

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Arrival: 8:30 AM **Date:** 9/13/2022 VisitType: Licensing Study Departure: 11:00 AM

# **Hand Memorial United Methodist Day Care**

242 Hand Avenue West Pelham, GA 31779 Mitchell County

(229) 294-1808 hmumcpreday@camillaga.net

## Regional Consultant

Brandi Mangino

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**Mailing Address** P.O Box 424 Pelham, GA 31779

CCLC-11430

#### **Quality Rated:**



Com	pliance Zone Desi	gnation	Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good				
09/13/2022	Licensing Study	Good Standing	standing, support, and deficient.				
01/26/2022	Monitoring Visit	Good Standing	Good Standing	<ul> <li>g - Program is demonstrating an acceptable level of performance in meeting the rules.</li> </ul>			
09/15/2021	Licensing Study	Good Standing	Support	<ul> <li>Program performance is demonstrating a need for improvement in meeting rules.</li> </ul>			
			Deficient	<ul> <li>Program is not demonstrating an acceptable level of performance in meeting the rules.</li> </ul>			

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.		25 SF. Comp.	Notes
Main	(1)- Infants- 1 yr	Infants and One Year Olds	2	7	С	9	С	NA	NA	Diapering,Floor Play
Main	(2)- Two's	Two Year Olds	1	6	С	10	С	NA	NA	Transitioning
Main	(3)- 3-4 yrs	Three Year Olds and Four Year Olds	1	7	С	11	С	NA	NA	Art
Main	(4)- 3-4 yrs	One Year Olds	1	5	С	8	С	NA	NA	Diapering,Free Play
		Total Capacity @35 sq. ft.: 5	50		Total Capacity @25 sq. ft.: 0		25 sq.	Building @35 capacity limited by Fire Marshall Limitations		
Total # Ch	aildran thia Data, 2F	Total Consoits @25 og ft . I	-0		Total	Canacity @	2F 22			

Total Capacity @35 sq. ft.: 50 Total Capacity @25 sq. Total # Children this Date: 25 ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back Playground Area	59	C
Main	Side Playground	28	С

#### **Comments**

A licensing study was conducted on this date.

Plan of Improvement: Developed This Date 09/13/2022

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Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a> for more information. Free techincal assistance is available!

Joyce Cox, Program Official	Date	Brandi Mangino, Regional Consultant	Date

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## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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## (Findings Report)

Date: 9/13/2022 VisitType: Licensing Study Arrival: 8:30 AM Departure: 11:00 AM

CCLC-11430 Regional Consultant

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The following information is associated with a Licensing Study:

**Activities and Equipment** 

591-1-1-.03 Activities Technical Assistance

Technical Assistance

Consultant discussed lesson plans need to be dated.

Correction Deadline: 9/13/2022

591-1-1-.12 Equipment & Toys(CR)

**Technical Assistance** 

**Technical Assistance** 

Consultant discussed the toys placed on top of the cots in 2L Room need to be moved so they do not pose a falling hazard.

Correction Deadline: 9/13/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

**Children's Records** 

591-1-1-.08 Children's Records

**Technical Assistance** 

**Technical Assistance** 

Please ensure that sign in and out records have parent signatures or initials instead of "mom", or "dad".

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Correction Deadline: 9/13/2022

**Facility** 

## 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

**Not Met** 

#### **Technical Assistance**

The consultant discussed the bathroom stalls needing repair due to rust and the flooring baseboard area of the boy's restroom was not sitting flush.

Correction Deadline: 10/13/2022

#### **Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that in Room 2L in unlocked drawers thumb tacks and a stapler remover were accessible.

#### **POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 9/13/2022

#### Recited on 9/13/2022

#### 591-1-1-.26 Playgrounds(CR)

Not Met

#### **Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that three of three swing chains were observed to be rusted and one of three swing seats had cracks.

#### **POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 9/23/2022

#### Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that resilient surfacing was inadequate in that grass was growing through the mulch around the sliding equipment and round climber.

## POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 9/23/2022

#### **Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the playground had pine cones covering the play area, and exposed tree roots that posed a tripping hazard. It was further determined that vines were coming through the back fencing and a water hose was accessible.

#### POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

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Correction Deadline: 9/20/2022

#### Recited on 9/13/2022

**Food Service** 

#### 591-1-1-.15 Food Service & Nutrition

Met

#### Comment

Please ensure that infant feeding forms are updated regularly.

#### Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk

5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk

2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

http://decal.ga.gov/CACFP/Handbook.aspx

USDA

http://www.fns.usda.gov/cacfp/cacfp-handbooks

Correction Deadline: 1/26/2022

**Corrected on 9/13/2022** 

.15(3) - Citation observed to be corrected.

Correction Deadline: 1/26/2022

Corrected on 9/13/2022 .15(5) - Citation corrected.

#### 591-1-1-.18 Kitchen Operations

**Technical Assistance** 

#### **Technical Assistance**

Please ensure that items not in the ordinal container are labeled as to their contents.

Correction Deadline: 9/13/2022

# **Health and Hygiene**

#### 591-1-1-.07 Children's Health

**Not Met** 

#### Finding

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifier or other hazardous items. It was determined based on observation that two infants in confining equipment were wearing bibs.

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## POI (Plan of Improvement)

The Center will instruct Staff regarding this safety requirement.

Correction Deadline: 9/13/2022

## 591-1-1-.10 Diapering Areas & Practices(CR)

**Not Met** 

#### **Finding**

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that the diapering pad in the 2L Classroom was porous. It was further determined that the diapering surface was not cleaned between uses in Room 1L.

#### POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 9/13/2022

#### **Finding**

591-1-1-.10(9) requires Center Staff to not use the area used for diapering for food preparation and to keep the diapering area clear of formulas, food, food utensils and food preparation items. It was determined based on observation that cups and spoons were being cleaned using the diapering sink, and that the sink was not cleaned according to the rules and regulations. In addition, the items were stored on an open slot of the diapering station where supplies are usually located.

#### **POI** (Plan of Improvement)

Center staff will be trained, specified areas will be available for food preparation and placement of food-related items, and the director will monitor.

Correction Deadline: 9/13/2022

#### 591-1-1-.17 Hygiene(CR)

**Not Met** 

## **Finding**

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that children in the 2L Classroom were not required to wash their hands when they transitioned from another room. It was further determined that a child in Room 1L and Room 4L was not required to wash their hands after diapering.

## POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 9/13/2022

#### Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that a staff member in Room 1L did not wash their hands before diapering, and another did not wash after diapering.

#### POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

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Correction Deadline: 9/13/2022

#### 591-1-1-.20 Medications(CR)

Met

#### Comment

Documentation for medication dispensing observed complete.

**Organization** 

#### 591-1-1-.16 Governing Body & License

**Not Met** 

#### **Finding**

591-1-1-.16(f) requires the Center to submit an application for an amended License at least 30 days prior to a change if there is a change in the name of the program or Center, changes in the ages of the children to be served, an increase in the regular hours of operation such that the Center would be providing evening or night-time care in addition to day-time care, changes in the services provided, or additions to or changes in the use of the building by the licensed Center. If an emergency situation arises which makes it impossible to give thirty (30) days' notice, the management of the Center shall notify the Department by telephone and shall submit an application for an amended License as soon as management becomes aware of the change that will be necessitated by the emergency situation. In no case, however, shall a new owner operate the Center without first securing a new License or Permit from the Department. It was determined based on observation that Room 4 was changed from a non-diapering room to a diapering room without an amendment to amend. The consultant discussed that due to the children over three years of age being in Room 3 that children under three years of age could not cross through.

#### **POI** (Plan of Improvement)

An application for amendment and all necessary documentation will be submitted.

Correction Deadline: 9/13/2022

## **Policies and Procedures**

## 591-1-1-.21 Operational Policies & Procedures

**Not Met** 

#### **Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that the center had no tornado or lockdown drills for the 2022 year.

## POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 9/18/2022

	Safety
591-1-105 Animals	Met
591-1-105 Attitudis	Met
Comment	
Center does not keep animals on premises.	
591-1-111 Discipline(CR)	Met
Comment	
Age-appropriate discussion and/or redirection observed.	
591-1-113 Field Trips(CR)	Not Evaluated
Comment	
Center does not participate in field trips at this time.	
591-1-136 Transportation(CR)	Not Evaluated
Comment	
Center does not provide routine transportation.	

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#### Georgia Department of Early Care and Learning

**Sleeping & Resting Equipment** 

## 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

**Not Met** 

#### **Finding**

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that one of eight crib sheets (purple) was not tight-fitting. It was further determined based on staff statements that crib sheets are only changed one time a week and not daily as required.

## POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 9/13/2022

Correction Deadline: 1/26/2022

# Corrected on 9/13/2022 .30(2) - Citation corrected.

#### **Finding**

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on observation that cots in Room 2L and 4L were stored standing which posed a falling hazard to children in care.

## POI (Plan of Improvement)

The Center will store cots and mats so children do not have access to them and they don't take up play space and will store them so each child's bedding is separate from the others.

Correction Deadline: 9/13/2022

Staff Records

#### 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Met

Correction Deadline: 1/26/2022

**Corrected on 9/13/2022** 

.09(1)(c) - Citation corrected. The center had one new hire.

Correction Deadline: 1/26/2022

**Corrected on 9/13/2022** 

.09(1)(I)2. - Cltation corrected the center had one new hire.

591-1-1-.31 Staff(CR)

#### Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

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Consultant discussed applying for a wavier for one staff member.

**Staffing and Supervision** 

#### 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

#### Comment

Adequate supervision observed on this date.

#### 591-1-1-.32 Supervision(CR)

**Not Met** 

#### **Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that a staff member in Room 4 did not provide watchful oversight when changing a diapering. The diaper station was facing the wall not allowing staff to view all children in the room.

## POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

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Correction Deadline: 9/13/2022