

**Bright from the Start - Georgia Department of Early Care and Learning**

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.state.ga.gov

(Cover Sheet)**Date:** 7/20/2026 **VisitType:** EX-CAPS-Monitoring**Arrival:** 11:30AM **Departure:** 3:30PM**EX-44394 EXMT-9535 EX-7 - Day camp**
YMCA Nursery - Valdosta2424 Gornto Road, Valdosta GA 31602 Lowndes
County**Mailing Address****Exemption Unit Consultant**

Sarah Benton

Phone: (404) 989-8846

Fax:

sarah.benton@dec.state.ga.gov

Joint with:

Compliance Zone Designation			Prevention Action Category	Intermediate Action Category	Dismissal Action Category
7/20/2026	EX-CAPS-Monitoring	Dismissal	Prevention Level 1 (P1)	Intermediate Level 1 (I1)	Dismissal (D)
7/20/2026	EX-CAPS-Monitoring	Dismissal	Technical Assistance	Corrective Action Plan	Dismissal
				Office Conference	Disqualification
			Prevention Level 2 (P2)	Intermediate Level 2 (I2)	
			Citation	Fine (Level 1 or 2)	
			Plan of Improvement		
			Prevention Level 3 (P3)	Intermediate Level 3 (I3)	

Staff: Child Ratios					
Room Description	Age Groups	Staff Count	Children Count	State Ratio Met	Notes
Gym		0	0	Y	
Outside Cafeteria	, Fives, Six and older	5	50	Y	
Pryme Tyme Room	, Six and older	2	10	Y	

Group Sizes Met? Y

Total # Non-Care Staff Present: 0

#Staff Count: 7

#Children Count: 60

Comments:

The program was in compliance with the approved exemption category. Due to a systematic error with the reporting system, this visit was completed on September 19, 2026.

Please refer to the Exemption page of the website, <https://www.decal.ga.gov/CCS/Exemptions.aspx> for information regarding Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific standard number(s) that you are refuting, add the reason for disagreement regarding the standard citation, and upload supporting documentation.
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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(Summary Report)**Date:** 7/20/2026 **VisitType:** EX-CAPS-Monitoring**Arrival:** 11:30AM **Departure:** 3:30PM**EX-44394 EXMT-9535 EX-7 - Day camp**
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The following information is associated with a EX-CAPS-Monitoring:**Activities and Equipment****EX-HS-.A Activities****Met****Met**

Observed appropriate activities.

Met

Individual attention and response to the child's needs were observed on this date.

Met

Activities observed to be appropriate and safe.

EX-HS-.F Equipment & Toys**Met****Not Met**

The equipment, materials and furniture observed to be used appropriately.

Not Met

The equipment, materials and furniture observed to be used appropriately.

Not Met

The indoor equipment observed clean and free of hazards.

Not Met

Discussed placement of indoor furniture and equipment to minimize risk of incident or injury.

Not Met

Discussed ensuring equipment or furniture is secured to minimize risk of injury or incident.

EX-HS-.Q Swimming Pools & Water-related Activities(CS)**Met****Met**

Swimming rules discussed. Observed door to the swimming areas to be locked and secured. Observed children supervised when on the outdoor cafeteria area adjacent to the pool.

Met

Program uses a 1:6 ratio for all swimming activities for children ages five and older.

Met

Swimming ratios met.

Met

Discussed swimming rules with staff.

Met

Observed local approvals for swimming pool as required.

Children's Records

Met

EX-HS-.C(1)(a-d) - Observed complete enrollment forms for three of three files reviewed.

Correction Deadline: 8/27/2026

Met

Observed children's records complete.

Met

EX-HS-.C(4) -Observed attendance records.

Met

Observed field trip transportation.

Exemptions**EX-HS-.W Exemption Requirements**

Met

Not Met

Discussed posted notices.

Not Met

EX-HS-.W(2) requires when a parent or legal guardian initially registers a child with an exempt program, the parent or guardian shall sign a form indicating that the parent or guardian has been advised and understands that the program is not licensed and is not required to be licensed by the state. It was determined based on a review of records that three of three children's records reviewed did not have an exemption statement signed indicating that the program was not licensed.

POI (Plan of Improvement)

The program will obtain and maintain written documentation that the parent or guardian understands that the program is not licensed and it not required to be licensed by the state.

Correction Deadline: 8/18/2026

Not Met

Program operating as approved.

Not Met

Program has provided all required information.

EX-HS-.X Exemption Requirements

Met

Not Met

Discussed posted notices.

Not Met

EX-HS-.X(2) requires when a parent or legal guardian initially registers a child with an exempt program, the parent or guardian shall sign a form indicating that the parent or guardian has been advised and understands that the program is not licensed and is not required to be licensed by the state. It was determined based on a review of records that three of three children's files reviewed did not have evidence of the exemption parental statement.

POI (Plan of Improvement)

The Program will obtain and maintain written documentation that the parent or guardian understands that the Program is not licensed and it not required to be licensed by the state.

Correction Deadline: 9/30/2026

Not Met

Program operating as approved.

Not Met

EX-HS-.X(4) - Program has valid email address.

Facility**EX-HS-.B Bathrooms**

Met

Met

Flush toilet and hand washing sink with running water observed.

Met

Bathrooms located on each floor in or adjacent to child care areas and rooms.

Met

Bathrooms for school age children observed adequate.

Met

Observed access to bathroom supplies.

Met

Observed bathrooms cleaned and disinfected.

EX-HS-.L Physical Plant(CS)**Met****N/A**

Discussed obtaining local approvals prior to construction.

N/A

Observed fire inspection dated within 12 months.

N/A

Please be mindful of potentially hazardous items that posed a risk to children in the pryme tyme room.

N/A

The program appears clean and well maintained.

N/A

This is a school age program only and outlet covers not required.

EX-HS-.M Playgrounds(CS)**Not Met****Not Met**

EX-HS-.M(1) requires that playgrounds be protected from traffic or other hazards by a 4 four foot high fence or other barrier. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. If the outdoor play space has no fence or barrier, the program official must submit a written supervision plan to the Department to ensure children are protected from vehicular traffic, water hazards, and any other potential hazards while participating in outdoor play. It was determined based on observation that the riverside area was no fenced. In addition, on the small pool deck area, there was an area on the left side of the fencing where a hole was observed and posed an entrapment hazard.

POI (Plan of Improvement)

The program will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The program will train staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

In addition, the Program will submit a supervision plan for the riverside area to ensure children's protection. The plan will include how children will be secured in the area. Please submit by September 25, 2026.

Correction Deadline: 10/14/2026

Not Met

The program equipment, furniture, and materials was clean and free of hazards.

Not Met

No equipment observed that required fall zones.

Not Met

Discussed a pole observed on the field that posed a risk.

Health and Hygiene**EX-HS-.U Diapering Areas & Practices(CS)****Not Applicable****N/A**

The program does not provide diapering.

N/A

The program does not provide diapering.

N/A

The program does not provide diapering.

N/A

The program does not provide diapering.

N/A

The program does not provide diapering.

N/A

The program does not provide diapering.

EX-HS-.H Hygiene**Met****Met**

Hand washing not observed. Discussed hand washing procedures.

Met

Observed children wash hands before lunch.

Met

Hand washing not observed. Discussed hand washing procedures.

Met

EX-HS-.H(2) (a-c) - Discussed changes to Exemption Standards in August 2026.

EX-HS-.I Medications(CS)**Met****Not Met**

EX-HS-.I(1) - Discussed authorization documentation.

Not Met

Observed proper storage of medication.

Policies and Procedures

EX-HS-.J Operational Policies & Procedures**Met****Not Met**

The program has written policies and provides a copy to parents as required.

Not Met

EX-HS-.J1(a-i) - Discussed ensuring policies and procedures were complete.

Correction Deadline: 8/27/2026

EX-HS-.T Required Reporting**Met****Met**

The program has not had any incidents that required reporting.

Met

No incidents that required reporting based on the director's statement.

Met

EX-HS-.T(1)(c)(1-9) - No incidents since the last visit that required reporting based on the staff statements.

Met

The program has not had any incidents that required reporting.

Met

There were no incidents or injuries that required reporting.

Met

Records made available to the Department as required.

Met

There were no changes in criminal record information that were required to be reported.

Safety

EX-HS-.E Discipline(CS)**Met****Met**

Discussed discipline policies and appropriate guidance.

Met

Observed appropriate discipline on this date.

EX-HS-.S Field Trips**Met****Met**

Discussed maintenance of parental permission.

Met

Observed complete participant lists for field trips.

Met

Discussed ensuring complete emergency medical authorization is obtained and maintained.

Not Met

EX-HS-.R(1)(a) requires each vehicle to have a satisfactory annual safety check, completed by a trained individual, of at least: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of a standard inspection report used by the Department or an equivalent shall be kept on file at the program or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on a review of transportation records that no annual safety check documentation could be located for the vehicle.

POI (Plan of Improvement)

The program will obtain the annual vehicle inspection and ensure that it is kept on file at the program or on the vehicle.

Correction Deadline: 10/14/2026

Not Met

Vehicle appears clean and well maintained.

Not Met

EX-HS-.R(1)(c) requires all children transported in a vehicle provided by or used by the program shall be secured in a child passenger restraining system or seat safety belt in accordance with current state and federal laws and regulations. The child passenger restraining system and seat safety belts must be installed and used in accordance with the manufacturer's directions for such system and used in accordance with the manufacturer's directions with respect to restraining, seating or positioning the child being transported in the vehicle. It was determined based on observation and staff statements that the vehicle used was not a multifunctional activity but a shuttle bus and required car seats and boosters based on ages of some of the children.

POI (Plan of Improvement)

The Program will ensure that manufacturer directions and state and federal laws are met when using child passenger restraining systems and seat safety belts.

Correction Deadline: 9/18/2026

Not Met

Discussed driver transportation requirements.

Not Met

Discussed CPR and First Aid requirements.

Not Met

EX-HS-.R(4) - Discussed changes to Exemption Standards in August 2026.

Not Met

EX-HS-.R(5)(a) - Discussed changes to Exemption Standards in August 2026.

Not Met

EX-HS-.R(5)(b) - Discussed changes to Exemption Standards in August 2026.

Not Met

EX-HS-.R(6) - Observed parental authorization for a field trip completed.

Not Met

EX-HS-.R(7)(6) requires the vehicle be thoroughly checked first by a designated staff person who was present on the vehicle during the trip and then by a second designated staff person, who may or may not have been present on the vehicle during the trip. It was determined based on a review of transportation documentation for a field trip completed on June 4, 2026, staff did not document that they completed the first or second check of the vehicle upon return to the program.

POI (Plan of Improvement)

The program will ensure that the vehicle is thoroughly checked by a staff person who was present on the vehicle during the trip and also checked by a second staff person.

Correction Deadline: 9/18/2026

Not Met

EX-HS-.R(7)(a) - Discussed changes to Exemption Standards in August 2026.

Not Met

EX-HS-.R(7)(b) - Discussed ensuring all emergency medical information maintained for each child.

Not Met

EX-HS-.R(7)(c) - Program observed to use the Department's forms. Discussed use and completion for field trips.

Not Met

EX-HS-.R(7)(c)1. - Discussed changes to Exemption Standards in August 2026.

Not Met

EX-HS-.R(7)(c)2 requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the program. It was determined based on a review of records for a field trip completed on June 4, 2026, staff did not account for the loading and unloading of 14 children upon arrival back to the program.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle. Discussed and reviewed the completion of the form with the Director.

Correction Deadline: 9/18/2026

Not Met

EX-HS-.R(7)(c)3(a-b) - Discussed changes to Exemption Standards in August 2026.

Not Met

EX-HS-.R(7)(c)4(a-b) - Discussed changes to Exemption Standards in August 2026.

Not Met

EX-HS-.R(7)(c)5 - Discussed changes to Exemption Standards in August 2026.

Not Met

EX-HS-.R(7)(d)1(i-iv) - Discussed changes to Exemption Standards in August 2026.

Not Met

EX-HS-.R(7)(d)2. - Discussed changes to Exemption Standards in August 2026.

Not Met

EX-HS-.R(7)(d)3. - Discussed changes to Exemption Standards in August 2026.

Not Met

EX-HS-.R(8) - Discussed changes to Exemption Standards in August 2026.

Sleeping & Resting Equipment

EX-HS-.V Safe Sleeping and Resting Requirements(CS)

Not Applicable

N/A

Program does not provide care for infants.

N/A

Program does not provide care for infants.

N/A

Program does not provide care for infants.

N/A

The program does not care for infants.

N/A

Program does not provide care for infants.

N/A

The program does not care for infants.

N/A

The program does not care for infants.

N/A

The program does not care for infants.

N/A

The program does not care for infants.

Staff Records

Records Reviewed:

Records with Missing/Incomplete Components: 23

#Error

Not Met

Date of Hire: 12/31/2025

"Missing/Incomplete Components"

Records Reviewed:**Records with Missing/Incomplete Components: 23**

EX-HS-.D-Criminal Records Check Missing	
#Error	Not Met
Date of Hire: 09/25/2025	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.D-Criminal Records Check Missing	
#Error	Not Met
Date of Hire: 08/27/2021	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.D-Criminal Records Check Missing,EX-HS-.P(4)-Annual Training 10 Hours,EX-HS-.P(3)-Health and Safety Training	
#Error	Not Met
Date of Hire: 03/30/2026	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.P(3)-Health and Safety Training,EX-HS-.D-Criminal Records Check Missing	
#Error	Not Met
Date of Hire: 03/31/2026	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.P(3)-Health and Safety Training	
#Error	Not Met
Date of Hire: 07/05/2024	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.P(3)-Health and Safety Training,EX-HS-.P(4)-Annual Training 10 Hours	
#Error	Not Met
Date of Hire: 01/06/2026	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.D-Criminal Records Check Missing	
#Error	Not Met
Date of Hire: 05/14/2026	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.D-Criminal Records Check Missing	
#Error	Not Met
Date of Hire: 03/03/2026	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.P(3)-Health and Safety Training,EX-HS-.D-Criminal Records Check Missing	
#Error	Not Met
Date of Hire: 07/16/2025	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.D-Criminal Records Check Missing	
#Error	Not Met
Date of Hire: 09/23/2013	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.P(4)-Annual Training 10 Hours,EX-HS-.P(3)-Health and Safety Training,EX-HS-.D-Criminal Records Check Missing	
#Error	Not Met
Date of Hire: 05/29/2026	

Records Reviewed:**Records with Missing/Incomplete Components: 23**

<u>"Missing/Incomplete Components"</u>	
EX-HS-.D-Criminal Records Check Missing	
#Error	Not Met
Date of Hire: 05/18/2026	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.D-Criminal Records Check Missing	
#Error	Not Met
Date of Hire: 03/24/2025	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.D-Criminal Records Check Missing	
#Error	Not Met
Date of Hire: 05/18/2026	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.D-Criminal Records Check Missing	
#Error	Not Met
Date of Hire: 05/14/2026	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.D-Criminal Records Check Missing	
#Error	Not Met
Date of Hire: 06/12/2026	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.D-Criminal Records Check Missing	
#Error	Not Met
Date of Hire: 05/29/2026	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.D-Criminal Records Check Missing	
#Error	Not Met
Date of Hire: 06/12/2026	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.D-Criminal Records Check Missing	
#Error	Not Met
Date of Hire: 01/26/2026	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.D-Criminal Records Check Missing,EX-HS-.P(3)-Health and Safety Training	
#Error	Not Met
Date of Hire: 06/23/2026	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.D-Criminal Records Check Missing	
#Error	Not Met
Date of Hire: 01/30/2026	
<u>"Missing/Incomplete Components"</u>	
EX-HS-.D-Criminal Records Check Missing,EX-HS-.P(3)-Health and Safety Training	
#Error	Not Met
Date of Hire: 05/14/2026	
<u>"Missing/Incomplete Components"</u>	

EX-HS-.D Criminal Records and Comprehensive Background Checks(CS)**Not Met****Not Met**

EX-HS-.D(1) requires valid evidence of a satisfactory Fingerprint Records Check Determination be maintained at the Program for each employee and potential Director, Employee and Provisional Employee. It was determined based on a review of records that the program had not maintained valid evidence of satisfactory Fingerprint Records Check Determination for following staff: Staff #4, Staff # 5, Staff #6, Staff #7, Staff #11, Staff #12, Staff #14, Staff #18, Staff #19, Staff #21, Staff #22, Staff #23, Staff #25, Staff #26, Staff #27, Staff #20, Staff #32, Staff #34, Staff #35, and Staff #36

POI (Plan of Improvement)

The Program will ensure that every employee has a valid and current satisfactory Comprehensive Records Check Determination letter on file, and secured prior to being present at the program while any child is present for care, or before an individual age 17 or older.

Correction Deadline: 9/11/2026**Not Met**

EX-HS-.D(5) requires Portability for Director, Employees and Provisional Employees, excluding Students-in-Training. Only the most recently issued determination letter is eligible for portability and must be ported electronically. Every Employee must have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Program while any child is present for care. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days, (six months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that the program had not ported several staff to this exempt program prior to employment.

POI (Plan of Improvement)

The Program will ensure every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the program while any child is present for care, or before an individual is age 17 or older. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date. However, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required.

Correction Deadline: 10/16/2026**EX-HS-.G First Aid & CPR(CS)****Not Met****Not Met**

EX-HS.G(1)(a-b) requires (a) all staff who provide direct care to children must obtain certification in a biennial training program in pediatric cardiopulmonary resuscitation (CPR) and a triennial training program in pediatric first aid within the first 45 days of employment. Current and valid evidence of the successful completion of such training shall be maintained on the program's premises. The hours obtained completing this certification will not count towards the required annual training hours; (b) The training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. It was determined on a review of records that 15 staff required to have completed CPR and First aid within the first 45 days of employment, did not have evidence of the training available for review.

POI (Plan of Improvement)

The program will ensure all staff that provide direct care to children obtain appropriate pediatric CPR and pediatric first aid training within the first 45 days of employment and maintain documentation of such training on file at the program. The program will develop a plan for reviewing staff training credentials for expiration and recertification.

Correction Deadline: 10/16/2026**EX-HS-.N Staff Requirements(CS)****Met****Not Met**

Observed a director or person responsible for overall supervision of the program present on this date.

EX-HS-.P Staff Training**Technical Assistance****Not Met**

Discussed ensuring that initial orientation contained all the required subjects.

Not Met

EX-HS-.P(3)(a-k) requires each staff person with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics:

- (a) prevention and control of infectious diseases (including immunizations);
- (b) prevention of sudden infant death syndrome and use of safe sleeping practices;
- (c) administration of medication, consistent with standards for parental consent;
- (d) prevention of and response to emergencies due to food and allergic reactions;
- (e) building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic;
- (f) prevention of shaken baby syndrome, abusive head trauma and child maltreatment;
- (g) emergency preparedness and response planning for emergencies resulting from a natural disaster, or a human-caused event (such as violence at a child care facility);
- (h) handling and storage of hazardous materials and the appropriate disposal of bio contaminants;
- (i) precautions in transporting children (if applicable);
- (j) recognition and reporting of child abuse and neglect; and
- (k) child development to include all major domains: cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; and approaches to play and learning. It was determined based on a review of records that the following staff did not have evidence of completion of the health and safety training within 90 days of employment: Staff #6, Staff #7, Staff #9, Staff #14, Staff #18, Staff #32, Staff #35, and Staff # 36

POI (Plan of Improvement)

The program will develop and implement a plan to schedule and track Health and Safety orientation training for all staff based on their hire dates and maintain for each staff on file.

Correction Deadline: 10/16/2026

Not Met

EX-HS-.P(4)(a)-(b)1.-3. requires (a) Every calendar year after the first year of employment, the Director, Provisional Employees and Employees shall attend ten (10) clock hours of diverse training which is offered by an accredited college, university or vocational program or other Department-approved source.

(b) The annual ten (10) clock hours of training shall include the following:

- 1. At least two (2) hours in evidence based, developmentally appropriate language and literacy practices;
- 2. At least two (2) hours in on-going child development and health and safety related topics, which could include, but not be limited to:

(i) Child development (e.g., developmental domains (cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; approaches to play and learning), discipline and guidance techniques, children with special needs);

(ii) Health (e.g., nutrition and the support of breast feeding, physical activity, prevention and control of illnesses and infectious diseases, immunizations, prevention of and response to emergencies due to food and allergic reactions, cleanliness, sanitation, and the appropriate disposal of bio contaminants);

(iii) Safety (e.g., prevention of Sudden Unexpected Infant Death (SUID) which includes Sudden Infant Death Syndrome (SIDS) and the use of safe sleeping practices, medication administration, injury control and prevention, transportation, handling and storage of hazardous materials, identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic, and emergency preparedness planning and response);

(iv) Child abuse and neglect (e.g., identification and reporting, meeting the needs of abused and/or neglected children, prevention of shaken baby syndrome, abusive head trauma and child maltreatment).

3. No more than two (2) of the required ten (10) hours in business-related topics (e.g., parental communication, recordkeeping, management, business planning). It was determined based on a review of records that the follow staff did not complete 10 hours of annual training as required: Staff #6, Staff #9 and Staff #18.

POI (Plan of Improvement)

The program will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed and ensure that the training is available for review.

Correction Deadline: 10/16/2026

Staffing and Supervision

EX-HS-.O Staff:Child Ratios and Supervision(CS)

Met

Met

Appropriate staff child ratios observed on this date.

Met

Ratios maintained in mixed age groups.

Met

EX-HS-.O(3) - Adequate supervision observed on this date.