

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 6/9/2022 Arrival: 10:30 AM Departure: 12:00 PM VisitType: Licensing Study

FR-33152

Harris-Heber, Nicole F

185 Ethan Moor Jonesboro, GA 30238 Clayton County

(678) 933-7101 nh2506688@yahoo.com

Mailing Address

Same

Quality Rated:

Regional Consultant

Yolanda Harris

Phone: (679) 739-7046

yolanda.harris@decal.ga.gov

Joint with: Neli Todorova

Compliance Zone Designation					
06/09/2022	Licensing Study	Good Standing			
12/09/2021	Monitoring Visit	Good Standing			
04/27/2021	Licensing Study	Good Standing			

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

the rules. Support

Deficient

Program performance is demonstrating a need for improvement in meeting

Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	1	2	0	0	0
3 & 4 Years	3	4	0	0	0
School Age(5+) Years	1	6	0	0	0
Total Under 13 Years	5	12	0	0	0
Total Under 18 Years	5			-	

Total Children: 13 Children Present: 5

Total Caregivers/Helpers: 1 Caregivers/Helpers Present: 7

Comments

An in person visit was completed on June 9, 2022. The Admin Review was completed on June 14, 2022.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





Important Quality Rated/CAPS Update:

about this process, contact our office at 404-657-5562.'

Section 20-1A-4)

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or gualityrated@decal.ga.gov for more information. Free techincal assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.	
Refutation Process:	
You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:	
1) Log into DECAL KOALA www.decalkoala.com with the userid for your program 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.	
Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions	

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A.

Nicole Harris-Heber, Program Official	Date	Yolanda Harris, Consultant	Date
Neli Todorova, Consultant	Date		



Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 6/9/2022 Arrival: 10:30 AM **VisitType:** Licensing Study Departure: 12:00 PM

FR-33152

Harris-Heber, Nicole F

185 Ethan Moor Jonesboro, GA 30238 Clayton County

(678) 933-7101 nh2506688@yahoo.com

Mailing Address

Same

Regional Consultant

Yolanda Harris

Phone: (679) 739-7046

yolanda.harris@decal.ga.gov

Joint with: Neli Todorova

The following information is associated with a Licensing Study:

Activities and Equipment

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

A variety of equipment and toys were observed.

Toys and equipment observed to be clean and safe from hazardous conditions.

Equipment and furniture observed to be properly secured, as applicable.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Technical Assistance

Comment

Discussed SIDS and infant sleeping position.

Comment

Please ensure that the cots and mats be of sound construction and of sufficient size to accommodate comfortably the size and weight of the child. Mats must be in good repair, washable, covered with waterproof material and at least two inches (2") thick.

Discussed with provider to replace the mat that was torn.

Technical Assistance

Please ensure that the cots and mats be of sound construction and of sufficient size to accommodate comfortably the size and weight of the child. Mats must be in good repair, washable, covered with waterproof material and at least two inches (2") thick.

Discussed with provider to replace the mat that was torn.

Discussed with the provider the requirements for the mats which is two inches (2") thick.

Correction Deadline: 6/19/2022

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

Comment

Home does not provide swimming activities.

Children's Records

Records Reviewed: 13	Records with Missing/Incomplete Components: 0)
Child # 1	Met	
Child # 2	Met	
Child # 3	Met	
Child # 4	Met	
Child # 5	Met	
Child # 6	Met	
Child # 7	Met	
Child # 8	Met	
Child # 9	Met	
Child # 10	Met	
Child # 11	Met	
Child # 12	Met	
Child # 13	Met	
290-2-308 Children's Records		let
Comment Records were observed to be complete and well organize	ed.	
290-2-308 Parental Authorization(CR)		let
Comment Parent authorizations obtained/completed.		
	Facili	ty

290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

Comment

The provider reported no firearms in the home.

Comment

Provider states that she have no firearms in the home.

Correction Deadline: 6/9/2022

Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

Comment

Operable smoke detector(s) were observed as required in the home this date.

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

Comment

The Home appears clean and free from hazards.

290-2-3-.13 Playgrounds(CR)

Met

Comment

The outside area appears clean and well maintained.

Food Service

290-2-3-.10 Food Service & Nutrition

Met

Comment

CACFP Meal Pattern Requirements: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk 5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk 2 of 5 Components for snack Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers. The Crediting Handbook for the CACFP can be located on DECAL and USDA's website: DECAL http://decal.ga.gov/CACFP/Handbook.aspx USDA http://www.fns.usda.gov/cacfp/cacfp-handbooks

290-2-3-.10 Kitchen Operations

Met

Comment

Refrigerator and freezer were at appropriate temperature.

Correction Deadline: 6/19/2022

Comment

Refrigerator and freezer were at appropriate temperature.

Correction Deadline: 6/23/2022

Health and Hygiene

290-2-3-.11 Children's Health and Hygiene(CR)

Met

Comment

Staff state proper knowledge of hand washing and hygiene procedures.

290-2-3-.11 Diapering Areas & Practices(CR)

Met

Comment

Please ensure diapers to be changed in the Child's own crib or on a nonporous surface which is cleaned with a disinfectant and dried with a single use disposable towel after each diaper change.

Technical Assistance

Please ensure diapers to be changed in the Child's own crib or on a nonporous surface which is cleaned with a disinfectant and dried with a single use disposable towel after each diaper change.

Correction Deadline: 6/9/2022

Comment

Proper diapering procedures observed.

Comment

The provider stated appropriate diapering procedures.

290-2-3-.11 Medications(CR)

Met

Comment

Per the provider no medication is currently dispensed

Licensure

290-2-3-.04 Application Requirements(CR)

Met

Comment

Appropriate number of children observed in Family Child Care Learning Home this date.

Safety and Discipline

290-2-3-.11 Animals Met

Comment

The Family Child Care Learning Home does not keep animals on premises.

290-2-3-.11 Discipline(CR)

Met

Comment

Pleasant interactions observed between the provider and children in care.

Age-appropriate discussion and/or redirection observed.

Comment

The provider and/or the home's employee were observed to maintain a positive learning environment on this date.

290-2-3-.11 First Aid Kit Met

Comment

Complete first aid kit observed in the Family Child Care Learning Home

290-2-3-.11 Transportation(CR)

Met

Comment

The provider does not provide routine transportation.

Staff Records

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal records checks were observed to be complete.

290-2-3-.07 First Aid & CPR

Met

Comment

Evidence observed that the provider was certified in First Aid and CPR.

290-2-3-.07 Staff Qualifications(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

290-2-3-.07 Staff Training

Met

Comment

Discussed: Health and Safety Training is required for each Staff member with direct care responsibilities within 90 calendar days of their hire date.

Commen

Annual training requirement and documentation observed.

Staff: Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR)

Met

Comment

Appropriate ratios were observed on this date.

290-2-3-.07 Supervision(CR)

Met

Comment

The Provider was observed directly supervising and being attentive to the needs of the children.