	NA	NA	Floor Play,Nap
Main	B/18mths - 30 mths (Busy Bees)	Two Year Olds	3	16	C	16	C	NA	NA	Transitioning,Outside
Main	C/2 year olds(Little Explorers)	Two Year Olds and Three Year Olds	2	10	C	11	C	NA	NA	Transitioning,Outside
Main	D/3 and up (Curious Minds)	Three Year Olds	1	9	C	14	C	19	C	Outside
Main	Little Learners-1st Front-Right	Four Year Olds	1	7	C	6	NC	8	C	Transitioning,Outside
Total Capacity @35 sq. ft.: 90					Total Capacity @25 sq. ft.: 102		Building @35 capacity limited by Heath Department Limitations			
Pre-Kindergarten	F/ Pre-Kindergarten	GA PreK	2	20	C	20	C	28	C	Circle Time
Total Capacity @35 sq. ft.: 20					Total Capacity @25 sq. ft.: 102					
Total # Children this Date: 73			Total Capacity @35 sq. ft.: 110		Total Capacity @25 sq. ft.: 102					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-	28	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
2	10	16	24	24	0	0

Comments

The purpose of this visit was to conduct a Monitoring Visit. Staff files and criminal records checks were reviewed.

Reminders:

- Please be sure to enter all temporary closures in DECAL KOALA under the Required Report tab whenever your facility is closed temporarily for one day or more.
- Incident Reports are to be submitted via DECAL KOALA with all signed staff statements for staff and the director. Consultant left a copy of Required Reporting Guidelines.

Plan of Improvement: Developed This Date 08/28/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 8/7/2023

Corrected on 8/28/2024

.03(7)(a) - The previous citation was observed to be corrected. Consultant observed classes adhering to the daily schedule and routine.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center. Program has a amendment on file for 25 sq ft.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazardous items were observed to be accessible to the children present for care during the visit:

- Jelly Beans:A - A humidifier stored in the right rear of the class between two cribs and eight packets of wipes were stored in a brown basket on the first and second shelf of the diaper changing table.

-Busy Bees- A humidifier was stored on the right side of the class beside the mats.

-Little Explorers: C - A toilet brush was stored beside the toilet and the right side of the toilet was cracked.

All items contained the label "KEEP OUT OF REACH OF CHILDREN"

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 9/6/2024

Recited on 8/28/2024

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Correction Deadline: 8/17/2023

Corrected on 8/28/2024

.26(6) - The previous citation was observed to be corrected. Toys and equipment was observed in good repair on this date.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Correction Deadline: 8/14/2023

Corrected on 8/28/2024

.15(4) - The previous citation was observed to be corrected. Consultant observed feeding chairs to have safety straps on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Correction Deadline: 8/25/2023

Corrected on 8/28/2024

.10(3) - The previous citation was observed to be corrected. Consultant observed diaper changing pads to be in good repair on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Correction Deadline: 8/7/2023

Corrected on 8/28/2024

.20(2) -The previous citation was observed to be corrected. Medication form was observed to have a dispensed start and completion date.

Correction Deadline: 8/7/2023

Corrected on 8/28/2024

.20(3) - The previous citation was observed to be corrected. Medication forms were observed to obtain the required information on this date.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment

Pre director center does not participate in field trips at this time.

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

Technical Assistance

Technical Assistance

591-1-1-.30(1)(b)2 - Please ensure cribs and cots are labeled for individual use.

Correction Deadline: 8/28/2024

Technical Assistance

591-1-1-.30(2) - Please ensure to detach all items fro infant pacifier before placing infants in cribs.

Correction Deadline: 8/28/2024

Staff Records**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided four staff] files for employees hired since last visit conducted on August 7, 2023. Four of four new hires were observed to have a satisfactory record check electronically.

591-1-1-.31 Staff(CR)

Met

Comment

Consultant discussed with assistant director to please ensure that staff with foreign credentials verify degree through GAPDS.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Consultant discussed combining children of mixed ages.Mixed age group form was emailed to assistant director during visit.

Correction Deadline: 8/7/2023

Corrected on 8/28/2024

.32(7) - The previous citation was observed to be corrected. Consultant observed the classroom to be supervised on this date.