



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/11/2025 **VisitType:** Monitoring Visit

Arrival: 9:00 AM **Departure:** 12:10 PM

CCLC-51777

Fletcher Learning Center

217 Ridge Street Locust Grove, GA 30248 Henry County
(678) 884-5155 fletcherlearningcenter@gmail.com

Special Investigations Unit Specialist

Brittany Cook

Phone: (706) 434-4412

Fax: (706) 434-7708

brittany.cook@dec.al.ga.gov

Mailing Address
Same

Quality Rated: ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/11/2025	Monitoring Visit	Good Standing	
12/04/2024	Licensing Study	Good Standing	
06/25/2024	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	Left Side		0	0	C	15	C	NA	NA	
Building 2	Right Side		0	0	C	15	C	NA	NA	
Total Capacity @35 sq. ft.: 25			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Insufficient Toilets/Sinks				
Main	Room A	One Year Olds	2	4	C	23	C	NA	NA	Circle Time
Main	Room B	One Year Olds and Two Year Olds	3	8	C	13	C	NA	NA	Free Play,Circle Time,Transitioning
Main	Room C	Three Year Olds and Four Year Olds	2	20	C	31	C	NA	NA	Centers
Main	Room D	Six Year Olds and Over	2	19	C	31	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 88			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Fire Marshall Limitations				
Total # Children this Date: 51			Total Capacity @35 sq. ft.: 113			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	138	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
3	7	15	19	22	20	31

Comments

The Consultant discussed transportation documentation with the Provider.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a MV:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(1) - Please ensure children are not sitting at tables for over 20 minutes without an activity.

Correction Deadline: 6/11/2025

591-1-1-.12 Equipment & Toys(CR)

Not Met

Technical Assistance

591-1-1-.12(4) - Please ensure that speakers and unanchored back drop equipment are secured to prevent tipping, falling, being pushed or pulled over as required.

Correction Deadline: 6/11/2025

Finding

591-1-1-.12(6) requires that a variety of age-appropriate toys and play materials be available, stored on low, open shelves accessible to children in each room or assigned area. It was determined based on observation that materials were not available for 19 school-aged children in Room D on this date. The materials in the room were stacked and inaccessible to the children.

POI (Plan of Improvement)

The Center director will ensure there is a variety of age-appropriate toys and play materials in each room for each age group. that are stored on low, open shelves accessible to children.

Correction Deadline: 7/11/2025

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were accessible:

Room A

-There was a storage cabinet unlocked with two bottles of Glade spray, open box of trash bags, Soft Scrub cube cleaners, and Vanilla body lotion accessible to children

Room B:

-There were a bag of diaper wipes and a can of sunscreen in the bottom of the cubbies accessible to children.
-There were three bags of diaper wipes and opened box of trash bags under the changing table that does not have a door accessible to children.
-There were five blue chairs stacked next to the circle time area accessible to children.

Room C:

-There were six blues chairs stacked and six red chairs stacked near the home living area accessible to children.

Room D:

-There was a bottle of hand sanitizer on a low shelf near the stacked furniture accessible to children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 6/11/2025**Prior Visits: 09/22/2022****Recited on 6/11/2025****Technical Assistance**

591-1-1-.25(3) - Please ensure cabinet doors under the sink are in good repair and that screws at the bottom of the toilet are properly capped.

Correction Deadline: 6/11/2025**Prior Visits: 09/22/2022**

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the following fall zones had less than 2 inches of resilient surface under the two green swings, the blue slide, the green slide, and the yellow slide of the large structure on the right side of the playground when 6 inches were required. Additionally, there was less than 1 inch of resilient surfacing under the multicolored climbing web on the left side of the playground where 3 inches were required.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency. The Provider stated that they were purchasing mulch today to be distributed across the playground.

Correction Deadline: 6/21/2025**Prior Visits: 12/04/2024**

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were accessible on the playground:

Left Playground:

-There was a large piece of plywood on top of a white/grey cabinet with ripped plastic draped from it.

Right Playground:

-There was chipped paint on two black and red hoop like structures accessible to children.

-There was widespread tree roots not painted across the middle of the playground surrounding the table.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 6/25/2025

Prior Visits: 12/11/2023

Health and Hygiene**591-1-1-.07 Children's Health**

Met

Correction Deadline: 12/4/2024

Prior Visits: 12/04/2024

Corrected on 6/11/2025

.07(5) - The previous citation was observed to be corrected on this date. The Consultant did not see any pacifier clips attached to any child's clothing.

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 12/4/2024

Prior Visits: 09/22/2022

Corrected on 6/11/2025

.10(4) - The previous citation was observed to be corrected. The diaper changing surface in Room A and Room B were observed to not have any rips or tears on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Not Met

Finding

591-1-1-.20(4) requires the Center to keep medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons. Medications requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined based on observation that there was a tube of prescribed Nystatin cream stored in an unlocked cabinet in Room A that also contained cleaning chemicals.

POI (Plan of Improvement)

The Center will train Staff on the safe and proper storage of medication and monitor to ensure that the rule is met. The Provider removed the prescribed medication from Room A.

Correction Deadline: 6/11/2025

Safety**591-1-1-.11 Discipline(CR)**

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Technical Assistance

Technical Assistance

591-1-1-.36(4)(a) - Please ensure that annual vehicle inspections are completed with the current tag numbers.

Correction Deadline: 6/16/2025

Technical Assistance

591-1-1-.36(7)(c)2. - Please ensure that dates are written next to the days listed at the bottom left side of the transportation checklist. Additionally, please ensure that any time children are not transported an absent designation is marked appropriately.

Correction Deadline: 6/12/2025

Prior Visits: 09/22/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

The Consultant discussed SIDS and infant sleeping position with the staff.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete on this date.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.