



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/4/2022 **VisitType:** LS POI Follow Up **Arrival:** 8:45 AM **Departure:** 11:15 AM

CCLC-2130

First Assembly Of God Day Care

2000 West McIntosh Road Griffin, GA 30223 Spalding County
 (770) 227-2080 preschool@griffinfirst.org

Regional Consultant

Brandi Mangino
 Phone: (478) 314-9726
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Mailing Address

2000 West McIntosh Road
 Griffin, GA 30223

Quality Rated: ★ ★ ★

Compliance Zone Designation		
05/04/2022	LS POI Follow Up	Deficient
02/14/2022	Incident Investigation Closure	Deficient
01/26/2022	Incident Investigation Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	201-A		0	0	C	8	C	NA	NA	
Main	201-B	Infants	1	5	C	7	C	NA	NA	Floor Play, Feeding
Main	201-C	One Year Olds	1	3	C	8	C	NA	NA	Diapering, Circle Time
Main	201-D		0	0	C	9	C	NA	NA	
Main	201-E	One Year Olds	1	6	C	9	C	NA	NA	Centers, Diapering
Main	202	Two Year Olds	2	12	C	35	C	NA	NA	Centers
Main	203	Three Year Olds	1	13	C	33	C	NA	NA	Art
Main	204	Three Year Olds	2	10	C	30	C	NA	NA	Music
Main	205	Four Year Olds and Five Year Olds	1	10	C	33	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 172						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 59			Total Capacity @35 sq. ft.: 172			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Babies and Toddlers	55	C
Main	Preschoolers	77	C
Main	School Age	77	C

Comments

Plan of Improvement: To Be Submitted

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Deana Kimbrel, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

Date: 5/4/2022 **VisitType:** LS POI Follow Up **Arrival:** 8:45 AM **Departure:** 11:15 AM

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The following information is associated with a LS POI Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

Consultant discussed the white shelf in Room E was chipping material and the sofa and red chair in Room 205 was fraying material.

Correction Deadline: 5/4/2022

Technical Assistance

Consultant discussed that the block shelf in Room 204 was not stable. In addition the microwave needs to be secured and pushed back.

Correction Deadline: 5/4/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 2

Child # 1 Met

Child # 2 Met

Child # 3 Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Number Missing,.08(1)-Doctor, Clinic, Phone Numbers

Child # 4 Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Number Missing

Child # 5

Met

591-1-1-.08 Children's Records

Not Met

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on a review of records that the following information was missing:

- two of five did not have the work phone numbers of the parents
- one of five did not have the physician number

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Correction Deadline: 5/4/2022

	Facility
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591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

Consultant discussed fluffing the mulch in the far left playground back corner as a gap in the corner of the bottom fencing was present and a black tarp coming trough. In addition a black tarp out the door of Room 204 needed covered.

Correction Deadline: 5/4/2022

Technical Assistance

Consultant discussed that two S hooks on the middle playground were rusted and in need of being replaced.

Correction Deadline: 5/4/2022

591-1-1-.15 Food Service & Nutrition

Not Met

Finding

591-1-1-.15(4) requires that a feeding chair or similar equipment designed for feeding children shall be provided for the use of each child being fed who is capable of sitting up but who is unable to sit unassisted at a table and must be cleaned with a disinfectant after each use. Such chair or similar equipment shall have a broad base to prevent tipping, a surface that the child cannot raise, a strap or other device which prevents the child from sliding out of the chair, and a feeding surface free of cracks. It was determined based on observation that in Room B two infant were lying in the floor on pillows while eating bottles and not provided feeding chairs.

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Correction Deadline: 5/4/2022

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that a child in Room E was not required to wash their hands after diapering.

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Correction Deadline: 5/4/2022

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that a staff member in Room E did not wash hands after diapering.

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Correction Deadline: 5/4/2022

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals

Not Evaluated

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Not Met

Technical Assistance

Consultant discussed discipline requirements as a staff member was observed to throw a shoe in Room E after taking it from a child's hand in Room E. The staff member was changing a diaper and took the shoe from the child's hand and threw it across the floor.

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Correction Deadline: 5/4/2022

Finding

591-1-1-.11(2) requires that Personnel not: physically or sexually abuse a child or engage or permit others to engage in sexually overt conduct in the presence of any child enrolled in the Center; inflict corporal/physical punishment upon a child; shake, jerk, pinch or handle a child roughly; verbally abuse or humiliate a child which includes, but is not limited to, the use of threats, profanity or belittling remarks about a child or his family; isolate a child in a dark room, closet or unsupervised area; use mechanical or physical restraints or devices to discipline children; use medication to discipline or control children's behavior without written medical authorization issued by a licensed professional and given with the parent's written consent; restrict unreasonably a child from going to the bathroom; punish toileting accidents; force-feed a child or withhold feeding a child regularly scheduled meals and/or snacks; force or withhold naps; allow children to discipline or humiliate other children; or confine a child for disciplinary purposes to a swing, highchair, infant carrier, walker or jump seat. It was determined based observation that a center staff member in Room E was asking a child to go with them to change their diaper and the child did not want to go, the staff member was observed to grab the child by the forearm to take the child to diapering area. The child was holding their shoe and the staff member threw the child's shoe that they were holding across the floor when the child was not cooperating with them.

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Correction Deadline: 5/4/2022

Recited on 5/4/2022

591-1-1-.13 Field Trips(CR) **Not Evaluated**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Not Evaluated**

Comment
Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Comment
Discussed SIDS and infant sleeping position.

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Comment
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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Finding
591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that one of seven cribs sheets (blue) in both Room A and Room B were not tight fitting.

Staff Records

Records Reviewed: 33

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 07/30/2021	Met
Staff # 2	Met
Staff # 3 Date of Hire: 05/14/2015	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Staff # 7 Date of Hire: 03/14/2022	Met
Staff # 8 Date of Hire: 06/14/2021	Met
Staff # 9 Date of Hire: 07/12/2021	Met
Staff # 10 Date of Hire: 05/21/2021	Met
Staff # 11	Met
Staff # 12 Date of Hire: 10/27/2020	Met
Staff # 13 Date of Hire: 02/04/2021	Met
Staff # 14 Date of Hire: 10/11/2021	Met
Staff # 15	Met
Staff # 16 Date of Hire: 08/08/2019	Met
Staff # 17	Met

Records Reviewed: 33

Records with Missing/Incomplete Components: 0

Staff # 18	Met
Staff # 19	Met
Date of Hire: 06/01/2015	
Staff # 20	Met
Date of Hire: 06/28/2021	
Staff # 21	Met
Date of Hire: 08/05/2019	
Staff # 22	Met
Date of Hire: 08/02/2021	
Staff # 23	Met
Staff # 24	Met
Staff # 25	Met
Staff # 26	Met
Staff # 27	Met
Date of Hire: 07/14/2021	
Staff # 28	Met
Date of Hire: 08/02/2021	
Staff # 29	Met
Date of Hire: 02/22/2021	
Staff # 30	Met
Date of Hire: 02/22/2021	
Staff # 31	Met
Date of Hire: 01/17/2002	
Staff # 32	Met
Staff # 33	Met
Date of Hire: 02/28/2022	

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

All current staff on the staff list provided had a satisfactory comprehensive background check.

Correction Deadline: 5/4/2022

591-1-1-.14 First Aid & CPR **Met**

Comment

Please replace/add missing/expired item(s) in first aid kit(s).

591-1-1-.33 Staff Training **Met**

Correction Deadline: 6/2/2021

Corrected on 5/4/2022

.33(5) - The consultant discussed ensuring that all staff obtain 10 hours of annual training.

591-1-1-.31 Staff(CR) **Met**

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Not Met**

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that in Room B a center staff member had two infants on a pillow on the floor and one infant in a high chair. The infants in feeding chairs were eating, one in the floor with a bottle, and staff was warming a bottle to feed another infant that was present. The staff member was standing by the counter warming a bottle and not seated within arm's length away from the infants.

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Correction Deadline: 5/4/2022