



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 1/6/2022    **VisitType:** Complaint Investigation & Monitoring Visit    **Arrival:** 9:45 AM    **Departure:** 12:45 PM

**CCLC-36015**

**Josiah Christian School**

1307 W. Alden Ave. Valdosta, GA 31602 Lowndes County  
 (229) 585-1892 trinapattullo96@yahoo.com

**Regional Consultant**

Beth Houtz

Phone: (229) 238-2130

Fax: (229) 238-2955

beth.houtz@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** No

<u>Compliance Zone Designation</u>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/06/2022	Complaint Investigation & Monitoring Visit	Deficient	
09/27/2021	Complaint Investigation Follow Up	Good Standing	
09/08/2021	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A-2's	Two Year Olds	2	11	C	14	C	NA	NA	Centers
Main	Room B -2's	Two Year Olds	2	9	C	11	C	NA	NA	Art
Main	Room C-Infants	Infants	1	1	C	16	C	NA	NA	Nap,Feeding
Main	Room D-1's	One Year Olds	1	5	C	17	C	NA	NA	Circle Time,Floor Play
Main	Room E (right side) -3	Three Year Olds	1	12	C	14	C	NA	NA	Circle Time
Main	Room F (left side) -3's	Three Year Olds	1	12	C	13	C	NA	NA	Circle Time
Main	Room G - 1's across from big bathrooms	One Year Olds	2	12	C	13	C	NA	NA	Diapering,Transit ioning,Lunch
Main	Room H - Upstairs	Four Year Olds	2	15	C	49	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 147			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 77			Total Capacity @35 sq. ft.: 147							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground - back	89	C
Main	Playground - side	32	C

**Comments**

The purpose of today's visit is a monitoring visit and a complaint investigation visit. All previous citations were followed up during the visit and background checks for all employees were reviewed.

Plan of Improvement: To Be Submitted 01/20/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

---

Trina Pattullo, Program Official

Date

---

Beth Houtz, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 1/6/2022 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 9:45 AM **Departure:** 12:45 PM

**CCLC-36015**

**Josiah Christian School**

1307 W. Alden Ave. Valdosta, GA 31602 Lowndes County  
(229) 585-1892 trinapattullo96@yahoo.com

**Mailing Address**  
Same

**Regional Consultant**

Beth Houtz

Phone: (229) 238-2130

Fax: (229) 238-2955

beth.houtz@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.12(2) - During the visit the consultant observed various pieces of equipment that were in varying, but not severe need of repair, including a rocking chair in the infant classroom and a shelf and rocking chair in the younger one's classroom. The director removed the shelf and both chairs during the visit and stated that they would replace the chairs and shelf.

**Correction Deadline: 1/6/2022**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following items presented a potential hazard and were accessible to children in care.

- In the infant room under the food prep sink there was a container of Ortho Home Defense in an unlocked cabinet. Additionally, there were plastic bags under the sink in another unlocked cabinet that present a potential choking hazard.
- On the changing area in the younger three's room there was a can of Lysol, a spray bottle labeled bleach, a spray bottle labeled soapy water, Benadryl Itch Cooling Gel, nail clippers, hand sanitizer, adult scissors, and other lotions and ointments accessible.
- In the upstairs classroom and in the three-year-old classrooms there were a total of six hand sanitizer bottles observed attached to backpacks and accessible to children in care.
- In the boys and girl's hallway bathrooms Lysol, a toilet bowl brush, and Clorox Wipes were observed in an unlocked cabinet on a shelf that was accessible by children in care.
- In the two-year-old rooms spray bottles with cleaning solutions were observed stored next to the changing pad and accessible to children in care.

.....  
.....  
.....  
.....  
.....  
.....  
.....  
**Correction Deadline: 1/6/2022**

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that there was evidence of the presence of dead and alive roaches at the center in the infant classroom. Additionally, the following items were in need of repair.

- Peeling paint in the infant classroom behind a crib.
- Peeling paint in the younger one's classroom behind a crib.
- Ceiling fan in infant classroom by the entrance door was observed to be pulling away from ceiling.
- In the infant classroom there was a metal piece hanging down from the ceiling by the fan.
- Light in hallway by younger one's room and infant room was not covered and did not work.
- The toilet seat on the right-hand side in the girl's hallway bathroom was worn and no longer in good repair.
- The door leading to the toddler playground had a broken handle causing the door to become stuck when trying to reenter the building.
- The latch to the two-year-old rooms was broken and had an exposed screw and a crack.

.....  
.....  
.....  
.....  
.....  
.....  
.....  
**Correction Deadline: 1/28/2022**

**Finding**

591-1-1-.25(7) requires that doors to rooms not approved for child care, other than the kitchen doors, be latched or locked so children cannot wander into those areas. Except in School-age Centers, interior Center door locks shall permit Personnel to open the locked room from outside of the room in an emergency. It was determined based on observation that the doors to three storage closets located on the hallway between the three-year-old rooms and front entrance, were not locked and did not have a child safety device on the handles to prevent children in care accessing those closets.

.....

.....

.....

.....

.....

**Correction Deadline: 1/6/2022**

**591-1-1-.26 Playgrounds(CR)**

**Technical Assistance**

**Correction Deadline: 10/5/2021**

**Corrected on 1/6/2022**

**.26(8) - This citation was observed to be corrected in this date. The center no longer has play equipment that requires resilient surfacing.**

**Technical Assistance**

591-1-1-.26(9) - The consultant discussed placing fencing around the window air conditioning units on the toddler playground to ensure that children do not have access to them. The consultant discussed re-spray painting the roots on the toddler playground to ensure there is a visual deterrent to help prevent tripping over the roots. Lastly, the consultant discussed the concrete edges around the posts on the older playground that have become exposed due to the topsoil washing away with the director and having someone fix the concrete so that it does not pose a hazard.

**Correction Deadline: 1/6/2022**

**Food Service**

**591-1-1-.18 Kitchen Operations**

**Not Met**

**Finding**

591-1-1-.18(8) requires that containers of food be stored above the floor on clean surfaces protected from splash and other contamination. Containers for food storage other than the original container or package in which the food was obtained shall be impervious and non-absorbent, have tight-fitting lids or covers and labeled as to contents. It was determined based on observation that there was an open container of Great Value Peanut Butter Sandwich cookies on the shelf in classroom E. The cookies were served the day before as afternoon snack per staff statements.

.....

.....

.....

.....

.....

**Correction Deadline: 1/6/2022**

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Proper diapering procedures observed.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the center.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

Documentation for medication dispensing observed complete.

## Organization

### 591-1-1-.37 Inspections & Investigations

Met

Correction Deadline: 9/27/2021

Corrected on 1/6/2022

.37(e) - This citation was observed to be corrected on this date. Director and staff were cooperative and forthcoming with all requested information and documents.

## Policies and Procedures

### 591-1-1-.21 Operational Policies & Procedures

Technical Assistance

#### Technical Assistance

591-1-1-.21(1)(p) - The center should have evacuation cribs in place and as a part of the Emergency Preparedness plans in case infants and toddlers who are non-mobile need to be evacuated. The consultant discussed with the director about having enough evacuation cribs to meet the infant to staff ratio for each room that has cribs.

Correction Deadline: 1/11/2022

### 591-1-1-.29 Required Reporting

Not Met

#### Finding

591-1-1-.29(2) requires the Director or designated person-in-charge to report or cause to be reported any cases or suspected cases of notifiable communicable diseases (COVID-19, Tuberculosis, Measles, etc.) or any viruses or illnesses identified during a public health emergency, immediately to the Department and to the local County Health Department as required by the rules of the Georgia Department of Public Health, Rule 511-2-1, Notification of Disease. It was determined based on observation and a review of records that a report was not made to the Department for a case of COVID-19 at the center. The infant classroom was observed to be closed and a teacher was on leave due to a positive COVID-19 test result. No required report was entered to report this notifiable communicable disease to the Department. The center director stated that a report had been made to the local health department.

.....

.....

.....

.....

.....

.....

	<b>Safety</b>
--	---------------

**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR)**

**Not Met**

**Finding**

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on a review of records that one of five drivers did not have the two (2) hours of state-approved or state-accepted transportation training as required.

.....

.....

.....

.....

.....

**Correction Deadline: 1/31/2022**

**Recited on 1/6/2022**

**Finding**

591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on staff statement and a review of documents that the vehicle ending in tag number 9049 and used for after school transportation did not have an annual safety check on file as required.

.....

.....

.....

.....

.....

**Correction Deadline: 1/31/2022**

**Recited on 1/6/2022**

.....

.....

.....

.....



.....  
.....  
**Correction Deadline: 9/27/2021**

**Corrected on 1/6/2022**

**.36(4)(c) - This citation was observed to be corrected on this date. The center had purchased new fire extinguishers and placed them in each vehicle used for transportation.**

.....  
.....  
.....  
.....  
.....

.....  
.....  
**Correction Deadline: 9/28/2021**

**Corrected on 1/6/2022**

**.36(7)(a) - This citation was observed to be corrected on this date. The center had a folder with the required transportation information in each vehicle.**

.....  
.....  
.....  
.....  
.....

.....  
.....  
**Correction Deadline: 9/28/2021**

**Corrected on 1/6/2022**

**.36(7)(b) - This citation was observed to be corrected on this date. The center has created folders for each transportation route that contain the emergency medical information for each child transported. The folders are kept in each vehicle.**

.....  
.....  
.....  
.....  
.....

.....  
.....  
**Correction Deadline: 9/28/2021**

**Corrected on 1/6/2022**

**.36(7)(c) - This citation was observed to be corrected on this date. The center had a transportation checklist for each transportation route.**

**Finding**

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on a review of records that on January 5, 2022, on the Crossroads transportation checklist there was not a check or other mark/symbol to account for each child listed on the passenger transportation checklist for each time a child entered and exited the vehicle.

.....

.....

.....

.....

.....

**Correction Deadline: 1/6/2022**

**Recited on 1/6/2022**

**Finding**

591-1-1-.36(7)(c)3. requires that the driver or other designated person document in writing the time of arrival and departure each time the vehicle departs from the Center, is loaded or unloaded at each school and when the vehicle returns to the Center; each time the vehicle departs from the Center, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Center; each time the vehicle leaves the Center, arrives at a field trip destination, leaves a field trip destination, and returns to the Center. It was determined based on observation and review of documents that on January 5, 2022, for the Crossroads transportation checklist the time of arrival and departure each time the vehicle departs from the Center was not documented and the load and unload of times of when the children at each school entered and exited the vehicle were not documented as required.

.....

.....

.....

.....

.....

**Correction Deadline: 1/6/2022**

**Recited on 1/6/2022**

**Finding**

591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on observation that on November 12, 2021, and on January 5, 2022, for the Crossroads route there was no documentation of the first vehicle check as required, indicating all the children had exited the vehicle.

.....

.....

.....

.....

.....

.....

**Correction Deadline: 1/6/2022**

**Recited on 1/6/2022**

**Finding**

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of documents that on the week of November 8-12, 2021, and on January 5, 2022, the second check was not documented as outlined and required by this rule for the Crossroads transportation route.

.....

.....

.....

.....

.....

.....

**Correction Deadline: 1/6/2022**

**Recited on 1/6/2022**

<b>Sleeping &amp; Resting Equipment</b>
---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Not Met**

**Finding**

591-1-1-.30(1)(a)1. requires that cribs be in good repair and free of hazards. Stack cribs and cribs with drop sides shall not be used. It was determined based on observation that two (2) of twelve (12) cribs in the infant classroom were missing wheels on the bottom of the crib legs resulting in the cribs being unstable and wobbly.

.....

.....

.....

.....

.....

.....

**Correction Deadline: 1/6/2022**

**Technical Assistance**

591-1-1-.30(1)(b)1 - The consultant observed rest mats that had torn and frayed edges. When discussing the rest mats with the director it was noted that there were enough rest mats that were in good repair for all the children at the center to use. The consultant advised the director to either repair or remove the mats that were not in good repair so that they are not accidentally used.

.....

.....

.....  
.....  
.....  
.....  
**Correction Deadline: 1/6/2022**

<b>Staff Records</b>
----------------------

**Records Reviewed: 22**

**Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Date of Hire: 06/09/2021	
Staff # 2	Met
Date of Hire: 07/01/2011	
Staff # 3	Met
Date of Hire: 01/21/2019	
Staff # 4	Met
Date of Hire: 05/07/2021	
Staff # 5	Not Met
Date of Hire: 08/07/2019	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing,.36(3)(a-b)-2 hrs. Transportation Training missing	
Staff # 6	Met
Date of Hire: 08/07/2019	
Staff # 7	Met
Date of Hire: 05/24/2021	
Staff # 8	Met
Date of Hire: 02/08/2021	
Staff # 9	Met
Date of Hire: 09/13/2019	
Staff # 10	Met
Date of Hire: 07/30/2020	
Staff # 11	Met
Date of Hire: 06/01/2021	
Staff # 12	Met
Date of Hire: 10/02/2017	

**Records Reviewed: 22****Records with Missing/Incomplete Components: 1**

Staff # 13	Met
Date of Hire: 01/31/2019	
Staff # 14	Met
Date of Hire: 05/12/2021	
Staff # 15	Met
Date of Hire: 08/05/2019	
Staff # 16	Met
Date of Hire: 11/30/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 17	Met
Date of Hire: 11/11/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 18	Met
Date of Hire: 08/03/2014	
Staff # 19	Met
Date of Hire: 03/11/2019	
Staff # 20	Met
Date of Hire: 08/01/2019	
Staff # 21	Met
Date of Hire: 07/11/2011	
Staff # 22	Met
Date of Hire: 08/01/2016	

**Staff Credentials Reviewed: 8**

---

<b>591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)</b>	<b>Met</b>
---	------------

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided two file(s) for employees hired since last visit.

---

**591-1-1-.14 First Aid & CPR****Not Met**

**Finding**

591-1-1-.14(1)(a) requires, in a Center that provides transportation, that either the driver or another Staff person present on the vehicle have current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid offered by certified or licensed health care professionals or trainers and which dealt with the provision of emergency care to infants and children. It was determined based on a review of records that one of five drivers did not have current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid.

.....

.....

.....

.....

.....

**Correction Deadline: 1/31/2022**

**Recited on 1/6/2022**

.....

.....

.....

.....

.....

**Correction Deadline: 10/7/2021**

**Corrected on 1/6/2022**

**.14(3) - This citation was observed to be corrected on this date. The center has purchased a first aid kit for each vehicle and has extra kits on site if needed.**

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
---------------------------------

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Correction Deadline: 9/27/2021**

**Corrected on 1/6/2022**

**.32(1) - This citation was observed to be corrected on this date. All classrooms were observed to be within ratio.**

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**The following information is associated with a Complaint Investigation Visit:**

<b>Safety</b>
---------------

**Correction Deadline: 9/29/2021**

**Corrected on 1/6/2022**

**.36(4)(f)1. - This citation was observed to be corrected on this date. Age appropriate child passenger restraining seats were observed.**