

### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

#### **Cover Sheet**

Date: 5/19/2022 VisitType: Licensing Study

Arrival: 10:00 AM

Departure: 11:15 AM

### CCLC-3331

#### The Learning Tree Day School, Inc.

11 Hwy 138 SE Riverdale, GA 30274 Clayton County (770) 471-8740 mclincy@tltds.com

# Regional Consultant

Shannon Curtis

Phone: (770) 342-7802 Fax: (678) 891-5904 shannon.curtis@decal.ga.gov

Joint with: Lesley Barrett

**Mailing Address** 11 Highway 138 SE Riverdale, GA 30274



|            |  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are goo |  |  |
|------------|--|---------------|---|--|--|
| 05/19/2022 | Licensing Study                                  |               | standing, support, and deficient.   |  |  |
| 11/02/2021 | Complaint Closure                                | Good Standing | Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.   |  |  |
| 10/18/2021 | Complaint<br>Investigation &<br>Monitoring Visit | Good Standing | rules.<br>Deficient - Program is not demonstrating an acceptable level of performance in meeting  |  |  |
|            |  |               | the rules.  |  |  |

#### Ratios/License Capacity

| Building                       | Room          | Age Group  | Staff | Children | NC/C                | Max 35<br>SF. | 35 SF.<br>Comp. | Max 25<br>SF. | 25 SF.<br>Comp. | Notes     |
|--------------------------------|---------------|--|-------|----------|---------------------|---------------|-----------------|---------------|-----------------|-----------|
|                                | Pre-K A       |  | 0     | 0        | C                   | 23            | C               | 32            | C               | ·         |
| ſ                              | Pre-K B       |  | 0     | 0        | С                   | 18            | С               | NA            | NA              |           |
|                                |               | Total Capacity @35 sq. ft.: 41 Total Capacity @25 sq. ft.: 151 |       |          | 25 sq.              | ~             |                 |               |                 |           |
| Main                           | Home School   |  | 0     | 0        | С                   | 11            | С               | NA            | NA              |           |
| Main                           | One's         |  | 0     | 0        | С                   | 18            | С               | NA            | NA              |           |
| Main                           | Pre-K #3      |  | 0     | 0        | С                   | 25            | С               | NA            | NA              |           |
| Main                           | Private Pre-K |  | 0     | 0        | С                   | 17            | С               | NA            | NA              |           |
| Main                           | Three's       | Three Year Olds  | 1     | 13       | С                   | 16            | С               | NA            | NA              | Music     |
| Main                           | Two's         | Two Year Olds  | 1     | 8        | С                   | 23            | С               | NA            | NA              | Free Play |
|                                |               | Total Capacity @35 sq. ft.: 1                                  | 10    |          | Total C<br>ft.: 151 | apacity @     | 25 sq.          |               |                 |           |
| Total # Children this Date: 21 |               | Total Capacity @35 sq. ft.: 1                                  | 51    |          | Total C<br>ft.: 151 | apacity @     | 25 sq.          |               |                 |           |

| Building | Playground | Playground<br>Occupancy | Playground<br>Compliance |
|----------|------------|-------------------------|--------------------------|
| Main     | Playground | 115                     | С                        |

#### **Comments**

The purpose of this visit was to conduct a Licensing Study visit and to follow up to the previous visit conducted on October 18, 2021.

Adminstrative Review Due: May 26, 2022.

Transportation was observed on this date.

Plan of Improvement: Developed This Date 05/19/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or <u>qualityrated@decal.ga.gov</u> for more information. Free techincal assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program

2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute

3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation

4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

| Lisa Haynes, Program Official | Date |
|-------------------------------|------|
| Lesley Barrett, Consultant    | Date |

Shannon Curtis, Consultant

Date

| 2 Mar  | Bright from the Start Georgia Department of Early Care and Learning<br>2 Martin Luther King Jr. Drive SE, 670 East Tower<br>Atlanta, GA 30334<br>Phone: (404) 657-5562 WWW.DECAL.GA.GOV |                |  |          |  |
|--|---|----------------|--|----------|--|
| Man 17776  | Findings Report   |                |  |          |  |
| Date: 5/19/2022 VisitType: Licensing Study                                   | Arrival:  | 10:00 AM       | Departure:   | 11:15 AM |  |
| CCLC-3331  |   | Regi           | onal Consultar                                       | nt       |  |
| The Learning Tree Day School, Inc.   |   | Shan           | non Curtis   |          |  |
| 11 Hwy 138 SE Riverdale, GA 30274 Clayton C (770) 471-8740 mclincy@tltds.com | ounty   | Fax:           | ne: (770) 342-78<br>(678) 891-5904<br>non.curtis@dec |          |  |
| <b>Mailing Address</b><br>11 Highway 138 SE<br>Riverdale, GA 30274           |   | Joint          | with: Lesley Ba                                      | urrett   |  |
| The following information is associated with a                               | Licensing Study:  | Activitie      | es and Equ   | ipment   |  |
|  |   |                |  |          |  |
| 591-1-112 Equipment & Toys(CR)   |   |                |  | Met      |  |
| <b>Comment</b><br>A variety of equipment and toys were observed th           | roughout the center.  |                |  |          |  |
| 591-1-135 Swimming Pools & Water-related A                                   | ctivities(CR)   |                |  | Met      |  |
| <b>Comment</b><br>Center does not provide swimming activities.               |   |                |  |          |  |
|  |   |                |  | Facility |  |
|  |   |                |  |          |  |
| 591-1-119 License Capacity(CR)   |   |                |  | Met      |  |
| <b>Comment</b><br>Licensed capacity observed to be routinely met b           | v center.   |                |  |          |  |
| 591-1-125 Physical Plant - Safe Environment                                  | CR)   |                |  | Met      |  |
| <b>Comment</b><br>No hazards observed accessible to children on th           | is date.  |                |  |          |  |
| 591-1-126 Playgrounds(CR)  |   |                |  | Not Met  |  |
| Technical Assistance<br>Consultant discussed with the Director to monitor    | the green handles on  | the ramp to th | e play structure                                     | on       |  |

playground B on this date.

## Correction Deadline: 5/29/2022

## Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observations that the wooden borders surrounding the back rear playground that multiple boards were observed rotten and exposed nails on this date.

**POI (Plan of Improvement)** The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

#### Correction Deadline: 5/19/2022

|   | Food Service |
|---|--------------|
|   |              |
| 591-1-115 Food Service & Nutrition  | Met          |
| Comment<br>Center menu meets USDA guidelines.   |              |
| 591-1-118 Kitchen Operations  | Met          |
| <b>Comment</b><br>Kitchen appears clean and well organized.                                     |              |
| Health  | and Hygiene  |
|   |              |
| 591-1-1.10 Diapering Areas & Practices(CR)  | Met          |
| Comment   |              |
| There were no children enrolled in the program on this date that require diapering.             |              |
| 591-1-1.17 Hygiene(CR)  | Met          |
| <b>Comment</b><br>Please ensure lids remain on trash containing organic waste.                  |              |
| Comment   |              |
| Staff were observed to remind children to wash hands.   |              |
| 591-1-120 Medications(CR)   | Met          |
| Comment<br>The Provider currently does not dispense/administer medication.                      |              |
| Policies and  | d Procedures |
|   |              |
| 591-1-121 Operational Policies & Procedures   | Met          |
| Comment   |              |
| Program observed complete emergency drills  |              |
| 591-1-127 Posted Notices  | Met          |
| Comment   |              |
| Observed all required posted notices.   |              |
|   | Safety       |
|   |              |
| 591-1-105 Animals   | Met          |
| Comment   |              |
| Center does not keep animals on premises.   |              |
| 591-1-111 Discipline(CR)  | Met          |
| <b>Comment</b><br>Staff were observed to maintain a positive learning environment on this date. |              |

#### 591-1-1-.13 Field Trips(CR)

#### Comment

Field trip documentation observed to be complete.

#### 591-1-1-.36 Transportation(CR)

#### Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

# **Sleeping & Resting Equipment**

#### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

#### Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

|  | Stan Neberas                                  |
|--|---|
| Records Reviewed: 15                   | Records with Missing/Incomplete Components: 0 |
| Staff # 1<br>Date of Hire: 08/25/2014  | Met   |
| Staff # 2<br>Date of Hire: 07/24/2001  | Met   |
| Staff # 3                              | Met   |
| Staff # 4                              | Met   |
| Staff # 5                              | Met   |
| Staff # 6                              | Met   |
| Staff # 7<br>Date of Hire: 07/31/2018  | Met   |
| Staff # 8                              | Met   |
| Staff # 9                              | Met   |
| Staff # 10<br>Date of Hire: 08/14/2013 | Met   |
| Staff # 11                             | Met   |
| Staff # 12<br>Date of Hire: 08/01/2014 | Met   |
| Staff # 13                             | Met   |

Met

Met

Staff Records

| 591-1-132 Supervision(CR)  | Met               |
|--|-------------------|
| Comment<br>Center observed to maintain appropriate staff:child ratios.                                 |                   |
| 591-1-132 Staff:Child Ratios and Group Size(CR)  | Met               |
|  | <u> </u>          |
| Staffing   | g and Supervision |
| <b>Comment</b><br>Staff observed to be compliant with applicable laws and regulations.                 |                   |
| 591-1-131 Staff(CR)  | Met               |
| Comment<br>Documentation observed of required staff training.  |                   |
| 591-1-133 Staff Training   | Met               |
| <b>Comment</b><br>Evidence observed of 100% of center staff certified in First Aid and CPR.            |                   |
| 591-1-114 First Aid & CPR  | Met               |
| Comment<br>Criminal record checks were observed to be complete for all staff currently employed on the |                   |
| 591-1-109 Criminal Records and Comprehensive Background Checks(CR)                                     | Met               |
| Staff Credentials Reviewed: 9  |                   |
| Staff # 15   | Met               |
| Staff # 14   | Met               |
|  |                   |

# 591-1-1-.32 Supervision(CR)

#### Comment

Adequate supervision observed on this date.